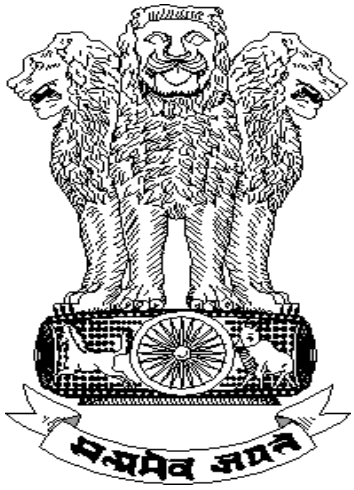
STATISTICAL PROFILE

ON

WOMEN LABOUR



2009-2011

LABOUR BUREAU
MINISTRY OF LABOUR & EMPLOYMENT
GOVERNMENT OF INDIA
CHANDIGARH/SHIMLA

PREFACE

Statistical Profile on Women Labour was evolved on account of necessity felt by the Social Institutes, Policy Planners and Researchers to have a complete and up-to-date statistics on important aspects of women labour, both in the organised as well as unorganised sectors in India. The primary objective of this publication is to provide comprehensive and recent most statistics on important aspects of Women Labour in India at one place and also to study the gender variation. The present issue of the Statistical Profile on Women Labour is the ninth in this series.

The women labour constitutes an important segment of the labour force in India and their participation in the labour force is gradually increasing in the labour market. Wage work in India, as elsewhere, in a number of fields is sharply differentiated along sexual lines. There are only a few occupations, which are exclusive preserve of either men or women. Even, when men and women work in the same industry, one can find clear distinction between men's and women's work. The present issue of Statistical Profile on Women Labour rests on the premise that there were pertinent job related differences between men and women which could be identified by the statistical tables presented in this volume.

Statistical Profile has been presented in six segments viz. Population, Employment, Employment Service & Training, Wages and Earnings, Trade Unions and Social Security.

The data for this volume were collected from different sources and publications having salient socio-economic characteristics on women labour. The Bureau is thankful to all the organisations, which have furnished statistical data and helped in bringing out the present publication. I would also like to express my appreciation for the efforts put in by Officers and Staff of the Research Section of Labour Bureau, Chandigarh, whose names appear in Annexure I.

Suggestions for further improvements in the subsequent issues of this publication are welcome.

D.S. KOLAMKAR
DIRECTOR GENERAL

Labour Bureau, Chandigarh
Dated: 12.12.2012

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EXECUTIVE SUMMARY

CHAPTER – I: Population

- As per Census 2001, female workers constituted 25.63 per cent of the total working population.
- At All-India level the percentage share of females as cultivators, Agricultural labourers, workers in the household industry and other workers stood at 32.93, 38.87, 6.46 and 21.75 respectively.
- The percentage of female main workers to total female population stood at 14.68 which shows a decline as compared to 15.93 reported in the 1991 Census.
- Literacy rate amongst females was reported at 65.46 per cent which was less than the male literacy rate i.e. 82.14 per cent in the 2011 census.
- Work participation rate of female workers in rural areas was higher which stood at 30.79 as compared to the work participation rate of 11.88 per cent in urban areas.
- The State of Mizoram had the highest female work participation rate (47.5%) whereas the lowest was reported in case of Union Territory of Lakshadweep (7.3%).
- Percentage of female main workers, female marginal workers and female non-workers to total female population was 14.68, 10.95 and 74.37 respectively.

CHAPTER – II: Employment

- Average daily employment of women in factories was 8.41 percent during the year 2008.
- At State level, average daily employment of women in the factories for all groups was 2, 21,290 during the year 2008.
- The majority of Women workers i.e. 85,228 worked above 45 hours and upto 48 hours per week in the factories during the year 2008.
- Share of women employment in coal mines was reported as 3.06 percent during the year 2009.
- The share of women employment in mines was 4.63 percent during the year 2009.
- Among all the different mines groups the highest employment of women was reported in magnesite mines i.e. 39.35 per cent.
- Percentage share of women employment to total employment in all Plantations taken together was reported at 53.27 during the year 2008.
- In the Plantations sector, the average daily employment of women was highest (2.33 lakhs) in Assam during the year, 2008.

CHAPTER – III: Employment Service and Training

- During the year, 2010 total number of women applicants on live register was reported at 129.24 lakh which constituted 33.3 per cent of the total number of applicants on live register.
- Proportion of educated women job-seekers to total women on live register was reported at 78.1 percent during the year 2009.
- Percentage of women is highest in communications & IT sector with 15.75 %.
- Percentage of placement to registration of women job-seekers has increased from 2.7 per cent in 2009 to 5.3 per cent in 2010.
- Among major states, Tamil Nadu reported the highest number of women job-seekers (467.4 thousand), followed by Kerala (255.3 thousand) whereas, the lowest number was reported from Arunachal Pradesh (2.3 thousand) at the end of 2010.
- Placement of women job-seekers was the highest i.e. 44.6 thousand in Maharashtra at the end of 2010.

CHAPTER – IV: Wages & Earnings

- At All-India level, wages/salaries per manday worked for directly employed women worker was reported at Rs. 131.23 whereas it is almost double for their men counterpart (Rs. 258.04) for the year 2008-09.
- The wages/salaries per manday worked for directly employed women workers were Rs. 260.81, Rs. 244.13 and Rs.126.50 in Public sector, joint sector and private sector respectively, whereas for men workers it was much higher i.e. Rs. 430.87, Rs.329.34 and Rs. 242.46 respectively during 2008-09.

CHAPTER – V: Trade Unions

- Percentage of women membership to total membership was reported at 22.5 per cent during the year 2008.
- Numbers of registered Trade Unions were 84642 during the year 2008.
- Out of these only 9709 unions submitted the returns during the year 2008.
- Percentage share of women to total membership of central unions and state unions was 12.63 per cent and 24.19 per cent respectively for the year 2008 and for the year 2007, it was 6.28 and 27.34 respectively.

CHAPTER – VI: Social Security

- During the year 2008, 49,469 establishments in Factories and 1358 establishments in Plantations were covered under the Maternity Benefit Act.
- Of these, 11,397 factories and 1009 Plantations submitted returns during the year, 2008.
- 1157 women in Factories and 17263 women in Plantations claimed maternity benefits during the year 2008.
- Total amount of maternity benefits paid in the Factories and Plantations was Rs. 3,33,18,241 and Rs. 3,67,29,162 respectively.
- Under the Factories Act, 1948, 931 factories provided crèche facility for all the states/U.T.s taken together during the year, 2009.

CHAPTER I

POPULATION – CENSUS DATA

1.0 Introduction

The primary source of data presented in tables 1.1 to 1.9 of this chapter, is the 2001 Census released by the Registrar General of India. The Census data provides an in-depth inventory of human resources of the country showing their number, characteristics, occupational structure and their sectoral classification according to various economic activities. A worker, according to the 2001 Census, is a person whose main activity was participation in any economically productive activity. Such participation could be physical or mental in nature. Work involved is not only actual work but also effective supervision and direction of work. It also included unpaid work on farm or in family enterprise. Following are some of the important 'Concepts' used by the office of the Registrar General of India which would help understand the tables presented in this issue.

Workers were mainly classified as main and marginal workers on the basis of their work. Those workers who had worked for the major part of the year were termed as main workers. Major part of the year meant six months (183 days) or more. Those who had not worked for the major part of the year (i.e. those who had worked for less than 6 months or less than 183 days in a year) were termed as marginal workers.

A person was considered working as cultivator if he or she was engaged either as employer, single worker or family worker in the cultivation of land owned or held from Government or from private person or institution for payment in money, or in kind or on the basis of sharing of crops. Cultivation also included supervision or direction of cultivation.

A person who had given out his/her land to another person or persons for cultivation for money, kind or share of crop and who did not even supervise or direct the cultivation of land, was not treated as cultivator. Similarly, a person working on another person's land for wages, either in cash or in kind or a combination of both, (agricultural labourer) was not treated as cultivator.

A person who worked on another person's land for wages in money, kind or share of crop was regarded as an 'agricultural labourer'. Household Industry was defined as an industry conducted by the head of the household himself or herself and/or by the members of the household at home or within the village in rural areas and only within the precincts of the house where the householder lives in urban areas. The larger proportion of workers in household industry consists of members of the household including the head. This industry does not run on the scale of registered factory. Household industry relates to production, processing, servicing, repairing or making and selling (but not merely selling) of goods.

All workers i.e., those who had been engaged in some economic activity during the year preceding numeration and who were not cultivators or agricultural labourers or household industry workers were termed as "other workers" (OW). The type of workers that came under this category included factory workers, plantation workers, those in trade, commerce, business, transport, mining, construction, political or social work, all government servants, municipal employees, teachers, priests, entertainment artists, etc. In fact, all persons who work in any field of economic activity other than cultivation, agriculture labour or household industry were covered in this category.

A brief analysis of the Tables presented in this chapter is as follows:

1.1 The ratio of total workers in India as per 2001 Census.

Table 1.1 reveals that workers constituted 39.10 per cent of total population whereas the ratio of female workers was 25.63 per cent. The ratio of total workers in rural areas was 41.75 per cent whereas in urban areas the ratio of total worker was found to be 32.25 per cent. The ratio of female workers in the rural areas was 30.79 per cent whereas in the urban areas it was 11.88 per cent respectively.

1.2 Sex-Wise Distribution of Workers and percentage of Cultivators, Agricultural Labourers, in House Hold Industry and other Workers.

Table 1.2 reveals that at an All-India level cultivators, Agricultural Labourers, Household Industry and other Workers constituted 31.65 percent, 26.55 percent, 4.22 per cent and 37.59 per cent of total workers respectively. Among male workers, Other Workers Constituted a major proportion i.e. 44.92 per cent of total workers. Similarly among female workers, Agricultural labourers constituted a major proportion i.e. 38.87 per cent of total workers. At the State/U.T level, Himachal Pradesh has the highest percentage of cultivators i.e. 65.33 among total workers. Bihar has the highest 47.96 per cent Agricultural labourers among total workers. Manipur has the highest 10.25 per cent of workers engaged in Household Industry whereas Chandigarh has the highest 98.07 percent other workers.

1.3 Percentage of Female Main Workers to total Female Population under Broad Categories – 1981 to 2001 Census of India

Table 1.3 shows that the percentage of Female Main Workers, Cultivator and Agricultural Labours to total female population had marginally declined whereas the percentage of Female workers in Household Industry and Others Workers have increased in 2001 as compared to 1991.

1.4 Literacy rate by Sex – India – 1951 to 2011

Table 1.4 shows that literacy rate has shown an increasing trend over the successive census from 1951 to 2011 in respect of persons, Males and Females. In 2011, the overall literacy rate was 74.04 per cent, the male literacy rate was 82.14 percent and the female literacy rate was 65.46 percent.

1.5 Work Participation Rate by Sex in India (1971-2001)

Table 1.5 reveals that in 2001 though female work participation rate (25.63 percent) has increased over time yet it is far less than the male work participation rate (51.68 percent).

1.6 States and Union Territories Ranked According to Female Work Participation Rate - 1991 and 2001.

Table 1.6 reveals that the State of Mizoram had highest female work participation rate (47.5%) whereas the Union Territory of Lakshadweep had the lowest female work participation rate (7.3%).

1.7 Percentage of Female Total Workers, Female Main Workers, Female Marginal Workers and Female Non-Workers to Total Female Population by States as per 2001 Census.

Table 1.7 reveals that Total workers constituted 25.63 percent of the female population comprising of 30.79 percent in Rural areas and 11.88 percent in Urban areas. Of the Total workers in female populations, 14.68 percent are main workers and 10.95 percent are marginal workers. A majority of the female population (74.34 percent) are non-workers.

1.8 Distribution of Female Main Workers by States and Categories as per 2001Census.

Table 1.8 shows the category-wise distribution of female main workers in absolute number as Cultivators, agricultural labours, household industry and other workers by states.

1.9 Literacy rate in India by States as per 2011 census.

Tables 1.9 shows the Literacy rate by states. It reveals that the highest rate of literacy rate among women is in the state of Kerala (92%), whereas the state of Bihar had the lowest female literacy rate (53.3%).

TABLE 1.1

TOTAL WORKERS IN INDIA* - 2001 CENSUS

Population/ Workers	Persons		Male	Female
1	2		3	4
Population	Total	1,028,610,328	532,156,772	496,453,556
Workers		402,234,724	275,014,476	127,220,248
Percentage of Workers		39.10	51.68	25.63
Population	Rural	742,490,639	381,602,674	360,887,965
Workers		309,956,070	198,839,153	111,116,917
Percentage of Workers		41.75	52.11	30.79
Population	Urban	286,119,689	150,554,098	135,565,591
Workers		92,278,654	76,175,323	16,103,331
Percentage of Workers		32.25	50.60	11.88

Source: Office of the Registrar General, India.

Note: Workers include both main workers and marginal workers.

*India figures exclude figures for those of the three sub-divisions viz. Mao maram, Paomata and Purul of Senapati district of Manipur as census results of 2001 in these three sub. divisions were cancelled due to technical and administrative reasons.

GTABLE 1.2

SEX-WISE DISTRIBUTION OF WORKERS AND PERCENTAGE OF CULTIVATORS, AGRICULTURAL LABOURERS, WORKERS IN HOUSEHOLD INDUSTRY AND OTHER WORKERS BY STATES–2001 CENSUS

Sl. No.	State/Union Territory	Male/ Female/ Total	Total Workers	Percentage to Total Workers			
				Cultiv-ators	Agricultural Labourers	Household Industry	Other Workers
1	2	3	4	5	6	7	8
	All-India*	Male	275,014,476	31.06	20.85	3.18	44.92
		Female	127,220,248	32.93	38.87	6.46	21.75
		Total	402,234,724	31.65	26.55	4.22	37.59
	STATES						
1	ANDHRA PRADESH	Male	21,662,192	24.01	29.79	3.28	42.92
		Female	13,231,667	20.09	55.76	7.04	17.11
		Total	34,893,859	22.52	39.64	4.71	33.13
2	ARUNACHAL PRADESH	Male	293,612	46.43	3.52	1.08	48.97
		Female	189,290	75.53	4.50	1.51	18.46
		Total	482,902	57.84	3.90	1.25	37.01
3	ASSAM	Male	6,870,960	38.34	12.12	1.95	47.60
		Female	2,667,631	41.11	16.16	7.91	34.82
		Total	9,538,591	39.11	13.25	3.62	44.03
4	BIHAR	Male	20,483,003	31.52	42.62	3.21	22.65
		Female	7,491,603	23.18	62.57	5.92	8.33
		Total	27,974,606	29.29	47.96	3.93	18.81
5	CHHATTISGARH	Male	5,531,859	44.59	22.82	2.09	30.50
		Female	4,148,012	44.47	44.09	2.00	9.44
		Total	9,679,871	44.54	31.94	2.05	21.47
6	DELHI	Male	3,960,101	0.68	0.28	2.84	96.20
		Female	585,133	1.81	0.78	4.70	92.71
		Total	4,545,234	0.82	0.35	3.08	95.75
7	GOA	Male	375,218	6.85	4.26	2.40	86.50
		Female	147,637	16.72	13.44	3.90	65.94
		Total	522,855	9.64	6.85	2.82	80.69
8	GUJARAT	Male	14,477,286	26.99	17.34	1.68	54.00
		Female	6,778,235	27.97	39.13	2.74	30.16
		Total	21,255,521	27.30	24.28	2.02	46.40
9	HARYANA	Male	5,715,526	32.47	12.55	2.31	52.68
		Female	2,661,940	43.67	21.10	3.11	32.12
		Total	8,377,466	36.03	15.27	2.56	46.15
10	HIMACHAL PRADESH	Male	1,686,658	49.47	3.30	2.02	45.22
		Female	1,305,803	85.81	2.95	1.42	9.82
		Total	2,992,461	65.33	3.15	1.76	29.77

TABLE 1.2-Contd.

SEX-WISE DISTRIBUTION OF WORKERS AND PERCENTAGE OF CULTIVATORS, AGRICULTURAL LABOURERS, WORKERS IN HOUSEHOLD INDUSTRY AND OTHER WORKERS BY STATES–2001 CENSUS

Sl. No.	State/Union Territory	Male/ Female/ Total	Total Workers	Percentage to Total Workers			
				Cultiv-ators	Agricultural Labourers	Household Industry	Other Workers
1	2	3	4	5	6	7	8
11	JAMMU & KASHMIR	Male	2,679,941	37.48	7.10	4.71	50.70
		Female	1,073,874	54.66	5.22	10.08	30.04
		Total	3,753,815	42.40	6.56	6.25	44.79
12	JHARKHAND	Male	6,659,856	36.12	22.30	3.57	38.01
		Female	3,449,174	43.03	39.60	5.61	11.76
		Total	10,109,030	38.48	28.21	4.26	29.06
13	KARNATAKA	Male	15,235,355	31.72	17.20	2.66	48.42
		Female	8,299,436	24.71	43.45	6.68	25.16
		Total	23,534,791	29.25	26.46	4.08	40.21
14	KERALA	Male	7,765,645	7.75	13.89	2.47	75.89
		Female	2,518,242	4.85	21.54	7.07	66.54
		Total	10,283,887	7.04	15.76	3.59	73.60
15	MADHYA PRADESH	Male	16,194,368	42.50	21.73	3.21	32.57
		Female	9,599,151	43.29	40.44	5.36	10.91
		Total	25,793,519	42.79	28.69	4.01	24.51
16	MAHARASHTRA	Male	26,852,095	24.88	18.34	2.11	54.67
		Female	14,321,256	35.84	41.14	3.65	19.38
		Total	41,173,351	28.69	26.27	2.65	42.40
17	MANIPUR (Excl. 3 Sub-divisions)	Male	527,216	40.64	9.47	3.90	45.99
		Female	417,997	39.58	15.24	18.27	26.91
		Total	945,213	40.17	12.02	10.25	37.55
18	MEGHALAYA	Male	568,491	44.86	15.99	1.65	37.51
		Female	401,655	52.78	20.12	2.95	24.15
		Total	970,146	48.14	17.70	2.19	31.98
19	MIZORAM	Male	263,008	49.62	4.86	1.32	44.20
		Female	204,151	61.64	6.86	1.78	29.73
		Total	467,159	54.87	5.73	1.52	37.88
20	NAGALAND	Male	488,968	55.41	3.27	1.88	39.44
		Female	358,828	77.45	4.16	3.53	14.86
		Total	847,796	64.74	3.65	2.58	29.04
21	ORISSA	Male	9,802,006	34.15	26.39	3.26	36.19
		Female	4,474,482	20.11	53.90	8.53	17.46
		Total	14,276,488	29.75	35.02	4.91	30.32

TABLE 1.2-Contd.

SEX-WISE DISTRIBUTION OF WORKERS AND PERCENTAGE OF CULTIVATORS, AGRICULTURAL LABOURERS, WORKERS IN HOUSEHOLD INDUSTRY AND OTHER WORKERS BY STATES–2001 CENSUS

Sl. No.	State/Union Territory	Male/ Female/ Total	Total Workers	Percentage to Total Workers			
				Cultivators	Agricultural Labourers	Household Industry	Other Workers
1	2	3	4	5	6	7	8
22	PUNJAB	Male	6,960,213	25.33	15.86	2.57	56.24
		Female	2,167,261	13.94	17.80	7.15	61.11
		Total	9,127,474	22.62	16.32	3.66	57.40
23	RAJASTHAN	Male	14,695,802	48.06	7.18	2.85	41.90
		Female	9,070,853	67.00	16.19	2.85	13.96
		Total	23,766,655	55.29	10.62	2.85	31.24
24	SIKKIM	Male	165,716	42.31	5.29	1.72	50.69
		Female	97,327	62.83	8.46	1.41	27.30
		Total	263,043	49.90	6.46	1.60	42.03
25	TAMIL NADU	Male	18,100,397	18.02	23.52	3.58	54.88
		Female	9,777,885	18.96	44.81	8.71	27.53
		Total	27,878,282	18.35	30.98	5.38	45.29
26	TRIPURA	Male	831,346	26.58	19.56	1.78	52.07
		Female	328,215	28.13	34.58	6.23	31.05
		Total	1,159,561	27.02	23.81	3.04	46.12
27	UTTARAKHAND	Male	1,996,177	34.29	9.54	2.19	53.98
		Female	1,137,859	77.84	6.08	2.52	13.56
		Total	3,134,036	50.10	8.29	2.31	39.30
28	UTTAR PRADESH	Male	40,981,558	42.65	20.12	4.75	32.48
		Female	13,002,266	36.05	39.65	8.34	15.96
		Total	53,983,824	41.06	24.82	5.61	28.50
29	WEST BENGAL	Male	22,388,044	20.79	22.69	4.10	52.42
		Female	7,093,646	14.08	32.18	17.69	36.05
		Total	29,481,690	19.18	24.97	7.37	48.48
UNION TERRITORIES							
30	ANDAMAN & NICOBAR ISLANDS	Male	109,162	13.68	3.70	4.26	78.35
		Female	27,092	24.08	4.16	8.97	62.79
		Total	136,254	15.75	3.79	5.20	75.26
31	CHANDIGARH	Male	284,419	0.59	0.16	0.88	98.36
		Female	56,003	0.81	0.18	2.46	96.55
		Total	340,422	0.63	0.17	1.14	98.07

TABLE 1.2-Concld.

SEX-WISE DISTRIBUTION OF WORKERS AND PERCENTAGE OF CULTIVATORS, AGRICULTURAL LABOURERS, WORKERS IN HOUSEHOLD INDUSTRY AND OTHER WORKERS BY STATES–2001 CENSUS

Sl. No.	State/Union Territory	Male/ Female/ Total	Total Workers	Percentage to Total Workers			
				Cultivators	Agricultural Labourers	Household Industry	Other Workers
1	2	3	4	5	6	7	8
32	DADRA & NAGAR HAVELI	Male	75,835	23.83	7.16	0.65	68.36
		Female	38,287	55.89	24.25	0.94	18.92
		Total	114,122	34.59	12.89	0.74	51.78
33	DAMAN & DIU	Male	60,569	3.32	0.57	0.63	95.48
		Female	12,222	16.58	7.99	6.54	68.90
		Total	72,791	5.54	1.82	1.62	91.02
34	LAKSHADWEEP	Male	13,204	0.00	0.00	4.07	95.93
		Female	2,150	0.00	0.00	16.98	83.02
		Total	15,354	0.00	0.00	5.87	94.13
35	PUDUCHERRY	Male	258,670	3.73	16.28	1.26	78.74
		Female	83,985	1.50	35.88	3.68	58.94
		Total	342,655	3.18	21.09	1.85	73.88

Source: Office of the Registrar General, India.

Note: Workers include both main and marginal workers.

* India and Manipur figures exclude figures for those of the three sub-divisions viz., Mao Maram, Paomata and Purul of Senapati district of Manipur as census results of 2001 in these three sub-divisions were cancelled due to technical and administrative reasons.

TABLE 1.3

PERCENTAGE OF FEMALE MAIN WORKERS TO TOTAL FEMALE POPULATION UNDER BROAD CATEGORIES - 1981 TO 2001

Census Year	Percentage to Total Female Population				
	Female Main Workers	Cultivators	Agricultural Labourers	Household Industry	Other Workers
1	2	3	4	5	6
1981*	13.99	4.65	6.46	0.64	2.24
1991**	15.93	5.51	7.05	0.55	2.82
2001***	14.68	5.11	4.51	0.95	4.11

Source: Office of the Registrar General, India.

Note: * = Excludes Assam

** = Excludes Jammu & Kashmir

***= India figures exclude figures for those of the three sub-divisions viz. Mao Maram, Paomata and Purul of Senapati district of Manipur as census results of 2001 in these three sub-divisions were cancelled due to technical and administrative reasons.

TABLE 1.4

LITERACY RATE BY SEX - INDIA : 1951 TO 2011

Census Year	Persons	Males	Females
1	2	3	4
1951	18.33	27.16	8.86
1961	28.30	40.40	15.35
1971	34.45	45.96	21.97
1981	43.57	56.38	29.76
1991	52.21	64.13	39.29
2001	64.84	75.26	53.67
2011	74.04	82.14	65.46

Source: Office of the Registrar General, India.

Note: 1. Literacy rates for 1951, 1961 and 1971 Censuses relates to population aged five years and above. The rates for the 1981, 1991 and 2001 Censuses relate to the population aged seven years and above.

2. The 1981 Literacy rates exclude Assam where the 1981 Census could not be conducted.

3. The 1991 Literacy rates exclude Jammu & Kashmir where the 1991 Census could not be conducted due to disturbed conditions.

TABLE 1.5

WORK PARTICIPATION RATE BY SEX IN INDIA (1971-2001)

Year	Total/ Rural/ Urban	Persons	Males	Females
1	2	3	4	5
1971	Total	33.08	52.61	12.11
	Rural	34.03	53.62	13.42
	Urban	29.34	48.82	6.68
1981	Total	36.70	52.62	19.67
	Rural	38.79	53.77	23.06
	Urban	29.99	49.06	8.31
1991	Total	37.50	51.61	22.27
	Rural	40.09	52.58	26.79
	Urban	30.16	48.92	9.19
2001*	Total	39.10	51.68	25.63
	Rural	41.75	52.11	30.79
	Urban	32.25	50.60	11.88

Source: Office of the Registrar General, India.

Note: 1. Excludes Assam and Jammu & Kashmir for all censuses from 1971 to 2001 for Comparision purpose. Assam includes Mizoram in 1971.
2. Figures in Columns 3 to 5 relates to Total Workers.
* Excludes Mao Maram, Paomata and Purul sub-divisions of Senapati district of Manipur.

TABLE 1.6

STATES AND UNION TERRITORIES RANKED ACCORDING TO THE FEMALE WORK PARTICIPATION RATE - 1991 AND 2001

Sr. No.	State/ Union Territories	Female Work Participation Rate		Rank in	
		2001	1991	1991	2001
1	2	3	4	5	6
1	MIZORAM	47.5	43.5	2	1
2	HIMACHAL PRADESH	43.7	34.8	8	2
3	CHHATTISGARH	40.0	41.0	3	3
4	MANIPUR (Excl. 3 Sub-divisions)	39.0	39.0	4	4
5	DADRA & NAGAR HAVELI	38.7	48.8	1	5
6	SIKKIM	38.6	30.4	12	6
7	NAGALAND	38.1	38.0	5	7
8	ARUNACHAL PRADESH	36.5	37.5	6	8
9	MEGHALAYA	35.1	34.9	7	9
10	ANDHRA PRADESH	35.1	34.3	9	10
11	RAJASTHAN	33.5	27.4	16	11
12	MADHYA PRADESH	33.2	29.6	14	12
13	KARNATAKA	32.0	29.4	15	13
14	TAMIL NADU	31.5	29.9	13	14
15	MAHARASHTRA	30.8	33.1	10	15
16	GUJARAT	27.9	26.0	17	16
17	UTTARAKHAND	27.3	30.5	11	17
18	HARYANA	27.2	10.8	30	18
19	JHARKHAND	26.4	23.8	18	19
20	ORISSA	24.7	20.8	21	20
21	JAMMU & KASHMIR	22.5	NA	-	21
22	GOA	22.4	20.5	22	22
23	TRIPURA	21.1	13.8	25	23
24	ASSAM	20.7	21.6	20	24
25	PUNJAB	19.1	4.4	34	25
26	BIHAR	18.8	11.8	27	26
27	DAMAN & DIU	18.6	23.2	19	27
28	WEST BENGAL	18.3	11.2	29	28
29	PUDUCHERRY	17.2	15.2	24	29
30	ANDAMAN & NICOBAR ISLANDS	16.6	13.1	26	30
31	UTTAR PRADESH	16.5	11.3	28	31
32	KERALA	15.4	15.8	23	32
33	CHANDIGARH	14.2	10.4	31	33
34	DELHI	9.4	7.4	33	34
35	LAKSHADWEEP	7.3	7.6	32	35

Source: Office of the Registrar General, India.

TABLE 1.7

PERCENTAGE OF FEMALE TOTAL WORKERS, FEMALE MAIN WORKERS, FEMALE MARGINAL WORKERS AND FEMALE NON-WORKERS TO TOTAL FEMALE POPULATION BY STATES AS PER 2001 CENSUS

Sl. No.	State/Union Territory	Percentage of Female Population				
		Total/ Rural/ Urban	Total Workers	Main Workers	Marginal Workers	Non-Workers
1	2	3	4	5	6	7
	STATES					
1.	Andhra Pradesh	Total	35.11	25.44	9.68	64.89
		Rural	43.28	30.99	12.29	56.72
		Urban	13.17	10.52	2.65	86.83
2.	Arunachal Pradesh	Total	36.54	28.50	8.04	63.46
		Rural	41.33	32.00	9.33	58.67
		Urban	17.15	14.33	2.82	82.85
3.	Assam	Total	20.71	9.82	10.89	79.29
		Rural	22.15	9.97	12.18	77.85
		Urban	10.61	8.79	1.83	89.39
4.	Bihar	Total	18.84	8.91	9.94	81.16
		Rural	20.18	9.38	10.79	79.82
		Urban	7.04	4.70	2.34	92.96
5.	Chhattisgarh	Total	40.04	22.31	17.73	59.96
		Rural	46.54	25.26	21.28	53.46
		Urban	13.19	10.16	3.03	86.81
6.	Delhi	Total	9.37	8.38	0.99	90.63
		Rural	10.18	7.83	2.35	89.82
		Urban	9.31	8.42	0.89	90.69
7.	Goa	Total	22.36	14.89	7.47	77.64
		Rural	26.39	15.11	11.28	73.61
		Urban	18.17	14.66	3.51	81.83
8.	Gujarat	Total	27.91	14.60	13.32	72.09
		Rural	38.54	18.83	19.71	61.46
		Urban	9.41	7.23	2.19	90.59
9.	Haryana	Total	27.22	13.38	13.84	72.78
		Rural	33.91	15.67	18.24	66.09
		Urban	10.55	7.66	2.89	89.45

TABLE 1.7

PERCENTAGE OF FEMALE TOTAL WORKERS, FEMALE MAIN WORKERS, FEMALE MARGINAL WORKERS AND FEMALE NON-WORKERS TO TOTAL FEMALE POPULATION BY STATES AS PER 2001 CENSUS

Sl. No.	State/Union Territory	Percentage of Female Population				
		Total/ Rural/ Urban	Total Workers	Main Workers	Marginal Workers	Non-Workers
1	2	3	4	5	6	7
10.	Himachal Pradesh	Total	43.67	21.09	22.58	56.33
		Rural	46.42	21.87	24.55	53.58
		Urban	15.23	12.99	2.24	84.77
11.	Jammu & Kashmir	Total	22.45	7.98	14.47	77.55
		Rural	26.20	8.29	17.91	73.80
		Urban	10.39	6.98	3.41	89.61
12.	Jharkhand	Total	26.41	10.05	16.36	73.59
		Rural	31.81	11.52	20.28	68.19
		Urban	6.52	4.62	1.89	93.48
13.	Karnataka	Total	31.98	21.07	10.91	68.02
		Rural	39.87	24.75	15.11	60.13
		Urban	16.37	13.78	2.59	83.63
14.	Kerala	Total	15.38	10.85	4.53	84.62
		Rural	15.99	10.90	5.09	84.01
		Urban	13.64	10.71	2.93	86.36
15.	Madhya Pradesh	Total	33.21	17.46	15.75	66.79
		Rural	40.72	20.56	20.17	59.28
		Urban	11.98	8.70	3.28	88.02
16.	Maharashtra	Total	30.81	22.23	8.58	69.19
		Rural	43.61	30.47	13.13	56.39
		Urban	12.57	10.47	2.10	87.43
17.	Manipur	Total	39.02	21.39	17.63	60.98
		Rural	41.53	22.29	19.24	58.47
		Urban	32.25	18.95	13.30	67.75
18.	Meghalaya	Total	35.15	23.74	11.41	64.85
		Rural	38.62	25.41	13.21	61.38
		Urban	20.98	16.95	4.03	79.02

TABLE 1.7 - Contd.

PERCENTAGE OF FEMALE TOTAL WORKERS, FEMALE MAIN WORKERS, FEMALE MARGINAL WORKERS AND FEMALE NON-WORKERS TO TOTAL FEMALE POPULATION BY STATES AS PER 2001 CENSUS

Sl. No.	State/Union Territory	Percentage of Female Population				
		Total/ Rural/ Urban	Total Workers	Main Workers	Marginal Workers	Non-Workers
1	2	3	4	5	6	7
19.	Mizoram	Total	47.54	31.91	15.63	52.46
		Rural	54.55	37.67	16.87	45.45
		Urban	40.52	26.13	14.39	59.48
20.	Nagaland	Total	38.06	29.61	8.45	61.94
		Rural	42.48	32.93	9.55	57.52
		Urban	15.61	12.75	2.86	84.39
21.	Orissa	Total	24.66	8.73	15.93	75.34
		Rural	27.12	8.98	18.14	72.88
		Urban	10.02	7.29	2.73	89.98
22.	Punjab	Total	19.05	12.39	6.66	80.95
		Rural	23.37	14.34	9.02	76.63
		Urban	10.44	8.50	1.94	89.56
23.	Rajasthan	Total	33.49	16.97	16.52	66.51
		Rural	40.63	20.08	20.54	59.37
		Urban	9.55	6.51	3.04	90.45
24.	Sikkim	Total	38.57	26.30	12.27	61.43
		Rural	40.60	27.08	13.53	59.40
		Urban	21.67	19.83	1.84	78.33
25.	Tamil Nadu	Total	31.54	24.04	7.49	68.46
		Rural	41.40	30.20	11.20	58.60
		Urban	18.94	16.18	2.76	81.06
26.	Tripura	Total	21.08	10.93	10.15	78.92
		Rural	22.87	10.99	11.88	77.13
		Urban	12.45	10.67	1.77	87.55

TABLE 1.7 - Contd.

PERCENTAGE OF FEMALE TOTAL WORKERS, FEMALE MAIN WORKERS, FEMALE MARGINAL WORKERS AND FEMALE NON-WORKERS TO TOTAL FEMALE POPULATION BY STATES AS PER 2001 CENSUS

Sl. No.	State/Union Territory	Percentage of Female Population				
		Total/ Rural/ Urban	Total Workers	Main Workers	Marginal Workers	Non-Workers
1	2	3	4	5	6	7
27.	Uttar Pradesh	Total	16.54	6.36	10.18	83.46
		Rural	19.05	6.83	12.22	80.95
		Urban	6.80	4.54	2.26	93.20
28.	Uttarakhand	Total	27.33	16.41	10.92	72.67
		Rural	33.55	19.64	13.91	66.45
		Urban	7.59	6.16	1.43	92.41
29.	West Bengal	Total	18.32	9.12	9.21	81.68
		Rural	20.86	9.08	11.78	79.14
		Urban	11.57	9.21	2.36	88.43
UNION TERRITORIES						
1.	Andaman & Nicobar Islands	Total	16.60	9.96	6.64	83.40
		Rural	18.65	9.25	9.40	81.35
		Urban	12.24	11.48	0.77	87.76
2.	Chandigarh	Total	14.22	13.19	1.03	85.78
		Rural	11.08	9.16	1.91	88.92
		Urban	14.54	13.59	0.95	85.46
3.	Dadra & Nagar Haveli	Total	38.74	25.33	13.42	61.26
		Rural	45.13	29.39	15.74	54.87
		Urban	14.54	9.93	4.61	85.46
4.	Daman & Diu	Total	18.61	13.16	5.44	81.39
		Rural	20.03	12.64	7.39	79.97
		Urban	16.74	13.85	2.88	83.26
5.	Lakshadweep	Total	7.28	4.82	2.47	92.72
		Rural	6.20	4.14	2.06	93.80
		Urban	8.65	5.67	2.98	91.35

TABLE 1.7 - Concld.

PERCENTAGE OF FEMALE TOTAL WORKERS, FEMALE MAIN WORKERS, FEMALE MARGINAL WORKERS AND FEMALE NON-WORKERS TO TOTAL FEMALE POPULATION BY STATES AS PER 2001 CENSUS

Sl. No.	State/Union Territory	Percentage of Female Population				
		Total/ Rural/ Urban	Total Workers	Main Workers	Marginal Workers	Non-Workers
1	2	3	4	5	6	7
6.	Puducherry	Total	17.23	14.81	2.43	82.77
		Rural	23.93	19.33	4.61	76.07
		Urban	13.89	12.55	1.34	86.11
	All –India*	Total	25.63	14.68	10.95	74.37
		Rural	30.79	16.65	14.14	69.21
		Urban	11.88	9.42	2.46	88.12

Source: Office of the Registrar General, India.

Note: * = India & Manipur figures exclude figures for those of the three sub-divisions viz., Mao Maram, Paomata and Purul of Senapati district of Manipur as census results of 2001 in these three sub-divisions were cancelled due to technical and administrative reasons.

\+ = Totals may not tally due to rounding off.

TABLE 1.8

DISTRIBUTION OF FEMALE MAIN WORKERS BY STATES AND CATEGORIES

AS PER 2001 CENSUS

Sl. No.	State/Union Territory	Rural/ Urban/ Total	Total Female Main Workers	Categories of Main Workers			
				Cultivators	Agricultural Labourers	Household Industry	Other Workers
1	2	3	4	5	6	7	8
	All – India*	Rural	60,085,301	24,909,455	21,387,471	3,294,467	10,493,908
		Urban	12,771,869	457,635	990,574	1,402,604	9,921,056
		Total	72,857,170	25,367,090	22,378,045	4,697,071	20,414,964
	STATES						
1	ANDHRA PRADESH	Rural	8,510,411	2,334,289	4,565,275	559,019	1,051,828
		Urban	1,074,970	22,718	116,975	156,477	778,800
		Total	9,585,381	2,357,007	4,682,250	715,496	1,830,628
2	ARUNACHAL PRADESH	Rural	132,917	111,890	3,395	1,311	16,321
		Urban	14,706	1,608	173	213	12,712
		Total	147,623	113,498	3,568	1,524	29,033
3	ASSAM	Rural	1,124,244	439,055	94,433	66,672	524,084
		Urban	140,821	2,614	1,149	7,767	129,291
		Total	1,265,065	441,669	95,582	74,439	653,375
4	BIHAR	Rural	3,352,404	811,229	2,101,352	173,714	266,109
		Urban	189,453	9,516	37,630	25,113	117,194
		Total	3,541,857	820,745	2,138,982	198,827	383,303
5	CHHATTISGARH	Rural	2,106,603	1,228,839	707,924	40,113	129,727
		Urban	205,057	13,128	17,471	15,519	158,939
		Total	2,311,660	1,241,967	725,395	55,632	288,666
6	DELHI	Rural	33,105	4,777	1,006	1,236	26,086
		Urban	490,066	2,065	1,548	18,023	468,430
		Total	523,171	6,842	2,554	19,259	494,516
7	GOA	Rural	50,846	10,187	4,359	1,683	34,617
		Urban	47,466	1,126	625	1,313	44,402
		Total	98,312	11,313	4,984	2,996	79,019
8	GUJARAT	Rural	2,903,950	966,233	1,007,525	43,705	886,487
		Urban	640,558	13,938	37,052	38,890	550,678
		Total	3,544,508	980,171	1,044,577	82,595	1,437,165
9	HARYANA	Rural	1,093,491	567,663	139,257	26,721	359,850
		Urban	214,829	9,816	6,160	11,180	187,673
		Total	1,308,320	577,479	145,417	37,901	547,523
10	HIMACHAL PRADESH	Rural	596,253	508,345	9,520	6,818	71,570
		Urban	34,268	1,972	137	428	31,731
		Total	630,521	510,317	9,657	7,246	103,301

TABLE 1.8 - Contd.

DISTRIBUTION OF FEMALE MAIN WORKERS BY STATES AND CATEGORIES AS PER 2001 CENSUS

Sl. No.	State/Union Territory	Rural/ Urban Total	Total Female Main Workers	Categories of Main Workers			
				Cultivators	Agricultural Labourers	Household Industry	Other Workers
1	2	3	4	5	6	7	8
11	JAMMU & KASHMIR	Rural	302,652	153,519	9,023	30,021	110,089
		Urban	79,058	2,628	753	7,022	68,655
		Total	381,710	156,147	9,776	37,043	178,744
12	JHARKHAND	Rural	1,183,823	663,838	290,914	82,851	146,220
		Urban	128,892	3,434	3,310	7,209	114,939
		Total	1,312,715	667,272	294,224	90,060	261,159
13	KARNATAKA	Rural	4,267,723	1,487,427	1,722,654	259,065	798,577
		Urban	1,200,191	31,435	99,830	167,448	901,478
		Total	5,467,914	1,518,862	1,822,484	426,513	1,700,055
14	KERALA	Rural	1,321,083	67,166	285,243	88,401	880,273
		Urban	455,197	3,823	21,544	26,234	403,596
		Total	1,776,280	70,989	306,787	114,635	1,283,869
15	MADHYA PRADESH	Rural	4,389,113	2,468,717	1,430,695	182,123	307,578
		Urban	657,180	53,756	56,312	102,856	444,256
		Total	5,046,293	2,522,473	1,487,007	284,979	751,834
16	MAHARASHTRA	Rural	8,325,311	3,949,945	3,550,780	163,732	660,854
		Urban	2,006,447	50,779	148,787	152,468	1,654,413
		Total	10,331,758	4,000,724	3,699,567	316,200	2,315,267
17	MANIPUR *	Rural	174,315	105,203	13,056	18,623	37,433
		Urban	54,822	5,737	3,376	10,203	35,506
		Total	229,137	110,940	16,432	28,826	72,939
18	MEGHALAYA	Rural	233,174	154,140	33,500	5,884	39,650
		Urban	38,143	1,630	1,250	557	34,706
		Total	271,317	155,770	34,750	6,441	74,356
19	MIZORAM	Rural	80,937	72,805	1,453	431	6,248
		Urban	56,085	17,056	2,677	1,194	35,158
		Total	137,022	89,861	4,130	1,625	41,406
20	NAGALAND	Rural	259,363	224,340	4,481	4,720	25,822
		Urban	19,803	1,685	248	907	16,963
		Total	279,166	226,025	4,729	5,627	42,785
21	ORISSA	Rural	1,394,582	426,460	518,329	135,719	314,074
		Urban	189,947	4,056	9,385	10,338	166,168
		Total	1,409,704	180,768	164,753	82,322	981,861G

TABLE 1.8 - Contd.

DISTRIBUTION OF FEMALE MAIN WORKERS BY STATES AND CATEGORIES
AS PER 2001 CENSUS

Sl. No.	State/Union Territory	Rural/ Urban Total	Total Female Main Workers	Categories of Main Workers			
				Cultivators	Agricultural Labourers	Household Industry	Other Workers
1	2	3	4	5	6	7	8
22	PUNJAB	Rural	1,087,222	174,990	155,476	60,864	695,892
		Urban	322,482	5,778	9,277	21,458	285,969
		Total	1,409,704	180,768	164,753	82,322	981,861
23	RAJASTHAN	Rural	4,190,502	3,318,232	342,405	81,629	448,236
		Urban	405,068	52,913	11,850	46,600	293,705
		Total	4,595,570	3,371,145	354,255	128,229	741,941
24	SIKKIM	Rural	60,977	41,336	3,091	670	15,880
		Urban	5,386	18	13	65	5,290
		Total	66,363	41,354	3,104	735	21,170
25	TAMIL NADU	Rural	5,251,354	1,532,706	2,432,035	374,128	912,485
		Urban	2,203,119	98,570	357,109	292,906	1,454,534
		Total	7,454,473	1,631,276	2,789,144	667,034	2,367,019
26	TRIPURA	Rural	141,719	48,372	41,033	6,930	45,384
		Urban	28,519	145	309	765	27,300
		Total	170,238	48,517	41,342	7,695	72,684
27	UTTARAKHAND	Rural	621,637	533,189	18,642	11,220	58,586
		Urban	61,468	3,455	1,183	2,902	53,928
		Total	683,105	536,644	19,825	14,122	112,514
28	UTTAR PRADESH	Rural	4,267,685	2,120,080	1,110,789	336,166	700,650
		Urban	731,704	32,983	29,381	143,910	525,430
		Total	4,999,389	2,153,063	1,140,170	480,076	1,226,080
29	WEST BENGAL	Rural	2,554,715	364,460	766,004	528,297	895,954
		Urban	973,897	8,678	12,025	130,035	823,159
		Total	3,528,612	373,138	778,029	658,332	1,719,113
UNION TERRITORIES							
30	ANDAMAN & NICOBAR ISLANDS	Rural	10,268	2,594	202	746	6,726
		Urban	5,990	6	11	80	5,893
		Total	16,258	2,600	213	826	12,619
31	CHANDIGARH	Rural	3,234	142	20	129	2,943
		Urban	48,705	136	48	742	47,779
		Total	51,939	278	68	871	50,722

TABLE 1.8 - Concld.

DISTRIBUTION OF FEMALE MAIN WORKERS BY STATES AND CATEGORIES AS PER 2001 CENSUS

Sl. No.	State/Union Territory	Rural/ Urban Total	Total Female Main Workers	Categories of Main Workers			
				Cultivators	Agricultural Labourers	Household Industry	Other Workers
1	2	3	4	5	6	7	8
32	D & N HAVELI	Rural	22,979	15,417	3,359	228	3,975
		Urban	2,049	279	72	16	1,682
		Total	25,028	15,696	3,431	244	5,657
33	DAMAN & DIU	Rural	4,708	893	170	77	3,568
		Urban	3,940	29	12	151	3,748
		Total	8,648	922	182	228	7,316
34	LAKSHADWEEP	Rural	683	-	-	13	670
		Urban	739	-	-	43	696
		Total	1,422	-	-	56	1,366
35	PUDUCHERRY	Rural	31,318	977	20,071	808	9,462
		Urban	40,844	125	2,892	1,572	36,255
		Total	72,162	1,102	22,963	2,380	45,717

Source: Office of the Registrar General, India.

Note: * India & Manipur figures exclude figures for those of the three sub-divisions viz., MaoMaram, Paomata and Purul of Senapati district of Manipur as census results of 2001 in these three sub-divisions were cancelled due to technical and administrative reasons.

TABLE 1.9

LITERACY RATE IN INDIA BY STATES AS PER 2011 CENSUS

Sl. No.	State/Union Territory	Male Literacy Rate	Female Literacy Rate	Total
1	2	3	4	5
	STATES			
1	ANDHRA PRADESH	75.6	59.7	67.7
2	ARUNACHAL PRADESH	73.7	59.6	67.0
3	ASSAM	78.8	67.3	73.2
4	BIHAR	73.5	53.3	63.8
5	CHHATTISGARH	81.5	60.6	71.0
6	DELHI	91.0	80.9	86.3
7	GOA	92.8	81.8	87.4
8	GUJARAT	87.2	70.7	79.3
9	HARYANA	85.4	66.8	76.6
10	HIMACHAL PRADESH	90.8	76.6	83.8
11	JAMMU & KASHMIR	78.3	58.0	68.7
12	JHARKHAND	78.5	56.2	67.6
13	KARNATAKA	82.8	68.1	75.6
14	KERALA	96.0	92.0	93.9
15	MADHYA PRADESH	80.5	60.0	70.6
16	MAHARASHTRA	89.8	75.5	82.9
17	MANIPUR	86.5	73.2	79.8
18	MEGHALAYA	77.2	73.8	75.5
19	MIZORAM	93.7	89.4	91.6
20	NAGALAND	83.3	76.7	80.1
21	ORISSA	82.4	64.4	73.5

TABLE 1.9

LITERACY RATE IN INDIA BY STATES AS PER 2011 CENSUS

Sl. No.	State/Union Territory	Male Literacy Rate	Female Literacy Rate	Total
1	2	3	4	5
22	PUNJAB	81.5	71.3	76.7
23	RAJASTHAN	80.5	52.7	67.1
24	SIKKIM	87.3	76.4	82.2
25	TAMIL NADU	86.8	73.9	80.3
26	TRIPURA	92.2	83.1	87.8
27	UTTARAKHAND	88.3	70.7	79.6
28	UTTAR PRADESH	79.2	59.3	69.7
29	WEST BENGAL	82.7	71.2	77.1
	UNION TERRITORIES			
30	A & N ISLANDS	90.1	81.8	86.3
31	CHANDIGARH	90.5	81.4	86.4
32	D & N HAVELI	86.5	65.9	77.7
33	DAMAN & DIU	91.5	79.6	87.1
34	LAKSHADWEEP	96.1	88.2	92.3
35	PUDUCHERRY	92.1	81.2	86.5
	ALL-INDIA	82.14	65.46	74.04

Source: Office of the Registrar General, India.

CHAPTER – II

EMPLOYMENT

2.0 Introduction

The employment in various sectors is defined below:

(a) Factories

The statistics on employment of women workers presented in Tables 2.1 to 2.5 of this chapter relate to factories submitting returns under the Factories Act, 1948. The Act applies to all establishments employing 10 or more workers where power is used and establishments employing 20 or more workers where power is not used. The State Governments are, however, empowered under Section 85 to apply the provisions of the Act to any premises, irrespective of the employment therein, where manufacturing process is carried on with or without the aid of power except where the work is done by the workers solely with the help of members of his family.

Employment statistics relate to the persons employed directly or by or through any agency, (including a contractor) with or without the knowledge of principal employer whether for remuneration or not in any manufacturing process, or in cleaning any part of the machinery or premises used for manufacturing process, or in any other kind of work incidental to, or connected with the manufacturing process, or the subject of the manufacturing process. Thus, the definition of "worker" covers not only manual workers but also those supervisory and clerical personnel who are connected with the manufacturing process.

The employment figures, which represent 'average daily employment', are furnished by each registered factory by dividing the total mandays worked in a year by total number of days worked during the year. The estimated employment of factories not submitting returns is obtained by the State Authorities on the basis of the following sources of available information in order of preference:

(i) recent factory inspection report;
(ii) previous year's employment data; and
(iii) Employment figures reported in the application for registration and /or grant of renewal of license.

(b) Mines

The Statistics generally relate to units furnishing annual returns under the Mines Act, 1952. The Director General of Mines Safety collects information regarding the number of persons employed and other matters relating to Mines and Quarries (except those especially exempted). The measure of employment is the "average daily number of persons employed". The individual units report this figure by dividing the total mandays worked during a year by the number of days worked during the year as is done under the Factories Act. The figures of average daily employment for " all minerals" in Table 2.8 have been derived by adding up the respective figures for various individual categories of mines, e.g., China Clay & White Clay, Copper, etc.

(C) Plantations

Data relating to average daily employment collected under the Plantation Labour Act,1951 has been presented in Tables 2.9 to 2.11. The Act covers every Tea, Coffee, Rubber and Cinchona or Cardamom Plantations measuring 5 hectares or more wherein 15 or more persons were employed on any day of the preceding twelve months. In the States of Karnataka, Kerala and Tamil Nadu, Cardamom Plantations have been brought under the purview of this Act. The amended Act of 1960 also empowers the State Government to extend all or any of the provisions of the Act to Plantations, measuring even less than 5 hectares and employing less than 15 persons. The Plantations Labour (Amendment) Act, 1960 is also applicable to offices, hospitals, dispensaries, schools and any other premises used for any purpose connected with the plantations, but does not apply to any factory or the premises to which the provisions of the Factories Act, 1948 apply.

(D) Public and Private Sectors

Information based on the data collected by the DGE&T for the organised sector of economy under the Employment Market Information programme has been given in Tables 2.12 to 2.14. The Programme covers all establishments in the public sector irrespective of size of establishments and those non-agricultural establishments in the private sector employing 10 or more workers. Sikkim, Arunachal Pradesh, Dadra & Nagar Haveli and Lakshadweep were not covered under the E.M.I. programme.

A brief analysis of the Tables presented in this chapter is as follows:

2.1 Average Daily Employment of Women in Factories

Table 2.1 shows that the percentage share of women to total employment stood at 8.41 in 2008 as compared to 10.6 in 1961.

2.2 State wise Average Daily Employment in Factories on the basis of Age Group & Sex.

Table 2.2 shows average daily employment in factories by age group and sex.

2.3 Daily Employment in Factories by Broad Age Groups, Sex and Industrial Groups.

Table 2.3 shows that at the industry level, the highest average daily employment 3,14,990 was reported in the manufacture of Basic Metals. whereas the lowest 28 was reported in Health and Social Work Industry during 2008.

2.4 Sex-Wise Distribution of Employment of Adult Workers in Factories by Specified Normal Weekly Hours of Work

Table 2.4 shows that majority of the female workers i.e. 85228 worked above 45 hours and up to 48 hours per week during 2008.

2.5 Distribution of Employment of Adult Women Workers in Factories by specified Normal Weekly Hours of Work.

Table 2.5 reveals that at the industry level, majority of female Workers i.e. 25111 worked above 45 hours and upto 48 hours per week during 2008 in the manufacture of food products and beverages industry.

2.6 Employment in Coal Mines by Categories and Sex.

Table 2.6 shows that out of 3,73,950 workers 11,475 & 3,62,475 respectively female workers and male workers were employed in coal mines during 2009. It can also be seen from this table that majority of female workers i.e. 10,077 were employed in above ground mines and 1,398 were employed in open cast mines. Most of the male workers i.e. 1,85,943 were employed in below ground mines followed by 97,489 workers employed in above ground mines.

2.7 Share of Women Employment in Mines.

Table 2.7 shows that share of women employment in all mines and coal mines was reported as 4.63 per cent and 3.07 per cent respectively. Among non-coal mines, Magnesite mines employed the highest percentage of women workers i.e. 39.35 per cent whereas no woman worker was employed in Gypsum mines during 2009.

2.8 Average Daily Employment in Important Mines Other than Coal Mines by Sex and States During the year 2006-2009.

Table 2.8 shows that the average daily employment in mines other than coal mines during 2009 was 1,60,127 comprising of 1,45,920 male and 14207 female workers. Iron ore mines have the highest average daily employment of 47200 followed by 28573 in limestone mines.

2.9 Share of Women Employment in Various Plantations

Table 2.9 shows that during 2008 in plantations, majority workers i.e. 53.27 per cent of the total employment were women. The highest percentage share of women employment to total employment (61.80 per cent) was reported in coffee whereas the lowest share of women employment was reported in Rubber (37.16 per cent).

2.10 State-wise and Sex –wise average daily employment of Adults, Adolescent and Children Employed in Plantations during the year 1998-2008

Table 2.10 shows that during 2008 in plantations sector, average daily employment of female workers was highest in Assam whereas, children were not reported employed in any of the states.

2.11 State-wise Average Daily Employment in Various Plantations by Sex.

Table 2.11 reveals that during 2008, the highest average daily employment of Female workers was stood at 2,23,033 in Assam in Tea Plantations, 7765 in Karnataka in coffee plantations, 3800 in rubber and 1,776 in other plantations in Kerala.

2.12 Employment of Women Workers in Public and Private Sectors.

Table 2.12 shows that employment of women workers in public sector and private sector were reported to be 30.02 lakh and 21.14 lakh respectively during the year 2006.

2.13 Employment of Women by Zones in India

Table 2.13 reveals that during 2006, the highest number of women workers (21.81 lakhs) were employed in southern zone whereas the lowest number of women workers were employed in Andaman & Nicobar Islands.

2.14 Women Employment in the States/Union Territories as on March – 2005 and March – 2006.

Table 2.14 shows that among states Jharkhand recorded 46.23 per cent increase and Goa recorded 23.02 per cent decline in employment of women during 2006 when compared to 2005.

TABLE 2.1

AVERAGE DAILY EMPLOYMENT OF WOMEN IN FACTORIES

Year	Total Employment in thousands	Women Participation in thousands	Percentage Share of Women to Total Employment
1	2	3	4
1961	3497.0	372.3	10.6
1971	4298.0	370.1	8.6
1981	5342.5	497.8	9.3
1991	5214.2	507.0	9.7
1996	4683.4	528.8	11.3
1997	4882.5	676.9	13.9
1998	5169.6	818.2	15.8
1999	5008.8	682.2	13.6
2000	2194.5	210.5	9.6
2001	3272.1	480.1	14.7
2002	3330.4	547.4	16.4
2003	2139.5	236.0	11.0
2004	3554.0	641.7	18.06
2005	3848.0	640.4	16.64
2006	4373.0	730.7	16.71
2007	3054.0	313.9	10.28
2008	2628.4	220.9	8.41

Note: Date for the years 2005, 2006, 2007 and 2008 are based on the returns received from 17, 17, 18 and 16 States/U.Ts. respectively.

Source: Annual Returns received under the Factories Act, 1948 by the Labour Bureau.

TABLE 2.2

STATEWISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
1	Andhra	1991	330,187	58,553	-	-	-	-	330,187	58,553	388,740
	Pradesh	2000	383,200	61,060	-	-	-	-	383,200	61,060	444,260
		2001	376,828	54,911	-	-	-	-	376,828	54,911	431,739
		2002	341,131	51,533	-	-	-	-	341,131	51,533	392,664
		2003	315,166	52,839	-	-	-	-	315,166	52,839	368,005
		2004	344,260	53,046	-	-	-	-	344,260	53,046	397,306
		2005	353,768	62,289	-	-	-	-	353,768	62,289	416,057
		2006	361,233	57,229	-	-	-	-	361,233	57,229	418,462
		2007	378,629	60,608	-	-	-	-	378,629	60,608	439,237
		2008	410,641	60,429	-	-	-	-	410,641	60,429	471,070
2.	Assam	1991	69,611	4,066	149	181	293	1,158	70,053	5,405	75,458
		2000	45,628	2,178	-	-	-	-	45,628	2,178	47,806
		2001	40,646	1,567	308	413	-	-	40,954	1,980	42,934
		2002	36,981	1,837	126	240	-	-	37,107	2,077	39,184
		2003	34,309	1,725	198	409	-	-	34,507	2,134	36,641
		2004	31,063	1,819	946	882	750	340	32,759	3,041	35,800
		2005	33,435	1,929	209	292	-	-	33,644	2,221	35,865
		2006	38,463	3,804	331	343	103	100	38,897	4,247	43,144
		2007	33,466	2,843	113	330	24	25	33,603	3,198	36,801
		2008	32,268	3,093	55	177	91	180	32,414	3,450	35,864

TABLE 2.2 - Contd.

STATEWISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
3	Bihar	1991	444,288	15,449	217	6	-	-	444,505	15,455	459,960
		2000	..	..	..	..	..	..	..	..	..
		2001	..	..	..	..	..	..	..	..	..
		2002	..	..	..	..	..	..	..	..	..
		2003	..	..	..	..	..	..	..	..	..
		2004	..	..	..	..	..	..	..	..	..
		2005	11,124	36	-	-	-	-	11,124	36	11,160
		2006	..	..	..	..	..	..	..	..	..
		2007	12,132	63	-	-	-	-	12,132	63	12,195
		2008	13,503	53	-	-	-	-	13,503	53	13,556
4.	Delhi	1991	57,989	4,913	-	-	-	-	57,989	4,913	62,902
		2000	52,820	3,802	-	-	-	-	52,820	3,802	56,622
		2001	49,578	3,467	-	-	-	-	49,578	3,467	53,045
		2002	..	..	..	..	..	..	..	..	..
		2003	..	..	..	..	..	..	..	..	..
		2004	..	..	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..	..	..
		2006	..	..	..	..	..	..	..	..	..
		2007	..	..	..	..	..	..	..	..	..
		2008	..	..	..	..	..	..	..	..	..

TABLE 2.2 - Contd.

STATEWISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
5	Goa	1991	15,648	3,793	-	-	-	-	15,648	3,793	19,441
		2000	..	..	..	..	..	..	..	..	..
		2001	25,434	6,787	-	-	-	-	25,434	6,787	32,221
		2002	26,382	6,789	-	-	-	-	26,382	6,789	33,171
		2003	27,628	6,543	-	-	-	-	27,628	6,543	34,171
		2004	29,980	6,594	-	-	-	-	29,980	6,594	36,574
		2005	26,451	5,915	-	-	-	-	26,451	5,915	32,366
		2006	36,115	6,456	-	-	-	-	36,115	6,456	42,571
		2007	35,199	7,510	-	-	-	-	35,199	7,510	42,709
		2008	37,218	6,987	-	-	-	-	37,218	6,987	44,205
6	Gujarat	1991	465,503	35,510	47	-	-	-	465,550	35,510	501,060
		2000	..	..	..	..	..	..	..	..	..
		2001	252,776	14,776	-	-	-	-	252,776	14,776	267,552
		2002	..	..	..	..	..	..	..	..	..
		2003	..	..	..	..	..	..	..	..	..
		2004	..	..	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..	..	..
		2006	303,754	15,786	-	-	-	-	303,754	15,786	319,540
		2007	..	..	..	..	..	..	..	..	..
		2008	..	..	..	..	..	..	..	..	..

TABLE 2.2 - Contd.

STATEWISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
7.	Haryana	1991	143,072	5,998	-	-	-	-	143,072	5,998	149,070
		2000	..	..	..	..	..	..	..	..	..
		2001	..	..	..	..	..	..	..	..	..
		2002	82,967	3,584	-	-	-	-	82,967	3,584	86,551
		2003	94,425	4,717	-	-	-	-	94,425	4,717	99,142
		2004	123,874	5,776	-	-	-	-	123,874	5,776	129,650
		2005	134,664	4,925	-	-	-	-	134,664	4,925	139,589
		2006	149,820	8,261	-	-	-	-	149,820	8,261	158,081
		2007	141,648	5,934	-	-	-	-	141,648	5,934	147,582
		2008	145,713	8,593	-	-	-	-	145,713	8,593	154,306
8.	Himachal Pradesh	1991	9,930	483	-	-	-	-	9,930	483	10,413
		2000	..	..	..	..	..	..	..	..	..
		2001	..	..	..	..	..	..	..	..	..
		2002	..	..	..	..	..	..	..	..	..
		2003	..	..	..	..	..	..	..	..	..
		2004	..	..	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..	..	..
		2006	..	..	..	..	..	..	..	..	..
		2007	..	..	..	..	..	..	..	..	..
		2008	..	..	..	..	..	..	..	..	..

TABLE 2.2 - Contd.

STATEWISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
9.	Jammu & Kashmir	1991	9,530	1,456	73	-	-	-	9,603	1,456	11,059
		2000	..	..	..	..	..	..	..	..	..
		2001	..	..	..	..	..	..	..	..	..
		2002	..	..	..	..	..	..	..	..	..
		2003	..	..	..	..	..	..	..	..	..
		2004	..	..	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..	..	..
		2006	..	..	..	..	..	..	..	..	..
		2007	..	..	..	..	..	..	..	..	..
		2008	..	..	..	..	..	..	..	..	..
10	Karnataka	1991	119,401	28,041	-	-	-	-	119,401	28,041	147,442
		2000	..	..	..	..	..	..	..	..	..
		2001	..	..	..	..	..	..	..	..	..
		2002	234,756	83,476	-	-	-	-	234,756	83,476	318,232
		2003	243,287	93,168	-	-	-	-	243,287	93,168	336,455
		2004	309,872	93,239	-	-	-	-	309,872	93,239	403,111
		2005	300,386	99,061	-	-	-	-	300,386	99,061	399,447
		2006	336,377	117,517	-	-	-	-	336,377	117,517	453,894
		2007	297,639	155,026	-	-	-	-	297,639	155,026	452,665
		2008	198,330	83,467	-	-	-	-	198,330	83,467	281,797

TABLE 2.2 - Contd.

STATEWISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
11	Kerala	1991	115,475	63,882	11	45	-	-	115,486	63,927	179,413
		2000	120,151	59,844	-	-	-	-	120,151	59,844	179,995
		2001	..	..	..	..	..	..	..	..	..
		2002	..	..	..	..	..	..	..	..	..
		2003	..	..	..	..	..	..	..	..	..
		2004	74,206	47,386	..	..	..	..	74,206	47,386	121,592
		2005	65,990	23,297	-	-	-	-	65,990	23,297	89,287
		2006	119,818	34,551	-	-	-	-	119,818	34,551	154,369
		2007	..	..	..	..	..	..	..	..	..
		2008	..	..	..	..	..	..	..	..	..
12	Madhya Pradesh	1991	176,623	5,298	-	-	-	-	176,623	5,298	181,921
		2000	130,434	5,098	-	-	-	-	130,434	5,098	135,532
		2001	123,293	5,447	-	-	-	-	123,293	5,447	128,740
		2002	122,963	4,621	-	-	-	-	122,963	4,621	127,584
		2003	117,013	5,399	-	-	-	-	117,013	5,399	122,412
		2004	148,696	11,303	-	-	-	-	148,696	11,303	159,999
		2005	108,563	4,240	-	-	-	-	108,563	4,240	112,803
		2006	132,227	5,298	-	-	-	-	132,227	5,298	137,525
		2007	123,911	4,367	-	-	-	-	123,911	4,367	128,278
		2008	153,534	4,725	-	-	-	-	153,534	4,725	158,259

TABLE 2.2 - Contd.

STATEWISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
13	Maharashtra	1991	943,193	64,399	259	20	31	-	943,483	64,419	1,007,902
		2000	889,953	59,472	38	-	-	-	889,991	59,472	949,463
		2001	756,529	48,883	71	5	-	-	756,600	48,888	805,488
		2002	731,773	48,008	71	-	-	-	731,844	48,008	779,852
		2003	718,419	49,119	41	-	-	-	718,460	49,119	767,579
		2004	672,926	42,241	28	-	-	-	672,954	42,241	715,195
		2005	681,670	46,526	139	2	-	-	681,809	46,528	728,337
		2006	660,962	44,150	89	-	-	-	661,051	44,150	705,201
		2007	686,369	45,622	399	64	-	-	686,768	45,686	732,454
		2008	..	..	..	..	..	..	..	..	..
14	Manipur	1991	2,465	913	-	-	-	-	2,465	913	3,378
		2000	..	..	..	..	..	..	..	..	..
		2001	..	..	..	..	..	..	..	..	..
		2002	..	..	..	..	..	..	..	..	..
		2003	..	..	..	..	..	..	..	..	..
		2004	..	..	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..	..	..
		2006	..	..	..	..	..	..	..	..	..
		2007	..	..	..	..	..	..	..	..	..
		2008	..	..	..	..	..	..	..	..	..

TABLE 2.2 - Contd.

STATEWISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
15	Meghalaya	1991	2,037	280	8	-	-	-	2,045	280	2,325
		2000	2,501	253	-	-	-	-	2,501	253	2,754
		2001	..	..	..	..	..	..	..	..	..
		2002	..	..	..	..	..	..	..	..	..
		2003	..	..	..	..	..	..	..	..	..
		2004	1,464	269	..	..	..	..	1,464	269	1,733
		2005	2,206	273	-	-	-	-	2,206	273	2,479
		2006	2,228	275	-	-	-	-	2,228	275	2,503
		2007	2,522	828	35	-	-	-	2,557	828	3,385
		2008	2,577	379	-	-	-	-	2,577	379	2,956
16	Orissa	1991	99,213	5,544	-	-	-	-	99,213	5,544	104,757
		2000	91,089	5,514	-	-	-	-	91,089	5,514	96,603
		2001	95,842	5,686	-	-	-	-	95,842	5,686	101,528
		2002	97,309	5,712	-	-	-	-	97,309	5,712	103,021
		2003	92,905	4,861	-	-	-	-	92,905	4,861	97,766
		2004	94,881	5,212	-	-	-	-	94,881	5,212	100,093
		2005	99,456	5,346	-	-	-	-	99,456	5,346	104,802
		2006	108,489	5,775	-	-	-	-	108,489	5,775	114,264
		2007	126,158	5,753	-	-	-	-	126,158	5,753	131,911
		2008	135,280	6,479	-	-	-	-	135,280	6,479	141,759

TABLE 2.2 - Contd.

STATEWISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
17	Punjab	1991	112,614	4,611	-	-	-	-	112,614	4,611	117,225
		2000	127,875	3,923	-	-	-	-	127,875	3,923	131,798
		2001	104,284	3,234	-	-	-	-	104,284	3,234	107,518
		2002	114,243	4,011	-	-	-	-	114,243	4,011	118,254
		2003	109,636	4,106	-	-	-	-	109,636	4,106	113,742
		2004	107,297	3,329	-	-	-	-	107,297	3,329	110,626
		2005	95,475	2,541	-	-	-	-	95,475	2,541	98,016
		2006	97,614	3,004	-	-	-	-	97,614	3,004	100,618
		2007	103,632	3,607	-	-	-	-	103,632	3,607	107,239
		2008	97,570	3,738	-	-	-	-	97,570	3,738	101,308
18	Rajasthan	1991	109,310	3,332	-	-	-	-	109,310	3,332	112,642
		2000	116,862	3,305	-	-	-	-	116,862	3,305	120,167
		2001	123,976	2,896	379	418	-	-	124,355	3,314	127,669
		2002	120,892	3,495	-	-	-	-	120,892	3,495	124,387
		2003	112,168	3,179	-	-	-	-	112,168	3,179	115,347
		2004	124,586	3,618	-	-	-	-	124,586	3,618	128,204
		2005	126,595	3,415	-	-	-	-	126,595	3,415	130,010
		2006	141,735	3,439	-	-	-	-	141,735	3,439	145,174
		2007	154,836	3,818	-	-	-	-	154,836	3,818	158,654
		2008	130,746	3,634	-	-	-	-	130,746	3,634	134,380

TABLE 2.2 - Contd.

STATEWISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
19	Tamil Nadu	1991	651,454	180,398	981	5,912	-	-	652,435	186,310	838,745
		2000	..	..	..	..	..	..	..	..	..
		2001	809,863	317,888	1,102	4,837	-	-	810,965	322,725	1,133,690
		2002	832,828	322,667	726	4505	-	-	833,554	327,172	1,160,726
		2003	..	..	..	..	..	..	..	..	..
		2004	833,732	359,831	1018	5526	-	-	834,750	365,357	1,200,107
		2005	864,081	373,424	1,053	5,752	-	-	865,134	379,176	1244,310
		2006	831,401	418,008	4,058	9,366	-	-	835,459	427,374	1262,833
		2007	..	..	..	..	..	..	..	..	..
		2008	..	..	..	..	..	..	..	..	..
20	Tripura	1991	3,939	705	3	-	7	-	3,942	712	4,654
		2000	1,725	179	-	-	-	-	1,725	179	1,904
		2001	2,743	623	-	-	-	-	2,743	623	3,366
		2002	1,759	370	-	-	-	-	1,759	370	2129
		2003	2,395	474	-	-	-	-	2,395	474	2,869
		2004	2,515	683	-	-	-	-	2,515	683	3,198
		2005	10,170	2,657	-	-	-	-	10,170	2,657	12,827
		2006	10,170	2,657	-	-	-	-	10,170	2,657	12,827
		2007	8,151	2,622	-	-	-	-	8,151	2,622	10,773
		2008	14,306	3,860	-	-	-	-	14,306	3,860	18,166

TABLE 2.2 - Contd.

STATEWISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
21	Uttar Pradesh	1991	383,573	4,385	-	-	-	-	383,573	4,385	387,958
		2000	..	..	..	..	..	..	..	..	..
		2001	..	..	..	..	..	..	..	..	..
		2002	..	..	..	..	..	..	..	..	..
		2003	..	..	..	..	..	..	..	..	..
		2004	..	..	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..	..	..
		2006	..	..	..	..	..	..	..	..	..
		2007	187,386	7,403	-	-	-	-	187,386	7,403	194,789
		2008	229,443	11,193	-	-	-	-	229,443	11,193	240,636
22	West Bengal	1991	413,611	12,233	91	5	-	-	413,702	12,238	425,940
		2000	..	..	..	..	..	..	..	..	..
		2001	..	..	..	..	..	..	..	..	..
		2002	..	..	..	..	..	..	..	..	..
		2003	..	..	..	..	..	..	..	..	..
		2004	..	..	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..	..	..
		2006	..	..	..	..	..	..	..	..	..
		2007	225,021	4,553	-	-	-	-	225,021	4,553	229,574
		2008	422,304	14,675	-	-	-	-	422,304	14,675	436,979

TABLE 2.2 - Contd.

STATEWISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
23	Andaman & Nicobar Islands	1991	4,237	79	-	-	-	-	4,237	79	4,316
		2000	..	..	..	..	..	..	..	..	..
		2001	..	..	..	..	..	..	..	..	..
		2002	6777	464	..	..	..	..	6777	464	7241
		2003	3,988	213	-	-	-	-	3,988	213	4,201
		2004	..	..	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..	..	..
		2006	..	..	..	..	..	..	..	..	..
		2007	4,230	203	-	-	-	-	4,230	203	4,433
		2008	..	..	..	..	..	..	..	..	..
24	Chandigarh	1991	5,590	300	-	-	-	-	5,590	300	5,890
		2000	8,677	569	-	-	-	-	8,677	569	9,246
		2001	7,798	373	-	-	-	-	7,798	373	8,171
		2002	8,624	367	-	-	-	-	8,624	367	8,991
		2003	9,252	538	-	-	-	-	9,252	538	9,790
		2004	10,214	619	-	-	-	-	10,214	619	10,833
		2005	9,460	570	-	-	-	-	9,460	570	10,030
		2006	8,612	446	-	-	-	-	8,612	446	9,058
		2007	8,097	366	-	-	-	-	8,097	366	8,463
		2008	..	..	..	..	..	..	..	..	..

TABLE 2.2 - Contd.

STATEWISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
25	Dadra & Nagar Haveli	1991	860	94	-	-	-	-	860	94	954
		2000	..	..	..	..	..	..	..	..	..
		2001	..	..	..	..	..	..	..	..	..
		2002	..	..	..	..	..	..	..	..	..
		2003	..	..	..	..	..	..	..	..	..
		2004	..	..	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..	..	..
		2006	..	..	..	..	..	..	..	..	..
		2007	..	..	..	..	..	..	..	..	..
		2008	..	..	..	..	..	..	..	..	..
26	Puducherry	1991	18,411	2,373	-	-	-	-	18,411	2,373	20,784
		2000	13,093	5,264	-	-	-	-	13,093	5,264	18,357
		2001	20,524	7,882	-	-	-	-	20,524	7,882	28,406
		2002	22,706	5,674	-	-	-	-	22,706	5,674	28,380
		2003	22,706	8,709	-	-	-	-	22,706	8,709	31,415
		2004	..	..	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..	..	..
		2006	..	..	..	..	..	..	..	..	..
		2007	..	..	..	..	..	..	..	..	..
		2008	..	..	..	..	..	..	..	..	..

TABLE 2.2 - Contd.

STATEWISE AVERAGE DAILY EMPLOYMENT IN FACTORIES ON THE BASIS OF AGE GROUP AND SEX

Sl. No	State/Union Territory	Year	Adults		Adolescents		Children		All Groups		Total
			Male	Female	Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10	11	12
	Total	1991	4,697,664	507,097	1,839	6,169	331	1,158	4,699,834	514,424	5,214,158
		2000	1,984,008	210,461	38	-	-	-	1,984,046	210,461	2,194,507
		2001	2,790,114	474,420	1,860	5,673	-	-	2,791,974	480,093	3,272,067
		2002	2,782,091	542,608	923	4,745	-	-	2,783,014	547,353	3,330,367
		2003	1,903,297	235,590	239	409	-	-	1,903,536	235,999	2,139,535
		2004	2,909,566	634,965	1,992	6,408	750	340	2,912,308	641,713	3,554,021
		2005	3200,219	640,412	1,401	6,046	-	-	3201,620	646,458	3848,078
		2006	3627,960	730,682	4,478	9,709	103	100	3632,541	740,491	4373,032
		2007	2739,119	313,878	547	394	24	25	2739,690	314,297	3053,987
		2008	2407,010	220,933	55	177	91	180	2407,156	221,290	2628,446

Source: Annual Returns received under the Factories Act, 1948 by the Labour Bureau.

- = Nil,

.. = Not Received

TABLE 2.3

AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS, SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-1998)	Year	Adults		Adolescents		All Groups		Total
		Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9
01 AGRICULTURE, HUNTING AND RELATED SERVICE ACTIVITIES	2000	27639	15216	-	-	27639	15216	42855
	2001	26579	15791	-	-	26579	15791	42370
	2002	24885	15063	6	-	24891	15063	39954
	2003	16293	9638	-	-	16293	9638	25931
	2004	24092	14533	-	-	24092	14533	38625
	2005	23045	14806	-	-	-	-	23045
	2006	23142	12155	692	1001	-	-	23834
	2007	12344	7953	-	-	-	-	12344
	2008	9094	5937	-	-	-	-	9094
02 FORESTRY, LOGGING AND RELATED SERVICE ACTIVITIES	2000	5	-	-	-	5	-	5
	2001	2872	169	-	-	2872	169	3041
	2002	-	-	-	-	-	-	-
	2003	5	-	-	-	5	-	5
	2004	5	-	-	-	5	-	5
	2005	5	-	-	-	-	-	5
	2006	5	-	-	-	-	-	5
	2007	5	-	-	-	-	-	5
	2008	-	-	-	-	-	-	-
05 FISHING, OPERATION OF FISH HATCHERIES AND FISH FARMS; SERVICE ACTIVITIES INCIDENTAL TO FISHING	2000	-	-	-	-	-	-	-
	2001	-	-	-	-	-	-	-
	2002	12	8	-	-	12	8	20
	2003	-	-	-	-	-	-	-
	2004	-	-	-	-	-	-	-
	2005	-	-	-	-	-	-	-
	2006	118	5	-	-	-	-	118
	2007	153	7	-	-	-	-	153
	2008	153	5	-	-	-	-	153
10 MINING OF COAL AND LIGNITE; EXTRACTION OF PEAT	2000	-	-	-	-	-	-	-
	2001	51	-	-	-	51	-	51
	2002	-	-	-	-	-	-	-
	2003	-	-	-	-	-	-	-
	2004	-	-	-	-	-	-	-
	2005	220	13	-	-	-	-	220
	2006	522	17	-	-	-	-	522
	2007	409	18	-	-	-	-	409
	2008	336	2	-	-	-	-	336

TABLE 2.3

AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS, SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-1998)	Year	Adults		Adolescents		All Groups		Total
		Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9
11 EXTRACTION OF CRUDE PETROLEUM AND NATURAL GAS; SERVICE ACTIVITIES INCIDENTAL TO OIL AND GAS EXTRACTION, EXCLUDING SURVEYING	2000	65	-	-	-	65	-	65
	2001	292	2	-	-	292	2	294
	2002	158	1	-	-	158	1	159
	2003	129	-	-	-	129	-	129
	2004	125	-	-	-	125	-	125
	2005	202	1	-	-	-	-	202
	2006	310	54	-	-	-	-	310
	2007	81	1	-	-	-	-	81
	2008	45	-	-	-	-	-	45
12 MINING OF URANIUM AND THORIUM ORES	2000	-	-	-	-	-	-	-
	2001	7	-	-	-	7	-	7
	2002	-	-	-	-	-	-	-
	2003	-	-	-	-	-	-	-
	2004	-	-	-	-	-	-	-
	2005	-	-	-	-	-	-	-
	2006	-	-	-	-	-	-	-
	2007	-	-	-	-	-	-	-
	2008	-	-	-	-	-	-	-
13 MINING OF METAL ORES	2000	-	-	-	-	-	-	-
	2001	583	-	-	-	583	-	583
	2002	656	-	-	-	656	-	656
	2003	-	-	-	-	-	-	-
	2004	-	772	-	-	-	772	772
	2005	1609	-	-	-	-	-	1609
	2006	71	-	-	-	-	-	71
	2007	45	101	-	-	-	-	45
	2008	90	4	-	-	-	-	90
14 OTHER MINING AND QUARRYING	2000	3992	574	-	-	3992	574	4566
	2001	5969	783	-	-	5969	783	6752
	2002	5214	777	-	-	5214	777	5991
	2003	3159	1004	-	-	3159	1004	4163
	2004	4422	1821	-	-	4422	1821	6243
	2005	4524	791	-	-	-	-	4524
	2006	5474	2215	204	645	-	-	5678
	2007	2775	1124	-	-	-	-	2775
	2008	2526	828	-	-	-	-	2526

TABLE 2.3

AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS, SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-1998)	Year	Adults		Adolescents		All Groups		Total
		Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9
15 MANUFACTURE OF FOOD PRODUCTS AND BEVERAGES	2000	302166	71804	26	-	302192	71804	373996
	2001	367533	87856	616	1478	368149	89334	457483
	2002	342830	94644	162	333	342992	94977	437969
	2003	262856	41683	221	409	263077	42092	305169
	2004	338777	124542	966	967	340493	125849	466342
	2005	353766	114599	209	359	-	-	353975
	2006	367086	111853	690	7156	103	100	367879
	2007	303148	50439	113	330	24	25	303285
	2008	226194	35404	55	177	91	180	226340
16 MANUFACTURE OF TOBACCO PRODUCTS	2000	14757	7829	-	-	14757	7829	22586
	2001	10571	5758	-	-	10571	5758	16329
	2002	12284	6008	-	-	12284	6008	18292
	2003	8486	6717	-	-	8486	6717	15203
	2004	12945	10176	-	-	12945	10176	23121
	2005	17309	12167	-	-	-	-	17309
	2006	14507	8069	-	-	-	-	14507
	2007	14863	5003	-	-	-	-	14863
	2008	8968	3704	-	-	-	-	8968
17 MANUFACTURE OF TEXTILES	2000	270892	20254	-	-	270892	20254	291146
	2001	454579	74351	138	89	454717	74440	529157
	2002	406489	81375	152	204	406641	81579	488220
	2003	218400	15437	10	-	218410	15437	233847
	2004	398778	89366	203	287	398981	89653	488634
	2005	396974	95734	230	327	-	-	397204
	2006	417212	113239	174	454	-	-	417386
	2007	292318	20307	5	-	-	-	292323
	2008	236083	15152	-	-	-	-	236083
18 MANUFACTURE OF WEARING APPAREL; DRESSING AND DYEING OF FUR	2000	17953	6198	-	-	17953	6198	24151
	2001	48938	58899	1	48	48939	58947	107886
	2002	89008	109591	1	48	89009	109639	198648
	2003	58179	65772	-	-	58179	65772	123951
	2004	120599	125137	28	72	120627	125209	245836
	2005	112348	136657	12	74	-	-	112360
	2006	146833	187776	-	-	-	-	146833
	2007	94281	120848	-	-	-	-	94281
	2008	101867	71879	-	-	-	-	101867

TABLE 2.3

AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS, SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-1998)	Year	Adults		Adolescents		All Groups		Total
		Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9
19 TANNING AND DRESSING OF LEATHER; MANUFACTURE OF LUGGAGE, HANDBAGS, SADDLERY, HARNESS AND FOOTWEAR	2000	13147	1668	-	-	13147	1668	14815
	2001	41877	31302	6	-	41883	31302	73185
	2002	42877	31730	-	-	42877	31730	74607
	2003	12156	2212	-	-	12156	2212	14368
	2004	44077	34596	-	-	44077	34596	78673
	2005	46665	36219	-	-	-	-	46665
	2006	42588	34588	-	-	-	-	42588
	2007	21954	2070	-	-	-	-	21954
	2008	27192	2139	-	-	-	-	27192
20 MANUFACTURE OF WOOD AND PRODUCTS OF WOOD AND CORK, EXCEPT FURNITURE; MANUFACTURE OF ARTICLES OF STRAW AND PLAITING MATERIALS	2000	31392	3172	1	-	31393	3172	34565
	2001	23260	1979	8	7	23268	1986	25254
	2002	30688	3225	20	8	30708	3233	33941
	2003	17070	539	-	-	17070	539	17609
	2004	28775	3416	37	13	28812	3429	32241
	2005	29804	3950	42	25	-	-	29846
	2006	32930	3616	-	-	-	-	32930
	2007	22723	580	15	1	-	-	22738
	2008	18970	393	-	-	-	-	18970
21 MANUFACTURE OF PAPER AND PAPER PRODUCTS	2000	43655	2398	-	-	43655	2398	46053
	2001	70213	10095	-	-	70213	10095	80308
	2002	64144	7354	-	-	64144	7354	71498
	2003	48055	2607	-	-	48055	2607	50662
	2004	63744	9715	-	-	63744	9715	73459
	2005	66197	8309	-	-	-	-	66197
	2006	68616	9721	-	-	-	-	68616
	2007	51261	3128	-	2	-	-	51261
	2008	53547	2404	-	-	-	-	53547
22 PUBLISHING, PRINTING AND REPRODUCTION OF RECORDED MEDIA	2000	48565	2984	6	-	48571	2984	51555
	2001	56720	5950	7	-	56727	5950	62677
	2002	60445	6573	6	-	60451	6573	67024
	2003	37817	3053	-	-	37817	3053	40870
	2004	66482	6682	5	-	66487	6682	73169
	2005	50880	4963	27	-	-	-	50907
	2006	57159	7291	27	-	-	-	57186
	2007	45044	3136	-	8	-	-	45044
	2008	26400	2094	-	-	-	-	26400

TABLE 2.3

AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS, SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-1998)	Year	Adults		Adolescents		All Groups		Total
		Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9
23 MANUFACTURE OF COKE, REFINED PETROLEUM PRODUCTS AND NUCLEAR FUEL	2000	16430	616	-	-	16430	616	17046
	2001	31487	1382	-	-	31487	1382	32869
	2002	28679	1049	-	-	28679	1049	29728
	2003	18291	493	-	-	18291	493	18784
	2004	25876	1103	-	-	25876	1103	26979
	2005	52291	1989	-	-	-	-	52291
	2006	64473	2362	-	-	-	-	64473
	2007	44141	907	-	-	-	-	44141
	2008	44991	1603	-	-	-	-	44991
24 MANUFACTURE OF CHEMICALS AND CHEMICAL PRODUCTS	2000	196693	16006	-	-	196693	16006	212699
	2001	299647	86242	1024	3972	300671	90214	390885
	2002	266106	74168	576	4149	266682	78317	344999
	2003	183775	17173	8	-	183783	17173	200956
	2004	318555	78756	753	5041	319308	83797	403105
	2005	310163	77817	851	5226	-	-	311014
	2006	351587	83084	-	-	-	-	351587
	2007	252657	19127	101	2	-	-	252758
	2008	234946	13295	-	-	-	-	234946
25 MANUFACTURE OF RUBBER AND PLASTIC PRODUCTS	2000	83277	6451	-	-	83277	6451	89728
	2001	89033	7323	-	-	89033	7323	96356
	2002	100697	9544	-	-	100697	9544	110241
	2003	71899	5477	-	-	71899	5477	77376
	2004	120645	12182	-	-	120645	12182	132827
	2005	113466	10373	10	2	-	-	113476
	2006	160139	19300	-	-	-	-	160139
	2007	97748	5139	14	19	-	-	97762
	2008	76684	3443	-	-	-	-	76684
26 MANUFACTURE OF OTHER NON-METALLIC MINERAL PRODUCTS	2000	124246	14298	-	-	124246	14298	138544
	2001	140436	12759	-	-	140436	12759	153195
	2002	138232	13157	-	3	138232	13160	151392
	2003	96792	8418	-	-	96792	8418	105210
	2004	153999	18065	-	28	153999	18093	172092
	2005	194174	20116	20	33	-	-	194194
	2006	226625	18052	-	-	-	-	226625
	2007	179721	10860	62	5	-	-	179783
	2008	178557	10210	-	-	-	-	178557

TABLE 2.3

AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS, SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-1998)	Year	Adults		Adolescents		All Groups		Total
		Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9
27 MANUFACTURE OF BASIC METALS	2000	119012	2575	-	-	119012	2575	121587
	2001	178063	6211	-	-	178063	6211	184274
	2002	184077	7105	-	-	184077	7105	191182
	2003	151168	4916	-	-	151168	4916	156084
	2004	191887	9312	-	-	191887	9312	201199
	2005	325165	9334	-	-	-	-	325165
	2006	361387	7315	5	33	-	-	361392
	2007	329540	5949	-	-	-	-	329540
	2008	314990	5162	-	-	-	-	314990
28 MANUFACTURE OF FABRICATED METAL PRODUCTS, EXCEPT	2000	89366	3480	-	-	89366	3480	92846
	2001	136877	7778	-	-	136877	7778	144655
	2002	152852	20575	-	-	152852	20575	173427
MACHINERY AND EQUIPMENT	2003	105841	5690	-	-	105841	5690	111531
	2004	163185	16106	-	-	163185	16106	179291
	2005	195481	10526	-	-	-	-	195481
	2006	223214	14864	1	8	-	-	223215
	2007	175640	7265	237	26	-	-	175877
	2008	86475	3449	-	-	-	-	86475
29 MANUFACTURE OF MACHINERY AND EQUIPMENT N.E.C.*	2000	124154	3592	-	-	124154	3592	127746
	2001	187073	10024	-	-	187073	10024	197097
	2002	192024	1452	-	-	192024	1452	193476
	2003	123152	5230	-	-	123152	5230	128382
	2004	175828	13537	-	-	175828	13537	189365
	2005	204030	12785	-	-	-	-	204030
	2006	209337	9772	4	33	-	-	209341
	2007	185349	6927	-	-	-	-	185349
	2008	274003	16154	-	-	-	-	274003
30 MANUFACTURE OF OFFICE, ACCOUNTING AND COMPUTING MACHINERY	2000	4522	771	-	-	4522	771	5293
	2001	5537	1633	-	-	5537	1633	7170
	2002	6997	1805	-	-	6997	1805	8802
	2003	4050	1475	-	-	4050	1475	5525
	2004	5357	1154	-	-	5357	1154	6511
	2005	5267	1342	-	-	-	-	5267
	2006	12050	1523	-	1	-	-	12050
	2007	9684	662	-	-	-	-	9684
	2008	9975	265	-	-	-	-	9975

TABLE 2.3

AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS, SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-1998)	Year	Adults		Adolescents		All Groups		Total
		Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9
31 MANUFACTURE OF ELECTRICAL MACHINERY AND APPARATUS N.E.C.	2000	66161	6771	-	-	66161	6771	72932
	2001	78534	8142	60	-	78594	8142	86736
	2002	72789	9130	-	-	72789	9130	81919
	2003	66376	6289	-	-	66376	6289	72665
	2004	77957	10090	-	-	77957	10090	88047
	2005	82828	10481	-	-	-	-	82828
	2006	117049	10413	4	8	-	-	117053
	2007	81837	6692	-	-	-	-	81837
	2008	61243	4504	-	-	-	-	61243
32 MANUFACTURE OF RADIO, TELEVISION AND COMMUNICATION EQUIPMENT AND APPARATUS	2000	24058	6635	-	-	24058	6635	30693
	2001	28948	10736	-	-	28948	10736	39684
	2002	42422	15788	-	-	42422	15788	58210
	2003	36096	10884	-	-	36096	10884	46980
	2004	38997	15322	-	-	38997	15322	54319
	2005	45249	17988	-	-	-	-	45249
	2006	40517	11846	-	-	-	-	40517
	2007	40673	11530	-	-	-	-	40673
	2008	35355	5070	-	-	-	-	35355
33 MANUFACTURE OF MEDICAL, PRECISION AND OPTICAL INSTRUMENTS, WATCHES AND CLOCKS	2000	10207	1463	-	-	10207	1463	11670
	2001	15960	2787	-	-	15960	2787	18747
	2002	21446	4772	-	-	21446	4772	26218
	2003	10196	2114	-	-	10196	2114	12310
	2004	17378	3621	-	-	17378	3621	20999
	2005	19046	4144	-	-	-	-	19046
	2006	43214	4906	-	4	-	-	43214
	2007	17335	2488	-	-	-	-	17335
	2008	15047	2037	-	-	-	-	15047
34 MANUFACTURE OF MOTOR VEHICLES, TRAILERS AND SEMI-TRAILERS	2000	64670	1988	-	-	64670	1988	66658
	2001	94987	4255	-	-	94987	4255	99242
	2002	107544	4756	-	-	107544	4756	112300
	2003	72757	2485	-	-	72757	2485	75242
	2004	102534	5018	-	-	102534	5018	107552
	2005	123422	6002	-	-	-	-	123422
	2006	132482	10249	154	-	-	-	132636
	2007	113857	3706	-	1	-	-	113857
	2008	76622	4219	-	-	-	-	76622

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AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS, SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-1998)	Year	Adults		Adolescents		All Groups		Total
		Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9
35 MANUFACTURE OF OTHER TRANSPORT EQUIPMENT	2000	100328	1959	-	-	100328	1959	102287
	2001	143144	4597	-	-	143144	4597	147741
	2002	147931	4677	-	-	147931	4677	152608
	2003	105061	2546	-	-	105061	2546	107607
	2004	151514	5748	-	-	151514	5748	157262
	2005	139086	4729	-	-	-	-	139086
	2006	151811	9748	654	22	-	-	152465
	2007	115618	2440	-	-	-	-	115618
	2008	86945	2165	-	-	-	-	86945
36 MANUFACTURE OF FURNITURE; MANUFACTURING N.E.C.	2000	27498	5952	-	-	27498	5952	33450
	2001	31563	8481	-	79	31563	8560	40123
	2002	36437	7721	-	-	36437	7721	44158
	2003	21429	5529	-	-	21429	5529	26958
	2004	36415	8094	-	-	36415	8094	44509
	2005	35100	8841	-	-	-	-	35100
	2006	49623	13163	-	-	-	-	49623
	2007	34817	8137	-	-	-	-	34817
	2008	15114	3273	-	-	-	-	15114
37 RECYCLING	2000	6030	181	-	-	6030	181	6211
	2001	2528	148	-	-	2528	148	2676
	2002	3567	267	-	-	3567	267	3834
	2003	601	104	-	-	601	104	705
	2004	3198	216	-	-	3198	216	3414
	2005	4211	155	-	-	-	-	4211
	2006	3599	59	-	1	-	-	3599
	2007	1697	49	-	-	-	-	1697
	2008	1257	29	-	-	-	-	1257
40 ELECTRICITY, GAS, STEAM AND HOT WATER SUPPLY	2000	36084	942	-	-	36084	942	37026
	2001	60717	1790	-	-	60717	1790	62507
	2002	57925	2243	-	-	57925	2243	60168
	2003	48187	1476	-	-	48187	1476	49663
	2004	71560	2703	-	-	71560	2703	74263
	2005	74219	2625	-	-	-	-	74219
	2006	88163	4050	431	5	-	-	88594
	2007	69024	1408	-	-	-	-	69024
	2008	65294	1906	-	-	-	-	65294

TABLE 2.3

AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS, SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-1998)	Year	Adults		Adolescents		All Groups		Total
		Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9
41 COLLECTION, PURIFICATION AND DISTRIBUTION OF WATER	2000	1868	41	-	-	1868	41	1909
	2001	3142	164	-	-	3142	164	3306
	2002	2597	87	-	-	2597	87	2684
	2003	1621	56	-	-	1621	56	1677
	2004	1593	53	-	-	1593	53	1646
	2005	8977	356	-	-	-	-	8977
	2006	4044	586	-	3	-	-	4044
	2007	3222	118	-	-	-	-	3222
	2008	2163	88	-	-	-	-	2163
45 CONSTRUCTION	2000	1233	24	-	-	1233	24	1257
	2001	533	19	-	-	533	19	552
	2002	521	6	-	-	521	6	527
	2003	474	4	-	-	474	4	478
	2004	772	133	-	-	772	133	905
	2005	379	6	-	-	-	-	379
	2006	3529	705	-	-	-	-	3529
	2007	300	33	-	-	-	-	300
	2008	3245	16	-	-	-	-	3245
50 SALE, MAINTENANCE AND REPAIR OF MOTOR VEHICLES AND MOTORCYCLES; RETAIL SALE OF AUTOMOTIVE FUEL	2000	67364	1491	5	-	67369	1491	68860
	2001	86807	1947	-	-	86807	1947	88754
	2002	98476	4024	-	-	98476	4024	102500
	2003	64652	2325	-	-	64652	2325	66977
	2004	108249	8147	-	-	108249	8147	116396
	2005	114113	7676	-	-	-	-	114113
	2006	127047	10985	1392	320	-	-	128439
	2007	70672	2737	-	-	-	-	70672
	2008	37421	1820	-	-	-	-	37421
51 WHOLESALE TRADE AND COMMISSION TRADE, EXCEPT MOTORVEHICLES AND MOTORCYCLES	2000	9594	226	-	-	9594	226	9820
	2001	18982	1442	-	-	18982	1442	20424
	2002	3345	123	-	-	3345	123	3468
	2003	2540	78	-	-	2540	78	2618
	2004	2908	69	-	-	2908	69	2977
	2005	8081	107	-	-	-	-	8081
	2006	9811	143	-	-	-	-	9811
	2007	8169	131	-	-	-	-	8169
	2008	944	57	-	-	-	-	944

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AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS, SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-1998)	Year	Adults		Adolescents		All Groups		Total
		Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9
52 RETAIL TRADE, EXCEPT MOTOR VEHICLES AND MOTORCYCLES; REPAIR OF PERSONAL AND HOUSEHOLD GOODS	2000	7182	291	-	-	7182	291	7473
	2001	11216	257	-	-	11216	257	11473
	2002	5950	216	-	-	5950	216	6166
	2003	4380	248	-	-	4380	248	4628
	2004	7233	304	-	-	7233	304	7537
	2005	8607	425	-	-	-	-	8607
	2006	29210	2059	15	3	-	-	29225
	2007	13762	421	-	-	-	-	13762
	2008	3492	81	-	-	-	-	3492
55 HOTELS AND RESTAURANTS	2000	-	-	-	-	-	-	-
	2001	1077	94	-	-	1077	94	1171
	2002	71	12	-	-	71	12	83
	2003	120	27	-	-	120	27	147
	2004	-	-	-	-	-	-	-
	2005	15	-	-	-	-	-	15
	2006	8	-	-	-	-	-	8
	2007	-	-	-	-	-	-	-
	2008	-	-	-	-	-	-	-
60 LAND TRANSPORT; TRANSPORT VIA PIPELINES	2000	262	4	-	-	262	4	266
	2001	2284	69	-	-	2284	69	2353
	2002	1120	39	-	-	1120	39	1159
	2003	226	2	-	-	226	2	228
	2004	1174	15	-	-	1174	15	1189
	2005	1302	19	-	-	-	-	1302
	2006	3537	107	-	-	-	-	3537
	2007	437	1	-	-	-	-	437
	2008	293	43	-	-	-	-	293
61 WATER TRANSPORT	2000	-	-	-	-	-	-	-
	2001	34	-	-	-	34	-	34
	2002	-	-	-	-	-	-	-
	2003	-	-	-	-	-	-	-
	2004	-	-	-	-	-	-	-
	2005	-	-	-	-	-	-	-
	2006	-	-	-	-	-	-	-
	2007	-	-	-	-	-	-	-
	2008	-	-	-	-	-	-	-

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Industrial Code / Name of Industry (NIC-1998)	Year	Adults		Adolescents		All Groups		Total
		Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9
62 AIR TRANSPORT	2000	-	-	-	-	-	-	-
	2001	-	-	-	-	-	-	-
	2002	-	-	-	-	-	-	-
	2003	-	-	-	-	-	-	-
	2004	-	-	-	-	-	-	-
	2005	-	-	-	-	-	-	-
	2006	-	-	-	-	-	-	-
	2007	-	-	-	-	-	-	-
	2008	-	-	-	-	-	-	-
63 SUPPORTING AND AUXILIARY TRANSPORT ACTIVITIES; ACTIVITIES OF	2000	25266	2143	-	-	25266	2143	27409
	2001	22673	2116	-	-	22673	2116	24789
	2002	23819	1983	-	-	23819	1983	25802
TRAVEL AGENCIES	2003	22409	2808	-	-	22409	2808	25217
	2004	23890	3050	-	-	23890	3050	26940
	2005	24246	2918	-	-	-	-	24246
	2006	26467	2067	-	-	-	-	26467
	2007	27989	1827	-	-	-	-	27989
	2008	66175	1479	-	-	-	-	66175
64 POST AND TELECOMMUNICATIONS	2000	120	27	-	-	120	27	147
	2001	500	48	-	-	500	48	548
	2002	281	34	-	-	281	34	315
	2003	152	34	-	-	152	34	186
	2004	-	-	-	-	-	-	-
	2005	395	37	-	-	-	-	395
	2006	158	37	-	-	-	-	158
	2007	472	97	-	-	-	-	472
	2008	263	52	-	-	-	-	263
65 FINANCIAL INTERMEDIATION, EXCEPT INSURANCE AND PENSION FUNDING	2000	-	-	-	-	-	-	-
	2001	195	10	-	-	195	10	205
	2002	-	-	-	-	-	-	-
	2003	-	-	-	-	-	-	-
	2004	-	-	-	-	-	-	-
	2005	-	-	-	-	-	-	-
	2006	-	-	-	-	-	-	-
	2007	-	-	-	-	-	-	-
	2008	-	-	-	-	-	-	-

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AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS, SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-1998)	Year	Adults		Adolescents		All Groups		Total
		Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9
66 INSURANCE AND PENSION FUNDING, EXCEPT COMPULSORY SOCIAL SECURITY	2000	9	-	-	-	9	-	9
	2001	-	-	-	-	-	-	-
	2002	-	-	-	-	-	-	-
	2003	-	-	-	-	-	-	-
	2004	-	-	-	-	-	-	-
	2005	-	-	-	-	-	-	-
	2006	-	-	-	-	-	-	-
	2007	-	-	-	-	-	-	-
	2008	-	-	-	-	-	-	-
67 ACTIVITIES AUXILIARY TO FINANCIAL INTERMEDIATION	2000	-	-	-	-	-	-	-
	2001	-	-	-	-	-	-	-
	2002	-	-	-	-	-	-	-
	2003	-	-	-	-	-	-	-
	2004	-	-	-	-	-	-	-
	2005	-	-	-	-	-	-	-
	2006	56	7	-	-	-	-	56
	2007	-	-	-	-	-	-	-
	2008	-	-	-	-	-	-	-
70 REAL ESTATE ACTIVITIES	2000	-	-	-	-	-	-	-
	2001	-	-	-	-	-	-	-
	2002	-	-	-	-	-	-	-
	2003	-	-	-	-	-	-	-
	2004	-	-	-	-	-	-	-
	2005	-	-	-	-	-	-	-
	2006	-	-	-	-	-	-	-
	2007	-	-	-	-	-	-	-
	2008	-	-	-	-	-	-	-
71 RENTING OF MACHINERY AND EQUIPMENT WITHOUT OPERATOR AND OF PERSONAL AND HOUSEHOLD GOODS	2000	-	-	-	-	-	-	-
	2001	-	-	-	-	-	-	-
	2002	52	-	-	-	52	-	52
	2003	-	-	-	-	-	-	-
	2004	76	-	-	-	76	-	76
	2005	78	-	-	-	-	-	78
	2006	-	-	-	-	-	-	-
	2007	-	-	-	-	-	-	-
	2008	-	-	-	-	-	-	-

TABLE 2.3

AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS, SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-1998)	Year	Adults		Adolescents		All Groups		Total
		Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9
72 COMPUTER AND RELATED ACTIVITIES	2000	1356	76	-	-	1356	76	1432
	2001	383	46	-	-	383	46	429
	2002	412	67	-	-	412	67	479
	2003	392	76	-	-	392	76	468
	2004	688	62	-	-	688	62	750
	2005	635	55	-	-	-	-	635
	2006	688	75	-	-	-	-	688
	2007	287	47	-	-	-	-	287
	2008	323	18	-	-	-	-	323
73 RESEARCH AND DEVELOPMENT	2000	841	95	-	-	841	95	936
	2001	2124	224	-	-	2124	224	2348
	2002	2416	420	-	-	2416	420	2836
	2003	1608	337	-	-	1608	337	1945
	2004	1836	293	-	-	1836	293	2129
	2005	2624	411	-	-	-	-	2624
	2006	2397	455	-	-	-	-	2397
	2007	847	62	-	-	-	-	847
	2008	1497	105	-	-	-	-	1497
74 OTHER BUSINESS ACTIVITIES	2000	162	27	-	-	162	27	189
	2001	285	22	-	-	285	22	307
	2002	902	416	-	-	902	416	1318
	2003	4518	482	-	-	4518	482	5000
	2004	315	436	-	-	315	436	751
	2005	549	459	-	-	-	-	549
	2006	3401	1722	31	7	-	-	3432
	2007	423	161	-	-	-	-	423
	2008	466	167	-	-	-	-	466
75 PUBLIC ADMINISTRATION AND DEFENCE; COMPULSORY SOCIAL SECURITY	2000	-	-	-	-	-	-	-
	2001	434	53	-	-	434	53	487
	2002	107	7	-	-	107	7	114
	2003	-	-	-	-	-	-	-
	2004	134	18	-	-	134	18	152
	2005	157	26	-	-	-	-	157
	2006	41	-	-	-	-	-	41
	2007	-	-	-	-	-	-	-
	2008	-	-	-	-	-	-	-

TABLE 2.3

AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS, SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-1998)		Year	Adults		Adolescents		All Groups		Total
			Male	Female	Male	Female	Male	Female	
1		2	3	4	5	6	7	8	9
80	EDUCATION	2000	12	-	-	-	12	-	12
		2001	662	33	-	-	662	33	695
		2002	-	-	-	-	-	-	-
		2003	-	-	-	-	-	-	-
		2004	-	-	-	-	-	-	-
		2005	-	-	-	-	-	-	-
		2006	463	16	-	-	-	-	463
		2007	-	-	-	-	-	-	-
		2008	-	-	-	-	-	-	-
85	HEALTH AND SOCIAL WORK	2000	185	1	-	-	185	1	186
		2001	142	-	-	-	142	-	142
		2002	120	-	-	-	120	-	120
		2003	121	1	-	-	121	1	122
		2004	-	-	-	-	-	-	-
		2005	138	-	-	-	-	-	138
		2006	161	-	-	-	-	-	161
		2007	138	-	-	-	-	-	138
		2008	28	-	-	-	-	-	28
90	SEWAGE AND REFUSE DISPOSAL, SANITATION AND SIMILAR ACTIVITIES	2000	319	10	-	-	319	10	329
		2001	1606	25	-	-	1606	25	1631
		2002	587	31	-	-	587	31	618
		2003	484	12	-	-	484	12	496
		2004	903	41	-	-	903	41	944
		2005	727	48	-	-	-	-	727
		2006	1867	67	-	-	-	-	1867
		2007	271	9	-	-	-	-	271
		2008	141	1	-	-	-	-	141
91	ACTIVITIES OF MEMBERSHIP ORGANIZATIONS N.E.C.	2000	-	-	-	-	-	-	-
		2001	15	2	-	-	15	2	17
		2002	-	-	-	-	-	-	-
		2003	-	-	-	-	-	-	-
		2004	-	-	-	-	-	-	-
		2005	-	-	-	-	-	-	-
		2006	-	-	-	-	-	-	-
		2007	-	-	-	-	-	-	-
		2008	-	-	-	-	-	-	-

TABLE 2.3

AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS, SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-1998)		Year	Adults		Adolescents		All Groups		Total
			Male	Female	Male	Female	Male	Female	
1		2	3	4	5	6	7	8	9
92	RECREATIONAL, CULTURAL AND SPORTING ACTIVITIES	2000	474	36	-	-	474	36	510
		2001	558	29	-	-	558	29	587
		2002	919	290	-	-	919	290	1209
		2003	588	48	-	-	588	48	636
		2004	796	233	-	-	796	233	1029
		2005	982	254	-	-	-	-	982
		2006	901	91	-	5	-	-	901
		2007	630	29	-	-	-	-	630
		2008	481	22	-	-	-	-	481
93	OTHER SERVICE ACTIVITIES	2000	797	192	-	-	797	192	989
		2001	1657	550	-	-	1657	550	2207
		2002	981	295	-	-	981	295	1276
		2003	736	91	-	-	736	91	827
		2004	1293	328	-	-	1293	328	1621
		2005	1468	159	-	-	-	-	1468
		2006	2331	255	-	-	-	-	2331
		2007	758	204	-	-	-	-	758
		2008	1115	255	-	-	-	-	1115
95	PRIVATE HOUSEHOLDS WITH EMPLOYED PERSONS	2000	-	-	-	-	-	-	-
		2001	227	47	-	-	227	47	274
		2002	-	-	-	-	-	-	-
		2003	-	-	-	-	-	-	-
		2004	-	-	-	-	-	-	-
		2005	-	-	-	-	-	-	-
		2006	-	-	-	-	-	-	-
		2007	-	-	-	-	-	-	-
		2008	-	-	-	-	-	-	-
99	EXTRA TERRITORIAL ORGANISATIONS AND BODIES	2000	-	-	-	-	-	-	-
		2001	-	-	-	-	-	-	-
		2002	-	-	-	-	-	-	-
		2003	-	-	-	-	-	-	-
		2004	-	-	-	-	-	-	-
		2005	-	-	-	-	-	-	-
		2006	-	-	-	-	-	-	-
		2007	-	-	-	-	-	-	-
		2008	-	-	-	-	-	-	-

TABLE 2.3

AVERAGE DAILY EMPLOYMENT IN FACTORIES BY BROAD AGE GROUPS, SEX AND INDUSTRIAL GROUPS

Industrial Code / Name of Industry (NIC-1998)	Year	Adults		Adolescents		All Groups		Total
		Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9
TOTAL	2000	1984008	210461	38	-	1984046	210461	2194507
	2001	2790114	474420	1860	5673	2791974	480093	3272067
	2002	2782091	542608	923	4745	2783014	547353	3330367
	2003	1903297	235590	239	409	1903536	235999	2139535
	2004	2909566	634965	1992	6408	2912308	641713	3554021
	2005	3200219	640412	1401	6046	-	-	3201620
	2006	3627960	730682	4478	9709	103	100	3632541
	2007	2739119	313878	547	394	24	25	2739690
	2008	2407010	220933	55	177	91	180	2407156

Source: Annual Returns received under the Factories Act, 1948 by the Labour Bureau.

Note : - = Nil
NEC * = Not elsewhere classified

TABLE 2.4

SEX-WISE DISTRIBUTION OF EMPLOYMENT OF ADULT WORKERS IN FACTORIES BY SPECIFIED NORMAL WEEKLY HOURS OF WORK

Year	Upto 42 Hours		Above 42 Hours and Upto 45 Hours		Above 45 Hours and Upto 48 Hours		Above 48 Hours		Total Workers	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
1	2	3	4	5	6	7	8	9	10	11
1998	142958	26207	342128	49957	3335345	694540	403508	41727	4223939	812431
1999	49229	47507	166846	48711	3620332	524162	482987	61839	4319394	682219
2000	91825	13500	124214	10395	1351510	150910	416459	35656	1984008	210461
2001	23384	5821	116174	14162	2278156	419794	372400	34643	2790114	474420
2002	62343	17710	136761	16947	2005719	395598	577268	112353	2782091	542608
2003	50481	22497	104705	9346	1191317	101243	556794	102504	1903297	235590
2004	71924	27918	134515	23188	1985460	378903	717667	204956	2909566	634965
2005	76504	24751	112953	19646	2042261	371678	968501	224337	3200219	640412
2006	126240	51854	186128	136344	2364584	356170	955589	196123	3632541	740491
2007	59304	28138	118497	8072	1287919	110735	602524	147552	2068244	294497
2008	73506	38879	37331	3329	1563293	85228	503437	82304	2177567	209740

Source : Annual Returns received under the Factories Act, 1948 by the Labour Bureau

TABLE 2.5

DISTRIBUTION OF EMPLOYMENT OF ADULT WOMEN WORKERS IN FACTORIES BY SPECIFIED NORMAL WEEKLY HOURS OF WORK

Industrial Code / Name of Industry (NIC – 1998)		Year	Normal Weekly Hours of Work								All Classes	
			Upto 42 Hours		Above 42 Hours and Upto 45 Hours		Above 45 Hours and Upto 48 Hours		Above 48 Hours			
			A	B	A	B	A	B	A	B	A	B
1		2	3	4	5	6	7	8	9	10	11	12
01	Agriculture, Hunting and Related Service Activities	2000	45	152	7	121	587	14376	28	567	667	15216
		2001	24	116	33	374	829	14763	30	538	916	15791
		2002	182	1942	19	751	610	11416	71	954	882	15063
		2003	154	1817	16	283	334	7304	11	234	515	9638
		2004	154	1671	144	574	595	11755	26	533	919	14533
		2005	119	1068	146	604	599	11435	53	1699	917	14806
		2006	188	1645	117	3259	368	7659	35	593	708	13156
		2007	32	237	22	340	379	7215	9	160	442	7952
		2008	129	1187	-	-	239	4573	10	177	378	5937
02	Forestry, Logging and Related Service Activities	2000	1	-	-	-	-	-	-	-	1	-
		2001	-	-	-	-	17	169	-	-	17	169
		2002	-	-	-	-	-	-	-	-	-	-
		2003	-	-	-	-	-	-	-	-	-	-
		2004	1	-	-	-	-	-	-	-	1	-
		2005	-	-	-	-	-	-	-	-	-	-
		2006	1	-	-	-	-	-	-	-	1	-
		2007	-	-	-	-	-	-	-	-	-	-
		2008	-	-	-	-	-	-	-	-	-	-
05	Fishing, Operation of Fish Hatcheries and Fish Farms; Service Activities Incidental to Fishing	2000	-	-	-	-	-	-	-	-	-	-
		2001	-	-	-	-	-	-	-	-	-	-
		2002	-	-	-	-	-	-	1	8	1	8
		2003	-	-	-	-	-	-	-	-	-	-
		2004	-	-	-	-	-	-	-	-	-	-
		2005	-	-	-	-	-	-	-	-	-	-
		2006	-	-	-	-	1	5	-	-	1	5
		2007	-	-	-	-	1	7	-	-	1	7
		2008	-	-	-	-	1	5	-	-	1	5
10	Mining of Coal and Lignite; Extraction of Peat	2000	-	-	-	-	-	-	-	-	-	-
		2001	-	-	-	-	-	-	-	-	-	-
		2002	-	-	-	-	-	-	-	-	-	-
		2003	-	-	-	-	-	-	-	-	-	-
		2004	-	-	-	-	-	-	-	-	-	-
		2005	1	-	-	-	-	-	1	13	2	13
		2006	1	6	-	-	1	1	1	10	3	17
		2007	1	6	-	-	2	12	-	-	3	18
		2008	-	-	-	-	2	2	-	-	2	2

TABLE 2.5

DISTRIBUTION OF EMPLOYMENT OF ADULT WOMEN WORKERS IN FACTORIES BY SPECIFIED NORMAL WEEKLY HOURS OF WORK

Industrial Code / Name of Industry (NIC – 1998)		Year	Normal Weekly Hours of Work								All Classes	
			Upto 42 Hours		Above 42 Hours and Upto 45 Hours		Above 45 Hours and Upto 48 Hours		Above 48 Hours			
			A	B	A	B	A	B	A	B	A	B
1		2	3	4	5	6	7	8	9	10	11	12
11	Extraction of Crude Petroleum and Natural Gas; Service Activities Incidental to Oil and Gas Extraction, Excluding Surveying	2000	-	-	-	-	-	-	-	-	-	-
		2001	-	-	-	-	-	-	-	-	-	-
		2002	-	-	-	-	1	1	-	-	1	1
		2003	-	-	-	-	-	-	-	-	-	-
		2004	-	-	-	-	-	-	-	-	-	-
		2005	-	-	-	-	1	1	-	-	1	1
		2006	-	-	3	53	1	1	-	-	4	54
		2007	1	1	-	-	-	-	-	-	1	1
		2008	-	-	-	-	-	-	-	-	-	-
12	Mining of Uranium and Thorium Ores	2000	-	-	-	-	-	-	-	-	-	-
		2001	-	-	-	-	-	-	-	-	-	-
		2002	-	-	-	-	-	-	-	-	-	-
		2003	-	-	-	-	-	-	-	-	-	-
		2004	-	-	-	-	-	-	-	-	-	-
		2005	-	-	-	-	-	-	-	-	-	-
		2006	-	-	-	-	-	-	-	-	-	-
		2007	-	-	-	-	-	-	-	-	-	-
		2008	-	-	-	-	-	-	-	-	-	-
13	Mining of Metal Ores	2000	-	-	-	-	-	-	-	-	-	-
		2001	-	-	-	-	-	-	-	-	-	-
		2002	-	-	-	-	-	-	-	-	-	-
		2003	-	-	-	-	-	-	-	-	-	-
		2004	-	-	-	-	1	772	-	-	1	772
		2005	-	-	-	-	-	-	-	-	-	-
		2006	1	-	-	-	-	-	-	-	1	-
		2007	1	1	-	-	1	100	-	-	2	101
		2008	1	4	-	-	-	-	-	-	1	4
14	Other Mining and Quarrying	2000	3	-	1	5	211	569	-	-	215	574
		2001	3	-	-	-	203	783	-	-	206	783
		2002	132	515	-	-	32	262	-	-	164	777
		2003	174	561	-	-	4	18	45	425	223	1004
		2004	188	465	7	102	17	134	62	1120	274	1821
		2005	68	319	8	170	24	290	1	12	101	791
		2006	87	401	7	574	122	1203	13	682	229	2860
		2007	23	28	1	2	108	595	42	499	174	1124
		2008	104	413	-	-	8	415	-	-	112	828

TABLE 2.5

DISTRIBUTION OF EMPLOYMENT OF ADULT WOMEN WORKERS IN FACTORIES BY SPECIFIED NORMAL WEEKLY HOURS OF WORK

Industrial Code / Name of Industry (NIC – 1998)		Year	Normal Weekly Hours of Work								All Classes	
			Upto 42 Hours		Above 42 Hours and Upto 45 Hours		Above 45 Hours and Upto 48 Hours		Above 48 Hours			
			A	B	A	B	A	B	A	B	A	B
1		2	3	4	5	6	7	8	9	10	11	12
15	Manufacture of Food Products and Beverages	2000	1621	2517	189	893	5064	50174	205	18220	7079	71804
		2001	50	1887	198	2571	7620	77898	389	5500	8257	87856
		2002	1631	5008	431	3479	5932	73112	668	13045	8662	94644
		2003	1753	3306	418	1787	2941	27497	487	9093	5599	41683
		2004	1924	8561	609	4519	5778	98281	709	13181	9020	124542
		2005	1626	2944	468	4444	5916	88935	836	18276	8846	114599
		2006	1633	7439	1926	5983	4401	84565	969	21122	8929	119109
		2007	592	1863	191	2312	2833	29606	660	14694	4276	48475
		2008	312	4177	160	1270	2757	25111	410	4364	3639	34922
16	Manufacture of Tobacco Products	2000	16	9	-	-	134	7781	3	39	153	7829
		2001	8	2	1	50	192	4974	13	732	214	5758
		2002	12	2	1	1	118	5398	14	607	145	6008
		2003	33	138	-	-	79	6031	33	548	145	6717
		2004	13	11	11	272	100	9315	31	578	155	10176
		2005	51	28	14	287	134	8011	17	3841	216	12167
		2006	90	306	1	-	139	6864	18	899	248	8069
		2007	27	493	1	3	82	4374	7	35	117	4905
		2008	37	44	-	-	59	3438	11	161	107	3643
17	Manufacture of Textiles	2000	2281	1302	141	1494	690	13550	286	3908	3398	20254
		2001	41	743	183	1592	4952	64538	245	7478	5421	74351
		2002	2037	1282	250	3279	4485	62062	577	14752	7349	81375
		2003	928	1222	127	1322	1522	8395	304	4498	2881	15437
		2004	2013	1300	175	1946	3577	77164	490	8956	6255	89366
		2005	1640	1142	135	1803	3695	82482	678	10307	6148	95734
		2006	889	2644	1726	26406	3495	77793	896	6850	7006	113693
		2007	107	1062	49	577	489	10181	150	4328	795	16148
		2008	136	1429	17	458	312	9684	64	2576	529	14147
18	Manufacture of Wearing Apparel; Dressing and Dyeing of Fur	2000	110	213	34	121	322	5371	64	493	530	6198
		2001	31	219	83	2217	1200	52540	167	3923	1481	58899
		2002	230	3385	72	2504	1096	51553	498	52149	1896	109591
		2003	249	8732	41	169	168	2849	411	54022	869	65772
		2004	315	6063	71	2294	692	27504	717	89276	1795	125137
		2005	314	11201	80	2042	716	29132	698	94282	1808	136657
		2006	381	14324	182	29819	945	32764	817	110869	2325	187776
		2007	104	18972	34	89	108	4327	472	95748	718	119136
		2008	273	22099	1	2	37	2487	301	44762	612	69350

TABLE 2.5

DISTRIBUTION OF EMPLOYMENT OF ADULT WOMEN WORKERS IN FACTORIES BY SPECIFIED NORMAL WEEKLY HOURS OF WORK

Industrial Code / Name of Industry (NIC – 1998)		Year	Normal Weekly Hours of Work								All Classes	
			Upto 42 Hours		Above 42 Hours and Upto 45 Hours		Above 45 Hours and Upto 48 Hours		Above 48 Hours			
			A	B	A	B	A	B	A	B	A	B
1		2	3	4	5	6	7	8	9	10	11	12
19	Tanning and Dressing of Leather; Manufacture of Luggage, Handbags, Saddlery, Harness and Footwear	2000	46	135	14	86	66	1367	12	80	138	1668
		2001	1	6	21	256	844	30441	22	599	888	31302
		2002	42	76	20	338	852	30508	29	808	943	31730
		2003	9	16	9	35	135	1286	38	875	191	2212
		2004	45	56	62	480	254	16970	259	17090	620	34596
		2005	64	46	16	386	265	17113	329	18674	674	36219
		2006	80	145	625	22781	266	5499	75	6163	1046	34588
		2007	13	150	4	19	36	287	33	705	86	1161
		2008	55	235	-	-	34	266	26	994	115	1495
20	Manufacture of Wood and Products of Wood and Cork, Except Furniture; Manufacture of Articles of Straw and Plaiting Materials	2000	2053	723	45	208	195	2215	6	26	2299	3172
		2001	1	6	24	134	222	1511	32	328	279	1979
		2002	1449	52	18	173	233	2678	44	322	1744	3225
		2003	1	7	20	26	192	238	194	268	407	539
		2004	1721	340	14	102	273	2232	78	742	2086	3416
		2005	1571	266	17	148	385	2791	82	745	2055	3950
		2006	833	1116	161	375	235	1363	685	762	1914	3616
		2007	60	11	4	10	75	197	32	223	171	441
		2008	81	40	1	6	79	250	13	86	174	382
21	Manufacture of Paper and Paper Products	2000	241	123	32	419	166	1542	34	314	473	2398
		2001	6	69	35	132	644	8757	64	1137	749	10095
		2002	251	63	26	71	550	5751	113	1469	940	7354
		2003	100	153	17	72	354	1372	104	1010	575	2607
		2004	322	194	67	239	503	7845	149	1437	1041	9715
		2005	260	182	40	284	562	6364	153	1479	1015	8309
		2006	267	232	307	2475	510	6007	205	1007	1289	9721
		2007	73	109	16	56	214	1766	94	868	397	2799
		2008	108	75	3	8	145	1071	54	1155	310	2309
22	Publishing, Printing and Reproduction of Recorded Media	2000	397	652	48	249	216	1651	54	432	715	2984
		2001	4	120	60	246	840	5241	43	343	947	5950
		2002	390	233	65	320	747	4414	106	1606	1308	6573
		2003	16	148	56	147	585	1069	1156	1689	1813	3053
		2004	351	156	48	327	882	4846	140	1353	1421	6682
		2005	461	337	63	270	603	2625	161	1731	1288	4963
		2006	469	877	271	1099	671	3900	179	1415	1590	7291
		2007	106	172	50	314	191	1051	99	1196	446	2733
		2008	142	458	23	176	152	910	45	459	362	2003

TABLE 2.5

DISTRIBUTION OF EMPLOYMENT OF ADULT WOMEN WORKERS IN FACTORIES BY SPECIFIED NORMAL WEEKLY HOURS OF WORK

Industrial Code / Name of Industry (NIC – 1998)		Year	Normal Weekly Hours of Work								All Classes	
			Upto 42 Hours		Above 42 Hours and Upto 45 Hours		Above 45 Hours and Upto 48 Hours		Above 48 Hours			
			A	B	A	B	A	B	A	B	A	B
1		2	3	4	5	6	7	8	9	10	11	12
23	Manufacture of Coke, Refined Petroleum Products and Nuclear Fuel	2000	50	52	4	10	58	446	8	108	120	616
		2001	1	1	4	54	82	1194	7	133	94	1382
		2002	64	11	7	16	71	883	15	139	157	1049
		2003	54	108	2	6	32	218	20	161	108	493
		2004	78	40	3	76	74	621	37	366	192	1103
		2005	86	28	11	162	85	1384	40	415	222	1989
		2006	101	309	5	9	89	1526	77	518	272	2362
		2007	48	38	14	95	68	579	19	129	149	841
		2008	56	126	-	-	68	1380	11	95	135	1601
24	Manufacture of Chemicals and Chemical Products	2000	1030	1058	188	1954	581	9347	201	3647	2000	16006
		2001	18	894	171	2590	2362	76257	184	6501	2735	86242
		2002	971	1059	166	1995	2318	63133	314	7981	3769	74168
		2003	134	858	116	1506	1435	7469	359	7340	2044	17173
		2004	1115	3113	141	2993	3031	44893	328	27757	4615	78756
		2005	1004	915	159	2626	3111	46825	448	27451	4722	77817
		2006	955	2850	1501	18224	2292	54624	651	7386	5399	83084
		2007	243	1767	95	855	720	9688	300	5411	1358	17721
		2008	350	2101	16	222	504	8530	128	2166	998	13019
25	Manufacture of Rubber and Plastic Products	2000	507	449	98	327	338	5029	80	646	1023	6451
		2001	3	191	92	516	712	5504	86	1112	893	7323
		2002	512	313	105	462	608	6498	185	2271	1410	9544
		2003	78	576	68	279	825	2002	221	2620	1192	5477
		2004	603	537	461	2268	744	7087	269	2290	2077	12182
		2005	761	348	82	595	838	6167	302	3263	1983	10373
		2006	754	2084	315	1495	695	6036	453	9685	2217	19300
		2007	121	190	47	185	349	3183	165	1363	682	4921
		2008	88	259	7	26	224	1806	104	1192	423	3283
26	Manufacture of Other Non-Metallic Mineral Products	2000	313	3387	46	538	1075	9315	89	1058	1523	14298
		2001	21	216	45	180	1929	11808	66	555	2061	12759
		2002	698	1506	81	452	953	9824	115	1375	1847	13157
		2003	651	1126	62	463	667	5377	112	1452	1492	8418
		2004	873	2606	125	1273	1202	12420	172	1766	2372	18065
		2005	690	1529	65	974	1350	14280	343	3333	2448	20116
		2006	862	4373	449	1126	1103	11598	194	955	2608	18052
		2007	188	316	44	877	853	7408	129	1192	1214	9793
		2008	100	2214	6	35	707	7317	72	606	885	10172

TABLE 2.5

DISTRIBUTION OF EMPLOYMENT OF ADULT WOMEN WORKERS IN FACTORIES BY SPECIFIED NORMAL WEEKLY HOURS OF WORK

Industrial Code / Name of Industry (NIC – 1998)		Year	Normal Weekly Hours of Work								All Classes	
			Upto 42 Hours		Above 42 Hours and Upto 45 Hours		Above 45 Hours and Upto 48 Hours		Above 48 Hours			
			A	B	A	B	A	B	A	B	A	B
1		2	3	4	5	6	7	8	9	10	11	12
27	Manufacture of Basic Metals	2000	525	202	54	137	193	1865	41	371	813	2575
		2001	13	91	46	470	548	5311	35	339	642	6211
		2002	553	105	53	341	470	5821	96	838	1172	7105
		2003	83	137	48	130	742	3522	96	1127	969	4916
		2004	671	277	45	494	581	6208	183	2333	1480	9312
		2005	581	154	47	231	592	6470	217	2479	1437	9334
		2006	853	960	654	953	388	4200	282	1235	2177	7348
		2007	207	213	35	166	299	4006	108	1054	649	5439
		2008	238	2016	12	48	264	2278	43	408	557	4750
28	Manufacture of Fabricated Metal Products, Except Machinery and Equipment	2000	1120	332	116	386	386	2274	84	488	1706	3480
		2001	24	200	102	481	806	6596	82	501	1014	7778
		2002	1254	464	109	301	740	17681	313	2129	2416	20575
		2003	289	730	124	364	1408	2066	283	2530	2104	5690
		2004	1273	1258	115	432	747	8909	457	5507	2592	16106
		2005	1435	268	138	418	775	5185	527	4655	2875	10526
		2006	2066	2708	669	1532	1124	7111	578	3521	4437	14872
		2007	475	300	88	289	437	2316	355	3781	1355	6686
		2008	333	299	15	57	263	1104	168	1824	779	3284
29	Manufacture of Machinery and Equipment N.E.C.*	2000	573	161	157	505	264	2206	59	720	1053	3592
		2001	59	308	81	442	1045	8240	96	1034	1281	10024
		2002	576	370	95	162	590	628	166	292	1427	1452
		2003	196	219	83	248	766	3013	146	1750	1191	5230
		2004	591	147	82	1009	482	4635	336	7746	1491	13537
		2005	506	146	88	841	535	4515	364	7283	1493	12785
		2006	657	1715	110	976	1356	5567	349	1547	2472	9805
		2007	211	282	66	302	326	2734	172	1995	775	5313
		2008	47	183	15	131	221	2173	98	13058	381	15545
30	Manufacture of Office, Accounting and Computing Machinery	2000	11	30	11	160	26	542	3	39	51	771
		2001	10	35	5	35	30	1558	1	5	46	1633
		2002	12	17	5	63	15	1712	3	13	35	1805
		2003	16	131	2	4	14	727	5	613	37	1475
		2004	6	70	3	49	26	475	29	560	64	1154
		2005	11	90	5	91	24	605	27	556	67	1342
		2006	14	499	3	8	32	932	12	85	61	1524
		2007	4	6	5	124	9	438	6	60	24	628
		2008	8	53	2	81	31	38	3	65	44	237

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DISTRIBUTION OF EMPLOYMENT OF ADULT WOMEN WORKERS IN FACTORIES BY SPECIFIED NORMAL WEEKLY HOURS OF WORK

Industrial Code / Name of Industry (NIC – 1998)		Year	Normal Weekly Hours of Work								All Classes	
			Upto 42 Hours		Above 42 Hours and Upto 45 Hours		Above 45 Hours and Upto 48 Hours		Above 48 Hours			
			A	B	A	B	A	B	A	B	A	B
1		2	3	4	5	6	7	8	9	10	11	12
31	Manufacture of Electrical Machinery and Apparatus N.E.C.	2000	268	417	53	241	237	5186	68	927	626	6771
		2001	8	71	41	118	460	7263	57	690	566	8142
		2002	255	109	57	243	435	6937	147	1841	894	9130
		2003	270	515	56	254	267	3995	119	1525	712	6289
		2004	221	97	60	775	430	5485	297	3733	1008	10090
		2005	309	365	53	626	433	5261	307	4229	1102	10481
		2006	349	499	186	2346	323	4808	217	2768	1075	10421
		2007	122	223	35	405	254	3675	138	2004	549	6307
		2008	182	248	8	191	103	2175	81	1659	374	4273
32	Manufacture of Radio, Television and Communication Equipment and Apparatus	2000	42	716	26	167	157	4478	39	1274	264	6635
		2001	30	94	18	102	264	9433	27	1107	339	10736
		2002	83	300	18	128	223	10798	157	4562	481	15788
		2003	91	908	23	236	135	4354	177	5386	426	10884
		2004	74	154	18	238	201	5604	155	9326	448	15322
		2005	98	2234	19	167	214	6899	175	8688	506	17988
		2006	214	1007	27	201	283	7856	114	2782	638	11846
		2007	45	952	12	144	116	5085	119	4749	292	10930
		2008	118	409	4	102	49	1506	68	1178	239	3195
33	Manufacture of Medical, Precision and Optical Instruments, Watches and Clocks	2000	65	107	21	211	58	794	18	351	162	1463
		2001	6	12	14	83	135	2320	19	372	174	2787
		2002	68	151	16	120	91	2141	44	2360	219	4772
		2003	65	147	16	77	56	803	53	1087	190	2114
		2004	62	176	16	112	114	1975	75	1358	267	3621
		2005	71	150	18	362	91	1701	76	1931	256	4144
		2006	102	1428	13	69	94	1691	82	1722	291	4910
		2007	28	57	13	99	39	529	70	1384	150	2069
		2008	47	90	5	91	29	468	29	1388	110	2037
34	Manufacture of Motor Vehicles, Trailers and Semi-Trailors	2000	128	170	29	386	110	1297	16	135	283	1988
		2001	30	131	13	38	254	3850	22	236	319	4255
		2002	158	108	19	221	226	3667	76	760	479	4756
		2003	35	50	21	224	205	1570	45	641	306	2485
		2004	165	43	14	29	230	2532	118	2414	527	5018
		2005	174	103	18	54	281	3496	144	2349	617	6002
		2006	192	88	300	4746	176	2722	232	2693	900	10249
		2007	72	117	17	103	73	1899	58	1278	220	3397
		2008	74	71	6	167	55	1544	41	1084	176	2866

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DISTRIBUTION OF EMPLOYMENT OF ADULT WOMEN WORKERS IN FACTORIES BY SPECIFIED NORMAL WEEKLY HOURS OF WORK

Industrial Code / Name of Industry (NIC – 1998)		Year	Normal Weekly Hours of Work								All Classes	
			Upto 42 Hours		Above 42 Hours and Upto 45 Hours		Above 45 Hours and Upto 48 Hours		Above 48 Hours			
			A	B	A	B	A	B	A	B	A	B
1		2	3	4	5	6	7	8	9	10	11	12
35	Manufacture of Other Transport Equipment	2000	83	18	12	338	79	1469	6	134	180	1959
		2001	8	35	12	222	112	4251	4	89	136	4597
		2002	72	135	9	216	119	4264	9	62	209	4677
		2003	74	194	14	469	64	1595	12	288	164	2546
		2004	46	6	14	551	214	4176	47	1015	321	5748
		2005	51	2	10	355	205	3243	59	1129	325	4729
		2006	57	704	16	514	176	2547	90	6005	339	9770
		2007	7	5	7	280	39	1429	14	294	67	2008
		2008	14	92	3	214	50	1341	13	313	80	1960
36	Manufacture of Furniture; Manufacturing N.E.C.	2000	175	219	22	65	196	4864	52	804	445	5952
		2001	16	63	22	225	372	7460	45	733	455	8481
		2002	213	122	32	197	284	6482	79	920	608	7721
		2003	91	181	28	130	248	4545	58	673	425	5529
		2004	143	61	26	271	322	6429	101	1333	592	8094
		2005	225	114	30	274	304	7091	121	1362	680	8841
		2006	252	1010	301	4003	247	6748	108	1402	908	13163
		2007	43	56	17	73	154	5768	86	1751	300	7648
		2008	45	55	2	13	91	2631	25	380	163	3079
37	Recycling	2000	-	-	-	-	12	181	-	-	12	181
		2001	-	-	-	-	8	148	-	-	8	148
		2002	1	-	-	-	6	267	-	-	7	267
		2003	1	25	-	-	2	9	4	70	7	104
		2004	1	25	-	-	7	186	1	5	9	216
		2005	3	3	-	-	5	80	21	72	29	155
		2006	9	15	-	-	6	30	4	15	19	60
		2007	3	25	-	-	3	9	1	2	7	36
		2008	1	-	-	-	4	12	-	-	5	12
40	Electricity, Gas, Steam and Hot Water Supply	2000	35	67	6	15	41	619	17	241	99	942
		2001	3	23	3	3	79	1551	13	213	98	1790
		2002	43	22	4	4	102	1977	14	240	163	2243
		2003	6	16	3	5	119	1038	22	417	150	1476
		2004	35	14	24	58	84	1877	25	754	168	2703
		2005	46	11	10	163	65	1529	29	922	150	2625
		2006	73	689	83	994	101	1897	28	475	285	4055
		2007	31	17	4	5	54	630	12	358	101	1010
		2008	39	49	-	-	61	1410	8	282	108	1741

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			Upto 42 Hours		Above 42 Hours and Upto 45 Hours		Above 45 Hours and Upto 48 Hours		Above 48 Hours			
			A	B	A	B	A	B	A	B	A	B
1		2	3	4	5	6	7	8	9	10	11	12
41	Collection, Purification and Distribution of Water	2000	28	4	-	-	10	15	9	22	47	41
		2001	1	6	1	1	12	126	6	31	20	164
		2002	21	20	2	3	7	42	4	22	34	87
		2003	2	7	3	4	18	28	14	17	37	56
		2004	20	28	1	1	6	19	3	5	30	53
		2005	30	8	-	-	9	318	3	30	42	356
		2006	28	133	12	389	6	42	9	25	55	589
		2007	6	25	2	20	5	27	2	37	15	109
		2008	1	-	-	-	5	26	1	62	7	88
45	Construction	2000	7	-	1	3	7	21	-	-	15	24
		2001	1	4	-	-	2	15	-	-	3	19
		2002	1	1	1	2	-	3	-	-	2	6
		2003	-	-	-	-	-	-	1	4	1	4
		2004	5	-	-	-	4	133	-	-	9	133
		2005	2	-	-	-	1	3	1	3	4	6
		2006	11	13	17	517	13	142	3	33	44	705
		2007	4	-	-	-	-	-	3	33	7	33
		2008	8	16	-	-	-	-	-	-	8	16
50	Sale, Maintenance and Repair of Motor Vehicles and Motorcycles; Retail Sale of Automotive Fuel	2000	992	197	65	304	245	781	78	209	1380	1491
		2001	47	106	53	228	655	1306	114	307	869	1947
		2002	608	169	64	292	653	3148	112	415	1437	4024
		2003	143	236	46+	190	198	669	674	1230	1061	2325
		2004	672	247	112	822	744	5120	255	1958	1783	8147
		2005	807	472	72	317	640	4173	278	2714	1797	7676
		2006	721	948	818	3254	758	4587	319	2516	2616	11305
		2007	167	259	33	80	281	984	167	1150	648	2473
		2008	76	72	8	21	167	880	78	629	329	1602
51	Wholesale Trade and Commission Trade, Except Motor Vehicles and Motorcycles	2000	20	4	1	1	14	217	2	4	37	226
		2001	2	5	1	2	13	1430	2	5	18	1442
		2002	13	2	4	4	13	108	3	9	33	123
		2003	1	10	2	2	32	53	3	13	38	78
		2004	16	8	3	4	9	37	6	20	34	69
		2005	15	17	2	2	9	45	5	43	31	107
		2006	12	7	6	7	7	71	6	58	31	143
		2007	4	34	2	2	11	37	4	41	21	114
		2008	1	25	1	1	6	19	1	12	9	57

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			Upto 42 Hours		Above 42 Hours and Upto 45 Hours		Above 45 Hours and Upto 48 Hours		Above 48 Hours			
			A	B	A	B	A	B	A	B	A	B
1		2	3	4	5	6	7	8	9	10	11	12
52	Retail Trade, Except Motor Vehicles and Motorcycles; Repair of Personal and Household Goods	2000	53	33	11	85	24	109	9	64	97	291
		2001	3	16	-	-	11	220	5	21	19	257
		2002	27	8	4	7	15	170	5	31	51	216
		2003	1	13	6	28	43	140	8	67	58	248
		2004	18	3	4	81	24	176	7	44	53	304
		2005	15	9	3	86	22	319	4	11	44	425
		2006	33	237	537	1234	28	505	13	84	611	2060
		2007	4	5	2	20	10	94	4	33	20	152
		2008	5	69	-	-	-	-	-	-	5	69
55	Hotels and Restaurants	2000	-	-	-	-	-	-	-	-	-	-
		2001	-	-	-	-	20	94	-	-	20	94
		2002	-	-	-	-	-	12	-	-	-	12
		2003	-	-	-	-	-	-	1	27	1	27
		2004	-	-	-	-	-	-	-	-	-	-
		2005	-	-	-	-	-	-	-	-	-	-
		2006	-	-	-	-	-	-	-	-	-	-
		2007	-	-	-	-	-	-	-	-	-	-
		2008	-	-	-	-	-	-	-	-	-	-
60	Land Transport; Transport Via Pipelines	2000	1	2	-	-	1	2	-	-	2	4
		2001	-	-	-	-	12	69	-	-	12	69
		2002	-	-	-	-	2	39	-	-	2	39
		2003	-	-	-	-	2	2	-	-	2	2
		2004	-	-	-	-	4	15	-	-	4	15
		2005	-	-	-	-	3	19	-	-	3	19
		2006	15	64	-	-	4	43	-	-	19	107
		2007	-	-	-	-	1	1	-	-	1	1
		2008	5	43	-	-	-	-	-	-	5	43
61	Water Transport	2000	-	-	-	-	-	-	-	-	-	-
		2001	-	-	-	-	-	-	-	-	-	-
		2002	-	-	-	-	-	-	-	-	-	-
		2003	-	-	-	-	-	-	-	-	-	-
		2004	-	-	-	-	-	-	-	-	-	-
		2005	-	-	-	-	-	-	-	-	-	-
		2006	-	-	-	-	-	-	-	-	-	-
		2007	-	-	-	-	-	-	-	-	-	-
		2008	-	-	-	-	-	-	-	-	-	-

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DISTRIBUTION OF EMPLOYMENT OF ADULT WOMEN WORKERS IN FACTORIES BY SPECIFIED NORMAL WEEKLY HOURS OF WORK

Industrial Code / Name of Industry (NIC – 1998)		Year	Normal Weekly Hours of Work								All Classes	
			Upto 42 Hours		Above 42 Hours and Upto 45 Hours		Above 45 Hours and Upto 48 Hours		Above 48 Hours			
			A	B	A	B	A	B	A	B	A	B
1		2	3	4	5	6	7	8	9	10	11	12
62	Air Transport	2000	-	-	-	-	-	-	-	-	-	-
		2001	-	-	-	-	-	-	-	-	-	-
		2002	-	-	-	-	-	-	-	-	-	-
		2003	-	-	-	-	-	-	-	-	-	-
		2004	-	-	-	-	-	-	-	-	-	-
		2005	-	-	-	-	-	-	-	-	-	-
		2006	29	3	7	195	4	30	8	7	48	235
		2007	-	-	-	-	-	-	-	-	-	-
		2008	-	-	-	-	-	-	-	-	-	-
63	Supporting and Auxiliary Transport Activities; Activities of Travel Agencies	2000	43	1	17	945	42	954	7	243	109	2143
		2001	1	2	13	764	36	1285	4	65	54	2116
		2002	40	48	13	625	36	1165	9	145	98	1983
		2003	1	5	12	856	94	1857	9	90	116	2808
		2004	42	16	13	768	47	2124	7	142	109	3050
		2005	51	34	16	855	44	1979	9	50	120	2918
		2006	18	81	18	702	40	1023	8	35	84	1841
		2007	3	1	5	195	25	292	8	842	41	1330
		2008	15	52	2	6	15	229	4	877	36	1164
64	Post and Tele-communications	2000	-	-	-	-	-	-	1	27	1	27
		2001	-	-	1	36	2	12	-	-	3	48
		2002	-	-	-	-	3	10	1	24	4	34
		2003	-	-	-	-	-	-	1	34	1	34
		2004	-	-	-	-	-	-	-	-	-	-
		2005	-	-	-	-	1	37	-	-	1	37
		2006	-	-	-	-	1	37	-	-	1	37
		2007	1	37	-	-	-	-	-	-	1	37
		2008	1	52	-	-	-	-	-	-	1	52
65	Financial Intermediation, Except Insurance and Pension Funding	2000	-	-	-	-	-	-	-	-	-	-
		2001	-	-	-	-	1	10	-	-	1	10
		2002	-	-	-	-	-	-	-	-	-	-
		2003	-	-	-	-	-	-	-	-	-	-
		2004	-	-	-	-	-	-	-	-	-	-
		2005	-	-	-	-	-	-	-	-	-	-
		2006	-	-	-	-	-	-	-	-	-	-
		2007	-	-	-	-	-	-	-	-	-	-
		2008	-	-	-	-	-	-	-	-	-	-

TABLE 2.5

DISTRIBUTION OF EMPLOYMENT OF ADULT WOMEN WORKERS IN FACTORIES BY SPECIFIED NORMAL WEEKLY HOURS OF WORK

Industrial Code / Name of Industry (NIC – 1998)		Year	Normal Weekly Hours of Work								All Classes	
			Upto 42 Hours		Above 42 Hours and Upto 45 Hours		Above 45 Hours and Upto 48 Hours		Above 48 Hours			
			A	B	A	B	A	B	A	B	A	B
1		2	3	4	5	6	7	8	9	10	11	12
66	Insurance and Pension Funding, Except Compulsory Social Security	2000	1	-	-	-	-	-	-	-	1	-
		2001	-	-	-	-	-	-	-	-	-	-
		2002	-	-	-	-	-	-	-	-	-	-
		2003	-	-	-	-	-	-	-	-	-	-
		2004	-	-	-	-	-	-	-	-	-	-
		2005	-	-	-	-	-	-	-	-	-	-
		2006	-	-	-	-	-	-	-	-	-	-
		2007	-	-	-	-	-	-	-	-	-	-
		2008	-	-	-	-	-	-	-	-	-	-
67	Activities Auxiliary To Financial Intermediation	2000	-	-	-	-	-	-	-	-	-	-
		2001	-	-	-	-	-	-	-	-	-	-
		2002	-	-	-	-	-	-	-	-	-	-
		2003	-	-	-	-	-	-	-	-	-	-
		2004	-	-	-	-	-	-	-	-	-	-
		2005	-	-	-	-	-	-	-	-	-	-
		2006	-	-	-	-	-	-	-	-	-	-
		2007	-	-	-	-	-	-	-	-	-	-
		2008	-	-	-	-	-	-	-	-	-	-
70	Real Estate Activities	2000	-	-	-	-	-	-	-	-	-	-
		2001	-	-	-	-	-	-	-	-	-	-
		2002	-	-	-	-	-	-	-	-	-	-
		2003	-	-	-	-	-	-	-	-	-	-
		2004	-	-	-	-	-	-	-	-	-	-
		2005	-	-	-	-	-	-	-	-	-	-
		2006	-	-	-	-	-	-	-	-	-	-
		2007	-	-	-	-	-	-	-	-	-	-
		2008	-	-	-	-	-	-	-	-	-	-
71	Renting of Machinery and Equipment Without Operator and of Personal and Household Goods	2000	-	-	-	-	-	-	-	-	-	-
		2001	-	-	-	-	-	-	-	-	-	-
		2002	-	-	-	-	-	-	-	-	-	-
		2003	-	-	-	-	-	-	-	-	-	-
		2004	-	-	-	-	-	-	-	-	-	-
		2005	-	-	-	-	-	-	-	-	-	-
		2006	-	-	-	-	-	-	-	-	-	-
		2007	-	-	-	-	-	-	-	-	-	-
		2008	-	-	-	-	-	-	-	-	-	-

TABLE 2.5

DISTRIBUTION OF EMPLOYMENT OF ADULT WOMEN WORKERS IN FACTORIES BY SPECIFIED NORMAL WEEKLY HOURS OF WORK

Industrial Code / Name of Industry (NIC – 1998)		Year	Normal Weekly Hours of Work								All Classes	
			Upto 42 Hours		Above 42 Hours and Upto 45 Hours		Above 45 Hours and Upto 48 Hours		Above 48 Hours			
			A	B	A	B	A	B	A	B	A	B
1		2	3	4	5	6	7	8	9	10	11	12
72	Computer and Related Activities	2000	4	6	-	-	5	44	2	26	11	76
		2001	1	1	-	-	6	45	-	-	7	46
		2002	1	-	-	-	4	33	1	34	6	67
		2003	2	22	-	-	2	51	1	3	5	76
		2004	-	-	-	-	3	32	1	30	4	62
		2005	-	-	-	-	3	55	-	-	3	55
		2006	1	-	1	-	3	55	1	20	6	75
		2007	2	43	-	-	2	4	-	-	4	47
		2008	4	18	-	-	-	-	-	-	4	18
73	Research and Development	2000	6	34	1	6	2	39	3	16	12	95
		2001	1	146	-	-	3	74	1	4	5	224
		2002	4	46	5	168	7	109	1	97	17	420
		2003	1	170	3	7	1	2	3	158	8	337
		2004	3	167	2	8	1	18	1	100	7	293
		2005	6	188	1	3	2	22	3	198	12	411
		2006	7	235	1	2	4	216	1	2	13	455
		2007	2	35	1	22	1	3	1	2	5	62
		2008	1	100	1	3	-	-	1	2	3	105
74	Other Business Activities	2000	2	-	1	8	3	19	-	-	6	27
		2001	2	-	-	-	6	14	1	8	9	22
		2002	2	19	-	-	7	351	6	46	15	416
		2003	-	-	4	18	-	-	3	464	7	482
		2004	2	2	-	-	6	428	1	6	9	436
		2005	3	-	-	-	6	458	1	1	10	459
		2006	4	-	-	-	46	1699	5	30	55	1729
		2007	2	24	-	-	1	120	2	9	5	153
		2008	4	3	-	-	1	104	4	60	9	167
75	Public Administration and Defence; Compulsory Social Security	2000	-	-	-	-	-	-	-	-	-	-
		2001	-	-	-	-	5	53	-	-	5	53
		2002	1	-	-	-	1	7	-	-	2	7
		2003	-	-	-	-	-	-	-	-	-	-
		2004	-	-	-	-	1	18	-	-	1	18
		2005	-	-	-	-	1	26	-	-	1	26
		2006	-	-	-	-	-	-	-	-	-	-
		2007	-	-	-	-	-	-	-	-	-	-
		2008	-	-	-	-	-	-	-	-	-	-

TABLE 2.5

DISTRIBUTION OF EMPLOYMENT OF ADULT WOMEN WORKERS IN FACTORIES BY SPECIFIED NORMAL WEEKLY HOURS OF WORK

Industrial Code / Name of Industry (NIC – 1998)		Year	Normal Weekly Hours of Work								All Classes	
			Upto 42 Hours		Above 42 Hours and Upto 45 Hours		Above 45 Hours and Upto 48 Hours		Above 48 Hours			
			A	B	A	B	A	B	A	B	A	B
1		2	3	4	5	6	7	8	9	10	11	12
80	Education	2000	-	-	-	-	-	-	-	-	-	-
		2001	-	-	-	-	6	33	-	-	6	33
		2002	-	-	-	-	-	-	-	-	-	-
		2003	-	-	-	-	-	-	-	-	-	-
		2004	-	-	-	-	-	-	-	-	-	-
		2005	-	-	-	-	-	-	-	-	-	-
		2006	1	16	-	-	-	-	-	-	1	16
		2007	-	-	-	-	-	-	-	-	-	-
		2008	-	-	-	-	-	-	-	-	-	-
85	Health and Social Work	2000	1	-	-	-	1	1	-	-	2	1
		2001	1	-	-	-	-	-	-	-	1	-
		2002	-	-	-	-	-	-	-	-	-	-
		2003	1	1	-	-	-	-	-	-	1	1
		2004	1	-	5	9	-	-	-	-	6	9
		2005	-	-	-	-	-	-	-	-	-	-
		2006	1	-	-	-	-	-	-	-	1	-
		2007	-	-	-	-	-	-	-	-	-	-
		2008	-	-	-	-	-	-	-	-	-	-
90	Sewage and Refuse Disposal, Sanitation and Similar Activities	2000	13	-	-	-	1	1	1	9	15	10
		2001	1	1	-	-	3	24	-	-	4	25
		2002	14	1	-	-	4	23	2	7	20	31
		2003	1	4	-	-	-	-	2	8	3	12
		2004	15	-	-	-	1	26	2	6	18	32
		2005	13	1	-	-	2	42	1	5	16	48
		2006	11	36	-	-	1	3	6	28	18	67
		2007	1	1	1	3	1	5	-	-	3	9
		2008	2	-	-	-	1	1	-	-	3	1
91	Activities of Membership Organizations N.E.C.	2000	-	-	-	-	-	-	-	-	-	-
		2001	-	-	-	-	1	2	-	-	1	2
		2002	-	-	-	-	-	-	-	-	-	-
		2003	-	-	-	-	-	-	-	-	-	-
		2004	-	-	-	-	-	-	-	-	-	-
		2005	-	-	-	-	-	-	-	-	-	-
		2006	-	-	-	-	-	-	-	-	-	-
		2007	-	-	-	-	-	-	-	-	-	-
		2008	-	-	-	-	-	-	-	-	-	-

TABLE 2.5

DISTRIBUTION OF EMPLOYMENT OF ADULT WOMEN WORKERS IN FACTORIES BY SPECIFIED NORMAL WEEKLY HOURS OF WORK

Industrial Code / Name of Industry (NIC – 1998)		Year	Normal Weekly Hours of Work								All Classes	
			Upto 42 Hours		Above 42 Hours and Upto 45 Hours		Above 45 Hours and Upto 48 Hours		Above 48 Hours			
			A	B	A	B	A	B	A	B	A	B
1		2	3	4	5	6	7	8	9	10	11	12
92	Recreational, Cultural and Sporting Activities	2000	7	3	1	1	5	27	2	5	15	36
		2001	1	1	-	-	16	24	1	4	18	29
		2002	9	3	1	3	15	284	-	-	25	290
		2003	1	5	2	5	19	36	1	2	23	48
		2004	5	-	1	4	6	165	4	64	16	233
		2005	6	3	1	4	10	183	2	64	19	254
		2006	6	3	1	4	10	79	4	10	21	96
		2007	1	3	1	4	6	22	-	-	8	29
		2008	-	-	-	-	6	22	-	-	6	22
93	Other Service Activities	2000	14	5	3	6	15	172	1	9	33	192
		2001	4	-	-	-	92	550	-	-	96	550
		2002	12	43	2	6	22	226	4	20	40	295
		2003	1	3	-	-	22	43	5	45	28	91
		2004	13	6	1	8	11	262	7	52	32	328
		2005	16	26	1	2	12	89	4	42	33	159
		2006	17	5	6	20	15	121	13	109	51	255
		2007	4	2	1	2	8	52	12	144	25	200
		2008	11	3	-	-	7	22	5	230	23	255
95	Private Households with Employed Persons	2000	-	-	-	-	-	-	-	-	-	-
		2001	-	-	-	-	3	47	-	-	3	47
		2002	-	-	-	-	-	-	-	-	-	-
		2003	-	-	-	-	-	-	-	-	-	-
		2004	-	-	-	-	-	-	-	-	-	-
		2005	-	-	-	-	-	-	-	-	-	-
		2006	-	-	-	-	-	-	-	-	-	-
		2007	-	-	-	-	-	-	-	-	-	-
		2008	-	-	-	-	-	-	-	-	-	-
99	Extra Territorial Organisations and Bodies	2000	-	-	-	-	-	-	-	-	-	-
		2001	-	-	-	-	-	-	-	-	-	-
		2002	-	-	-	-	-	-	-	-	-	-
		2003	-	-	-	-	-	-	-	-	-	-
		2004	-	-	-	-	-	-	-	-	-	-
		2005	-	-	-	-	-	-	-	-	-	-
		2006	-	-	-	-	-	-	-	-	-	-
		2007	-	-	-	-	-	-	-	-	-	-
		2008	-	-	-	-	-	-	-	-	-	-

TABLE 2.5

DISTRIBUTION OF EMPLOYMENT OF ADULT WOMEN WORKERS IN FACTORIES BY SPECIFIED NORMAL WEEKLY HOURS OF WORK

Industrial Code / Name of Industry (NIC – 1998)	Year	Normal Weekly Hours of Work								All Classes	
		Upto 42 Hours		Above 42 Hours and Upto 45 Hours		Above 45 Hours and Upto 48 Hours		Above 48 Hours			
		A	B	A	B	A	B	A	B	A	B
1	2	3	4	5	6	7	8	9	10	11	12
Total	2000	12931	13500	1455	10395	11837	150910	1588	35656	27811	210461
	2001	485	5821	1376	14162	27667	419794	1883	34643	31411	474420
	2002	12642	17710	1774	16947	22696	395598	4002	112353	41114	542608
	2003	5706	22497	1448	9346	13730	101243	5241	102504	26125	235590
	2004	13816	27918	2497	23188	22028	378903	5585	204956	43926	634965
	2005	13190	24751	1836	19646	22573	371678	6520	224337	44119	640412
	2006	13345	51854	11382	136344	20580	356170	7760	196123	53067	740491
	2007	3189	28138	919	8072	8664	110735	3553	147552	16325	294497
	2008	3252	38879	318	3329	6757	85228	1920	82304	12247	209740

Source : Annual Returns received under the Factories Act, 1948, by Labour Bureau.
Note Data is based on the returns received.
A = Number of Factories submitting returns.
B = Average daily number of women employed.
- = Nil

TABLE 2.6

EMPLOYMENT IN COAL MINES BY CATEGORIES AND SEX

Year	Below Ground Working	Open Cast Working			Above Ground Working			All Categories		
		Male	Female	Total	Male	Female	Total	Male col.2+3+6	Female col.4+7	Total col.9+10
1	2	3	4	5	6	7	8	9	10	11
1971	2,28,345	34,909	8,109	43,018	98,852	12,035	1,10,887	3,62,106	20,144	3,82,250
1981	3,20,324	44,494	9,568	55,162	1,34,582	21,290	1,55,872	4,82,500	30,858	5,13,358
1991	3,15,949	63,128	3,776	66,904	1,52,467	18,814	1,71,281	5,31,544	22,590	5,54,134
1996	2,81,371	65,634	2,734	68,368	1,40,796	15,868	1,56,664	4,87,801	18,602	5,06,403
1997	2,79,114	66,445	2,064	68,509	1,40,008	15,785	1,55,793	4,85,567	17,849	5,03,416
1998	2,70,115	66,526	2,057	68,583	1,36,444	16,147	1,52,591	4,73,085	18,204	4,91,289
1999	2,57,576	69,367	2,160	71,527	1,32,115	14,534	1,46,649	4,59,058	16,694	4,75,752
2000	2,48,819	66,854	1,997	68,851	1,27,629	13,088	1,40,717	4,43,302	15,085	4,58,387
2001	2,39,457	67,284	1,737	69,021	1,17,965	11,736	1,29,701	4,24,706	13,473	4,38,179
2002	2,24,688	67,062	1,610	68,672	1,17,963	11,271	1,29,234	4,09,713	12,881	4,22,594
2003	2,15,635	67,343	1,785	69,128	1,19,789	12,215	1,32,004	4,02,767	14,000	4,16,767
2004	2,10,962	68,656	1,616	70,272	1,12,918	11,060	1,23,978	3,92,536	12,676	4,05,212
2005	2,05,179	68,007	1,600	69,607	1,13,639	10,465	1,24,104	3,86,825	12,065	3,98,890
2006	1,95,842	75,400	475	75,875	1,01,436	12,552	1,13,988	3,72,678	13,027	3,85,705
2007	1,88,156	80,227	109	80,336	98,718	12,246	1,10,964	3,67,101	12,355	3,79,456
2008	1,86,650	76,792	402	77,194	94,720	10,850	1,05,570	3,58,162	11,252	3,69,414
2009	1,85,943	79,043	1,398	80,441	97,489	10,077	1,07,566	3,62,475	11,475	3,73,950

Source : Directorate General of Mines Safety

TABLE 2.7

SHARE OF WOMEN EMPLOYMENT IN MINES

Sl. No	Mines/Mineral Groups	Category	2004	2005	2006	2007	2008	2009
1	2	3	4	5	6	7	8	9
1.	Coal	Total Employment	4,05,212	3,98,890	3,85,705	3,79,456	3,69,414	3,73,950
		Women Employment	12,676	12,065	13,027	12,355	11,252	11,475
		Percentage Share	3.13	3.02	3.37	3.25	3.04	3.07
NON-COAL MINES								
2.	China Clay & White Clay	Total Employment	3,501	3,268	3,218	3,151	3,046	2,867
		Women Employment	662	586	602	530	557	531
		Percentage Share	18.91	17.93	18.71	16.82	18.29	18.52
3.	Copper	Total Employment	2,060	1,933	1,955	2,464	2,612	3,062
		Women Employment	14	13	13	12	12	01
		Percentage Share	.68	.67	0.66	0.49	0.46	0.03
4.	Dolomite	Total Employment	2,250	2,165	2543	2713	2737	3026
		Women Employment	459	372	282	364	288	362
		Percentage Share	20.40	17.18	11.09	13.42	10.52	11.96
5.	Gold	Total Employment	2,727	3,113	3,136	3,065	3,060	2,028
		Women Employment	105	110	114	119	265	128
		Percentage Share	3.85	3.53	3.64	3.88	8.66	6.31
6.	Gypsum	Total Employment	388	352	276	260	260	267
		Women Employment	0	0	0	0	0	0
		Percentage Share	0	0	0	0	0	0
7.	Iron Ore	Total Employment	38,607	37,477	41,565	41,781	44,828	47,200
		Women Employment	3,199	2,812	3,086	2,615	2,493	2,699
		Percentage Share	8.29	7.50	7.42	6.26	5.56	5.72

TABLE 2.7-Contd.

SHARE OF WOMEN EMPLOYMENT IN MINES

Sl. No	Mines/Mineral Groups	Category	2004	2005	2006	2007	2008	2009
1	2	3	4	5	6	7	8	9
8.	Lime Stone	Total Employment	24,778	25,828	25,621	27,705	28,102	28,573
		Women Employment	1,662	1,992	1,753	2,398	1,923	2,452
		Percentage Share	6.70	7.71	6.84	8.66	6.84	8.58
9.	Maganesite	Total Employment	1,731	1,820	1,667	1,585	2,378	2,399
		Women Employment	450	475	295	283	936	944
		Percentage Share	26.00	26.10	17.70	17.85	39.36	39.35
10.	Manganese	Total Employment	14,569	14,656	13,170	13,387	13,469	13,396
		Women Employment	3,335	3,144	2,684	2,558	2,559	2,806
		Percentage Share	22.89	21.45	20.38	19.11	19.00	20.95
11.	Mica	Total Employment	631	613	613	617	689	623
		Women Employment	40	45	37	51	68	64
		Percentage Share	6.34	7.34	6.04	8.27	9.87	10.27
12.	Stone	Total Employment	7,941	7,045	6,549	8,829	7,006	7,237
		Women Employment	405	412	369	384	394	374
		Percentage Share	5.10	5.85	5.63	4.35	5.62	5.17
13.	Oil	Total Employment	19,155	19,288	13,932	19,211	23,574	24,895
		Women Employment	263	168	150	182	211	219
		Percentage Share	1.37	.87	1.08	0.95	0.90	0.88
14.	Other Minerals	Total Employment	44,361	42,647	43,059	46,166	47,900	49,449
		Women Employment	4,246	3,947	3,788	3,643	4,071	3,846
		Percentage Share	9.57	9.26	8.80	7.89	8.50	7.77

TABLE 2.7-Concld.

SHARE OF WOMEN EMPLOYMENT IN MINES

Sl. No	Mines/Mineral Groups	Category	2004	2005	2006	2007	2008	2009
1	2	3	4	5	6	7	8	9
	All	Total Employment	5,67,911	5,59,095	5,43,009	5,50,390	5,49,075	5,58,972
		Women Employment	27,181	26,141	26,200	25,494	25,029	25,901
		Percentage Share	4.79	4.68	4.82	4.63	4.56	4.63

Source : Directorate General of Mines Safety.
- = Not Available

TABLE 2.8

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2006

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
1	APATITE/ROCK PHOSPHATE						
	Andhra Pradesh	27	-	12	39	32	7
	Madhya Pradesh	-	362	32	394	253	141
	Rajasthan	-	375	543	918	889	19
	Uttarakhand	67	-	229	296	296	-
	West Bengal	-	155	34	189	186	3
	TOTAL : APATITE/ROCK PHOSPHATE	94	892	850	1836	1666	170
2	ASBESTOS						
	Andhra Pradesh	10	-	2	12	12	-
	Rajasthan	-	-	-	-	-	-
	TOTAL : ASBESTOS	10	-	2	12	12	-
3	BARYTES						
	Andhra Pradesh	9	150	254	413	366	47
	Himachal Pradesh	14	-	-	14	14	-
	Rajasthan	-	5	9	14	14	-
	TOTAL : BARYTES	23	155	263	441	394	47
4	BAUXITE						
	Chhattisgarh	-	1616	56	1672	1410	262

TABLE 2.8

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2006

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Gujarat	-	684	24	708	508	200
	Jharkhand	-	1173	136	1309	1308	1
	Karnataka	-	16	-	16	16	-
	Madhya Pradesh	-	373	27	400	264	
	Maharashtra	-	144	23	167	152	15
	Orissa	-	266	291	557	557	-
	Tamil Nadu	-	31	8	39	39	-
	Uttar Pradesh	-	113	19	132	98	34
	TOTAL : BAUXITE	-	4416	584	5000	4352	648
5.	CALCITE						
	Rajasthan	-	633	224	857	702	155
	TOTAL : CALCITE	-	633	224	857	702	155
6	CHINA CLAY, WHITE CLAY, ETC						
	Andhra Pradesh	-	149	5	154	122	32
	Gujarat	-	358	41	399	387	12
	Haryana	-	50	16	66	66	-
	Jharkhand	-	245	562	807	605	202
	Karnataka	-	59	67	126	97	29
	Kerala	-	195	413	608	366	242
	Orissa	-	44	22	66	31	35

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2006

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Rajasthan	-	271	108	379	329	50
	Tamil Nadu	-	-	-	-	-	-
	West Bengal	-	423	190	613	613	-
	TOTAL: CHINA CLAY, WHITE CLAY, ETC.	-	1794	1424	3218	2616	602
7	CHROMITE						
	Karnataka	129	34	291	454	382	72
	Orissa	536	3243	2736	6515	5904	611
	TOTAL : CHROMITE	665	3277	3027	6969	6286	683
8	COPPER						
	Jharkhand	308	-	170	478	477	1
	Madhya Pradesh	-	275	160	435	435	-
	Rajasthan	734	-	308	1042	1030	12
	TOTAL : COPPER	1042	275	638	1955	1942	13
9	DUNITE						
	Karnataka	-	5	-	5	5	-
	TOTAL : DUNITE	-	5	-	5	5	-
10	DIAMOND						
	Madhya Pradesh	-	41	138	179	178	1
	TOTAL : DIAMOND	-	41	138	179	178	1

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2006

Sl. No.	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
11	DOLOMITE						
	Andhra Pradesh	-	139	143	282	277	5
	Chhattisgarh	-	468	468	936	777	159
	Jharkhand	-	494	34	528	528	-
	Karnataka	-	145	18	163	126	37
	Madhya Pradesh	-	251	10	261	244	17
	Maharashtra	-	34	9	43	25	18
	Orissa	-	279	19	298	252	46
	Rajasthan	-	1	-	1	1	-
	West Bengal	-	-	31	31	31	-
	TOTAL : DOLOMITE	-	1811	732	2543	2261	282
12	FELSPAR						
	Andhra Pradesh	-	69	4	73	64	9
	Karnataka	-	24	4	28	22	6
	Maharashtra	-	-	-	-	-	-
	Rajasthan	-	6	-	6	6	-
	TOTAL : FELSPAR	-	99	8	107	92	15

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2006

Sl. No.	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
13	FIRE-CLAY						
	Andhra Pradesh	-	28	-	28	28	-
	Gujarat	-	36	-	36	36	-
	Jharkhand	-	-	-	-	-	-
	Madhya Pradesh	-	58	4	62	46	16
	Orissa	-	169	11	180	180	-
	Rajasthan	-	103	6	109	86	23
	Tamil Nadu	-	54	-	54	48	6
	West Bengal	-	32	2	34	34	-
	TOTAL : FIRE CLAY	-	480	23	503	458	45
14	FLUORITE						
	Gujarat	-	62	10	72	69	3
	Maharashtra	-	42	3	45	45	-
	Rajasthan	-	24	-	24	24	-
	TOTAL : FLUORITE	-	128	13	141	138	3
15	GALENA & SPHALERITE						
	Andhra Pradesh	10	-	30	40	40	-
	Orissa	-	-	-	-	-	-
	Rajasthan	1173	342	1722	3237	3158	79
	TOTAL: GALENA & SPHALERITE	1183	342	1752	3277	3198	79

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2006

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
16	GARNET						
	Andhra Pradesh	-	106	10	116	63	53
	Rajasthan	-	-	-	-	-	-
	Tamil Nadu	-	1097	20	1117	1095	22
	TOTAL : GARNET	-	1203	30	1233	1158	75
17	GOLD						
	JharKhand	40	-	21	61	61	-
	Karnataka	1545	-	1513	3058	2945	113
	Uttarakhand	8	-	9	17	16	1
	TOTAL : GOLD	1593	-	1543	3136	3022	114
18	GRANITE						
	Andhra Pradesh	-	1940	1189	3129	3085	44
	Goa	-	90	9	99	92	7
	Haryana	-	-	-	-	-	-
	Karnataka	-	948	223	1171	1166	5
	Kerala	-	135	75	210	147	63
	Orissa	-	21	5	26	26	-
	Madhya Pradesh	-	31	-	31	31	-
	Tamil Nadu	-	2323	444	2767	2744	23
	TOTAL : GRANITE		5488	1945	7433	7291	142

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2006

Sl. No	Mineral /State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
19	GRAPHITE						
	Jharkhand	-	25	1	26	26	-
	Bihar	-	20	-	20	20	-
	Orissa	-	261	23	284	151	133
	Tamil Nadu	-	36	4	40	40	-
	TOTAL : GRAPHITE	-	342	28	370	237	133
20	GYPSUM						
	Gujrat	-	12	-	12	12	-
	Jammu & Kashmir	-	65	7	72	72	-
	Rajasthan	-	135	57	192	192	-
	TOTAL : GYPSUM	-	212	64	276	276	-
21	IRON						
	Andhra Pradesh	-	87	11	98	98	-
	Chhattisgarh	-	3277	3030	6307	5932	375
	Goa	-	2795	1739	4534	4521	13
	Jharkhand	-	1738	5259	6997	6815	182
	Karnataka	-	3992	2236	6228	6005	223
	Madhya Pradesh	-	63	-	63	49	14
	Maharashtra	-	491	89	580	579	1
	Orissa	-	11237	5521	16758	14480	2278
	TOTAL : IRON	-	23680	17885	41565	38479	3086

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2006

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
22	KYANITE						
	Jharkhand	-	35	11	46	46	-
	Maharashtra	-	84	3	87	87	-
	TOTAL : KYANITE	-	119	14	133	133	-
23	LATERITE						
	Gujrat	-	8	-	8	8	-
	Karnataka	-	48	2	50	50	-
	Madhya Pradesh	-	40	1	41	18	23
	TOTAL : LATERITE	-	96	3	99	76	23
24	LIMESTONE						
	Andaman & Nicobar Island	-	58	-	58	58	-
	Andhra Pradesh	-	1644	584	2228	2206	22
	Assam	-	272	68	340	340	-
	Bihar	-	371	145	516	511	5
	Chhattisgarh	-	878	531	1409	1406	3
	Gujarat	-	1253	190	1443	1379	64
	Himachal Pradesh	-	938	142	1080	1065	15
	Jharkhand	-	898	494	1392	1292	100
	Jammu & Kashmir	-	38	16	54	54	-
	Karnataka	-	762	257	1019	990	29
	Kerala	-	121	133	254	254	-
	Haryana	-	14	2	16	16	-

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2006

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Meghalaya	-	211	72	283	283	-
	Madhya Pradesh	-	1943	589	2532	2404	128
	Maharashtra	-	311	177	488	457	31
	Orissa	-	2058	827	2885	2387	498
	Rajasthan	-	7183	1065	8248	7409	839
	Tamil Nadu	-	938	360	1298	1279	19
	Uttarakhand	-	45	33	78	78	-
	TOTAL : LIMESTONE	-	19936	5685	25621	23868	1753
25	MAGNESITE						
	Jharkhand	-	47	10	57	38	19
	Karnataka	-	152	54	206	186	20
	Tamil Nadu	-	1168	38	1206	950	256
	Uttarakhand	-	143	55	198	198	-
	TOTAL : MAGNESITE	-	1510	157	1667	1372	295
26	MANGANESE						
	Andhra Pradesh	-	748	38	786	499	287
	Goa	-	264	21	285	176	109
	Jharkhand	-	32	33	65	49	16

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2006

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Karnataka	-	701	710	1411	1276	135
	Madhya Pradesh	1462	737	1182	3381	3038	343
	Maharashtra	1087	974	781	2842	2476	366
	Orissa	-	3410	990	4400	2972	1428
	TOAL : MANGANESE	2549	6866	3755	13170	10486	2684
27	MARBLE						
	Madhya Pradesh	-	88	47	135	135	-
	Gujarat	-	637	25	662	662	-
	Rajasthan	-	858	336	1194	1183	11
	TOTAL : MARBLE	-	1583	408	1991	1980	11
28	MICA						
	Andhra Pradesh	235	88	144	467	430	37
	Bihar	36	22	14	72	72	-
	Jharkhand	52	-	15	67	67	-
	Rajasthan	-	7	-	7	7	-
	TOTAL : MICA	323	117	173	613	576	37
29	OCHRE						
	Andhra Pradesh	-	-	-	-	-	-
	Gujarat	-	34	-	34	34	-
	Madhya Pradesh	14	-	5	19	19	-
	TOTAL : OCHRE	14	34	5	53	53	-

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2006

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
30	QUARTZ						
	Andhra Pradesh	-	169	28	197	115	82
	Chhattisgarh	-	149	6	155	143	12
	Jharkhand	69	20	17	106	105	1
	Orissa	-	122	7	129	108	21
	Rajasthan	-	48	14	62	61	1
	Tamil Nadu	-	181	-	181	61	120
	Haryana	-	-	-	-	-	-
	TOTAL : QUARTZ	69	689	72	830	593	237
31	SALT						
	Himachal Pradesh	18	-	6	24	24	-
	TOTAL : SALT	18	-	6	24	24	-
32	SANDSTONE						
	Haryana	-	16	-	16	16	-
	Jharkhand	-	25	7	32	30	2
	Rajasthan	-	268	31	299	277	22
	TOTAL : SANDSTONE	-	309	38	347	323	24

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2006

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
33	SELENITE						
	Rajasthan	-	2	4	6	6	-
	TOTAL : SELENITE	-	2	4	6	6	-
34	SILICA						
	Andhra Pradesh	-	52	-	52	19	33
	Gujarat	-	1	-	1	1	-
	Haryana	-	1488	397	1885	1885	-
	Karnataka	-	73	-	73	36	37
	Maharashtra		237	96	333	221	112
	Rajasthan	2	176	288	466	334	132
	Tamil Nadu	-	24	6	30	16	14
	Uttar Pradesh	-	20	-	20	20	-
	TOTAL : SILICA	2	2071	787	2860	2532	328
35	SILLIMANITE	-					
	Kerala	-	262	543	805	773	32
	Maharashtra	-	59	30	89	89	-
	Orissa	-	111	835	946	907	39
	Tamil Nadu	-	647	366	1013	994	19
	TOTAL : SILLIMANITE	-	1079	1774	2853	2763	90

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2006

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
36	SLATE						
	Haryana	-	191	20	211	211	-
	Rajasthan	-	7	-	7	7	-
	TOTAL : SLATE	-	198	20	218	218	-
37	STEATITE						
	Andhra Pradesh	7	169	25	201	181	20
	Bihar	-	5	-	5	5	-
	Jharkhand	-	29	2	31	31	-
	Madhya Pradesh	-	286	22	308	183	125
	Orissa	-	42	13	55	41	14
	Rajasthan	222	1717	483	2422	2000	422
	Uttarakhand	-	859	104	963	963	-
	Uttar Pradesh	-	139	4	143	84	59
	TOTAL : STEATITE	229	3246	653	4128	3488	640
38	STONE						
	Andhra Pradesh	-	110	4	114	114	-
	Bihar	-	13	8	21	21	-
	Goa	-	204	11	215	200	15
	Gujarat	-	96	131	227	213	14
	Haryana	-	2037	205	2242	2242	-

TABLE 2.8 - Concld.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2006

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Jharkhand	-	1217	1094	2311	2087	224
	Karnataka	-	17	2	19	18	1
	Maharashtra	-	271	99	370	356	14
	Rajasthan	-	41	19	60	60	-
	Tamil Nadu	-	242	31	273	185	88
	West Bengal	-	393	304	697	684	13
	TOTAL : STONE	-	4641	1908	6549	6180	369
39	VERMICULITE						
	Andhra Pradesh	-	16	4	20	13	7
	Tamil Nadu	-	24	16	40	23	17
	TOTAL : VERMICULITE	-	40	20	60	36	24
40	WOLLASTONITE						
	Rajasthan	-	864	230	1094	879	215
	TOTAL: WOLLASTONITE	-	864	230	1094	879	215
	GRAND TOTAL	7,814	88,673	46,885	1,43,372	1,30,349	13,023

Source : Directorate General of Mines Safety

TABLE 2.8

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2007

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
1	APATITE/ROCK PHOSPHATE						
	Andhra Pradesh	27	-	12	39	32	7
	Madhya Pradesh	-	364	28	392	253	139
	Rajasthan	-	542	543	1085	1066	19
	Uttarakhand	67	-	229	296	296	-
	West Bengal	-	147	33	180	177	3
	TOTAL : APATITE/ROCK PHOSPHATE	94	1053	845	1992	1824	168
2	ASBESTOS						
	Andhra Pradesh	76	-	10	86	86	-
	TOTAL : ASBESTOS	76	-	10	86	86	-
3	BARYTES						
	Andhra Pradesh	9	150	254	413	366	47
	Himachal Pradesh	-	-	-	-	-	-
	Rajasthan	-	-	-	-	-	-
	TOTAL : BARYTES	9	150	254	413	366	47
4	BAUXITE						
	Chhattisgarh	-	1694	127	1821	1572	249
	Gujarat	-	814	34	848	598	250

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2007

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Jharkhand	-	1089	132	1221	1221	-
	Karnataka	-	10	7	17	16	1
	Madhya Pradesh	-	496	23	519	374	145
	Maharashtra	-	200	31	231	196	35
	Orissa	-	283	305	588	584	4
	Tamil Nadu	-	35	7	42	42	-
	Uttar Pradesh	-	158	23	181	141	40
	TOTAL : BAUXITE	-	4779	689	5468	4744	724
5.	CALCITE						
	Rajasthan	-	653	218	871	716	155
	TOTAL : CALCITE	-	653	218	871	716	155
6	CHINA CLAY, WHITE CLAY, ETC						
	Andhra Pradesh	-	136	6	142	110	32
	Gujarat	-	358	23	381	379	2
	Haryana	-	50	16	66	66	-
	Jharkhand	-	218	563	781	609	172
	Karnataka	-	57	66	123	114	9
	Kerala	-	207	417	624	379	245
	Orissa	-	43	27	70	31	39

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2007

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Rajasthan	-	275	105	380	349	31
	Tamil Nadu	-	-	-	-	-	-
	West Bengal	-	398	186	584	584	-
	TOTAL: CHINA CLAY, WHITE CLAY, ETC.	-	1742	1409	3151	2621	530
7	CHROMITE						
	Karnataka	66	89	200	355	291	64
	Orissa	643	3411	2999	7053	6375	678
	TOTAL : CHROMITE	709	3500	3199	7408	6666	742
8	COPPER						
	Jharkhand	569	-	170	739	738	1
	Madhya Pradesh	-	235	147	382	382	-
	Rajasthan	1039	-	304	1343	1332	11
	TOTAL : COPPER	1608	235	621	2464	2452	12
9	DUNITE						
	Karnataka	-	6	-	6	6	-
	TOTAL : DUNITE	-	6	-	6	6	-
10	DIAMOND						
	Madhya Pradesh	-	34	135	169	167	2
	TOTAL : DIAMOND	-	34	135	169	167	2

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2007

Sl. No.	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
11	DOLOMITE						
	Andhra Pradesh	-	196	125	321	316	5
	Chhattisgarh	-	450	469	919	774	145
	Jharkhand	-	503	35	538	538	-
	Karnataka	-	134	13	147	110	37
	Madhya Pradesh	-	380	7	387	283	104
	Maharashtra	-	22	8	30	20	10
	Orissa	-	294	46	340	277	63
	Rajasthan	-	-	-	-	-	-
	West Bengal	-	-	31	31	31	-
	TOTAL : DOLOMITE	-	1979	734	2713	2349	364
12	FELSPAR						
	Andhra Pradesh	-	92	3	95	78	17
	Karnataka	-	-	-	-	-	-
	Maharashtra	-	-	-	-	-	-
	Rajasthan	-	7	1	8	8	-
	West Bengal	-	16	2	18	18	-
	TOTAL : FELSPAR	-	115	6	121	104	17

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2007

Sl. No.	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
13	FIRE-CLAY						
	Andhra Pradesh	-	28	-	28	28	-
	Gujarat	-	36	-	36	36	-
	Jharkhand	-	-	-	-	-	-
	Madhya Pradesh	-	58	4	62	46	16
	Orissa	-	177	15	192	192	-
	Rajasthan	-	130	11	141	118	23
	Tamil Nadu	-	69	-	69	69	-
	West Bengal	-	32	2	34	34	-
	TOTAL : FIRE CLAY	-	530	32	562	523	39
14	FLUORITE						
	Gujarat	-	62	10	72	69	3
	Maharashtra	-	46	7	53	53	-
	Rajasthan	-	22	-	22	22	-
	TOTAL : FLUORITE	-	130	17	147	144	3
15	GALENA & SPHALERITE						
	Andhra Pradesh	10	-	30	40	40	-
	Orissa	-	-	-	-	-	-
	Rajasthan	1138	379	1743	3260	3171	89
	TOTAL: GALENA & SPHALERITE	1148	379	1773	3300	3211	89

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2007

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
16	GARNET						
	Andhra Pradesh	-	38	38	76	66	10
	Rajasthan	-	-	-	-	-	-
	Tamil Nadu	-	1104	20	1124	1102	22
	TOTAL : GARNET	-	1142	58	1200	1168	32
17	GOLD						
	JharKhand	40	-	21	61	61	-
	Karnataka	1466	-	1521	2987	2869	118
	Uttarakhand	8	-	9	17	16	1
	TOTAL : GOLD	1514	-	1551	3065	2946	119
18	GRANITE						
	Andhra Pradesh	-	2484	1135	3619	3575	44
	Goa	-	13	8	21	21	-
	Haryana	-	-	-	-	-	-
	Karnataka	-	1075	210	1285	1267	18
	Kerala	-	136	76	212	149	63
	Orissa	-	21	5	26	26	-
	Madhya Pradesh	-	31	-	31	31	-
	Tamil Nadu	-	2364	440	2804	2781	23
	TOTAL : GRANITE	-	6240	1875	8115	7960	155

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2007

Sl. No	Mineral /State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
19	GRAPHITE						
	Jharkhand	-	50	1	51	51	-
	Bihar	-	-	-	-	-	-
	Orissa	-	252	29	281	156	125
	Tamil Nadu	-	38	6	44	44	-
	TOTAL : GRAPHITE	-	340	36	376	251	125
20	GYPSUM						
	Gujrat	-	-	-	-	-	-
	Jammu & Kashmir	-	13	1	14	14	-
	Rajasthan	-	170	76	246	246	-
	TOTAL : GYPSUM	-	183	77	260	260	-
21	IRON						
	Andhra Pradesh	-	95	20	115	115	-
	Chhattisgarh	-	3373	2975	6348	6071	277
	Goa	-	2952	1722	4674	4667	7
	Jharkhand	-	1789	5006	6795	6586	209
	Karnataka	-	4187	2377	6564	6361	203
	Madhya Pradesh	-	57	-	57	43	14
	Maharashtra	-	492	110	602	601	1
	Orissa	-	10960	5598	16558	14654	1904
	Rajasthan	-	54	14	68	68	-
	TOTAL : IRON	-	23959	17822	41781	39166	2615

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2007

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
22	KYANITE						
	Jharkhand	-	25	8	33	33	-
	Maharashtra	-	80	20	100	100	-
	TOTAL : KYANITE	-	105	28	133	133	-
23	LATERITE						
	Gujrat	-	-	-	-	-	-
	Karnataka	-	48	2	50	50	-
	Madhya Pradesh	-	40	1	41	18	23
	TOTAL : LATERITE	-	88	3	91	68	23
24	LIMESTONE						
	Andaman & Nicobar Island	-	58	-	58	58	-
	Andhra Pradesh	-	1687	620	2307	2281	26
	Assam	-	256	61	317	317	-
	Bihar	-	327	131	458	455	3
	Chhattisgarh	-	903	540	1443	1419	24
	Gujarat	-	1700	200	1900	1735	165
	Himachal Pradesh	-	890	145	1035	1020	15
	Jharkhand	-	920	503	1423	1328	95
	Jammu & Kashmir	-	38	16	54	54	-
	Karnataka	-	727	214	941	930	11
	Kerala	-	121	133	254	254	-
	Haryana	-	14	2	16	16	-

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2007

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Meghalaya	-	266	89	355	354	1
	Madhya Pradesh	-	2643	860	3503	3263	240
	Maharashtra	-	337	197	534	489	45
	Orissa	-	2136	851	2987	2489	498
	Rajasthan	-	7494	1101	8595	7341	1254
	Tamil Nadu	-	1000	461	1461	1440	21
	Uttarakhand	-	31	33	64	64	-
	TOTAL : LIMESTONE	-	21548	6157	27705	25307	2398
25	MAGNESITE						
	Jharkhand	-	47	10	57	38	19
	Karnataka	-	137	56	193	173	20
	Tamil Nadu	-	1099	37	1136	892	244
	Uttarakhand	-	146	53	199	199	-
	TOTAL : MAGNESITE	-	1429	156	1585	1302	283
26	MANGANESE						
	Andhra Pradesh	-	718	39	757	483	274
	Goa	-	264	21	285	176	109
	Jharkhand	-	31	54	85	77	8

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2007

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Karnataka	-	1017	858	1875	1704	171
	Madhya Pradesh	1537	748	1376	3661	3166	495
	Maharashtra	1111	1074	767	2952	2551	401
	Orissa	-	2906	866	3772	2672	1100
	TOAL : MANGANESE	2648	6758	3981	13387	10829	2558
27	MARBLE						
	Madhya Pradesh	-	42	35	77	77	-
	Gujarat	-	598	36	630	630	-
	Rajasthan	-	911	336	1247	1234	13
	TOTAL : MARBLE	-	1547	407	1954	1941	13
28	MICA						
	Andhra Pradesh	279	43	140	462	411	51
	Bihar	36	23	15	74	74	-
	Jharkhand	61	-	13	74	74	-
	Rajasthan	-	7	-	7	7	-
	TOTAL : MICA	376	73	168	617	566	51

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2007

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
30	OCHRE						
	Andhra Pradesh	-	-	-	-	-	-
	Gujarat	-	16	-	16	16	-
	Madhya Pradesh	14	-	5	19	19	-
	TOTAL : OCHRE	14	16	5	35	35	-
31	QUARTZ						
	Andhra Pradesh	-	189	30	219	163	56
	Chhattisgarh	-	149	6	155	143	12
	Jharkhand	70	12	39	121	120	1
	Orissa	-	109	6	115	94	21
	Rajasthan	-	48	14	62	61	1
	Tamil Nadu	-	194	-	194	73	121
	Haryana	-	-	-	-	-	-
	TOTAL : QUARTZ	70	701	95	866	654	212
32	SALT						
	Himachal Pradesh	15	-	12	27	25	2
	TOTAL : SALT	15	-	12	27	25	2
33	SANDSTONE						
	Haryana	-	40	-	40	40	-
	Jharkhand	-	24	7	31	29	2

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2007

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Rajasthan	-	257	28	285	273	12
	Uttar Pradesh	-	36	2	38	38	-
	TOTAL : SANDSTONE	-	359	50	409	395	14
34	SELENITE						
	Rajasthan	-	13	4	17	17	-
	TOTAL : SELENITE	-	13	4	17	17	-
35	SILICA						
	Andhra Pradesh	-	91	-	91	59	32
	Gujarat	-	6	-	6	6	-
	Haryana	-	1488	397	1885	1885	-
	Karnataka	-	54	18	72	66	6
	Maharashtra	-	284	75	359	314	45
	Rajasthan	-	159	280	439	367	72
	Tamil Nadu	-	17	3	20	6	14
	Uttar Pradesh	-	9	14	23	23	-
	TOTAL : SILICA	-	2108	787	2895	2726	169
36	SILLIMANITE						
	Kerala	-	262	543	805	775	32
	Maharashtra	-	58	32	90	90	-
	Orissa	-	116	877	993	941	52
	Tamil Nadu	-	1443	331	1774	1762	12
	TOTAL : SILLIMANITE	-	1879	1783	3662	3566	96

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2007

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
37	SLATE						
	Haryana	-	180	12	192	192	-
	Rajasthan	-	-	-	-	-	-
	TOTAL : SLATE	-	180	12	192	192	-
38	STEATITE						
	Andhra Pradesh	15	156	32	203	203	-
	Bihar	-	17	5	22	22	-
	Jharkhand	-	43	3	46	39	7
	Madhya Pradesh	-	309	25	334	205	129
	Orissa	-	30	12	42	33	9
	Rajasthan	243	1832	491	2566	2118	448
	Uttarakhand	-	1024	128	1152	1152	-
	Uttar Pradesh	-	102	80	182	121	61
	TOTAL : STEATITE	258	3513	776	4547	3893	654
39	STONE						
	Andhra Pradesh	-	74	4	78	78	-
	Bihar	-	39	17	56	56	-
	Goa	-	216	15	231	215	16
	Gujarat	-	96	128	224	210	14
	Haryana	-	2140	230	2370	2370	-

TABLE 2.8 - Concld.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2007

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Jharkhand	-	1247	1045	2292	2082	210
	Karnataka	-	17	2	19	18	1
	Maharashtra	-	292	103	395	368	27
	Rajasthan	-	41	19	60	60	-
	Tamil Nadu	-	242	31	273	185	88
	West Bengal	-	2232	599	2831	2803	28
	TOTAL : STONE	-	6636	2193	8829	8445	384
40	VERMICULITE						
	Andhra Pradesh	-	16	4	20	13	7
	Tamil Nadu	-	20	3	23	18	5
	TOTAL : VERMICULITE	-	36	7	43	31	12
41	WOLLASTONITE						
	Rajasthan	-	796	265	1061	911	150
	TOTAL: WOLLASTONITE	-	796	265	1061	911	150
	GRAND TOTAL	8539	94934	48250	151723	138766	12957

Source : Directorate General of Mines Safety

TABLE 2.8

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2008

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
1	APATITE/ROCK PHOSPHATE						
	Andhra Pradesh	27	-	12	39	32	7
	Madhya Pradesh	--	364	28	392	253	139
	Rajasthan	-	535	515	1050	1032	18
	Uttarakhand	67	-	229	296	296	-
	West Bengal	-	139	30	169	166	3
	TOTAL : APATITE/ROCK PHOSPHATE	94	1038	814	1946	1779	167
2	ASBESTOS						
	Andhra Pradesh	92	60	13	165	165	-
	TOTAL : ASBESTOS	92	60	13	165	165	-
3	BARYTES						
	Andhra Pradesh	9	125	263	397	348	49
	Himachal Pradesh	17	-	-	17	17	-
	Rajasthan	-	10	6	16	16	-
	TOTAL : BARYTES	26	135	269	430	381	49
4	BAUXITE						
	Chhattisgarh	-	1532	160	1692	1502	190

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2008

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Gujarat	-	772	31	803	573	230
	Jharkhand	-	890	104	994	993	1
	Karnataka	-	55	12	67	57	10
	Madhya Pradesh	-	598	25	623	525	98
	Maharashtra	-	483	39	522	487	35
	Orissa	-	305	355	660	655	5
	Tamil Nadu	-	39	7	46	46	-
	Uttar Pradesh	-	219	19	238	189	49
	TOTAL : BAUXITE	-	4893	752	5645	5027	618
5.	CALCITE						
	Rajasthan	-	648	215	863	708	155
	TOTAL : CALCITE	-	648	215	863	708	155
6	CHINA CLAY, WHITE CLAY, ETC						
	Andhra Pradesh	-	153	12	165	133	32
	Gujarat	-	352	37	389	379	10
	Haryana	-	50	16	66	66	-
	Jharkhand	-	235	527	762	574	188
	Karnataka	-	73	55	128	118	10
	Kerala	-	207	391	598	355	243
	Orissa	-	43	16	59	27	32

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2008

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Rajasthan	-	259	97	356	314	42
	Tamil Nadu	-	11	1	12	12	-
	West Bengal	-	321	190	511	511	-
	TOTAL: CHINA CLAY, WHITE CLAY, ETC.	-	1704	1342	3046	2489	557
7	CHROMITE						
	Karnataka	70	123	189	382	309	73
	Orissa	1200	3378	3156	7734	6960	774
	TOTAL : CHROMITE	1270	3501	3345	8116	7269	847
8	COPPER						
	Jharkhand	828	-	310	1138	1137	1
	Madhya Pradesh	-	237	145	382	382	-
	Rajasthan	809	-	283	1092	1081	11
	TOTAL : COPPER	1637	237	738	2612	2600	12
9	DUNITE						
	Karnataka	-	3	-	3	3	-
	TOTAL : DUNITE	-	3	-	3	3	-
10	DIAMOND						
	Madhya Pradesh	-	30	90	120	118	2
	TOTAL : DIAMOND	-	30	90	120	118	2

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2008

Sl. No.	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
11	DOLOMITE						
	Andhra Pradesh	-	202	237	439	434	5
	Chhattisgarh	-	419	523	942	847	95
	Jharkhand	-	438	46	484	484	-
	Karnataka	-	106	18	124	91	33
	Madhya Pradesh	-	343	10	353	267	86
	Maharashtra	-	21	6	27	17	10
	Orissa	-	276	47	323	270	53
	Rajasthan	-	10	4	14	8	6
	West Bengal	-	-	31	31	31	-
	TOTAL : DOLOMITE	-	1815	922	2737	2449	288
12	FELSPAR						
	Andhra Pradesh	-	159	12	171	139	32
	Karnataka	-	23	11	34	16	18
	Maharashtra	-	-	-	-	-	-
	Rajasthan	-	8	3	11	11	-
	West Bengal	-	16	2	18	18	-
	TOTAL : FELSPAR	-	206	28	234	184	50

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2008

Sl. No.	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
13	FIRE-CLAY						
	Andhra Pradesh	-	28	-	28	28	-
	Gujarat	-	36	-	36	36	-
	Jharkhand	-	-	-	-	-	-
	Madhya Pradesh	-	58	4	62	46	16
	Orissa	-	153	12	165	165	-
	Rajasthan	-	134	12	146	127	19
	Tamil Nadu	-	52	-	52	45	7
	West Bengal	-	32	2	34	34	-
	TOTAL : FIRE CLAY	-	493	30	523	481	42
14	FLUORITE						
	Gujarat	-	62	10	72	69	3
	Maharashtra	-	34	6	40	31	9
	Rajasthan	-	4	-	4	4	-
	TOTAL : FLUORITE	-	100	16	116	104	12
15	GALENA & SPHALERITE						
	Andhra Pradesh	10	-	30	40	40	-
	Orissa	-	-	-	-	-	-
	Rajasthan	1191	460	1579	3230	3154	76
	TOTAL: GALENA & SPHALERITE	1201	460	1609	3270	3194	76

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2008

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
16	GARNET						
	Andhra Pradesh	-	38	38	76	66	10
	Rajasthan	-	-	-	-	-	-
	Tamil Nadu	-	1104	20	1124	1102	22
	TOTAL : GARNET	-	1142	58	1200	1168	32
17	GOLD						
	Jharkhand	40	-	21	61	61	-
	Karnataka	1399	-	1573	2972	2707	265
	Uttarakhand	17	-	10	27	27	-
	TOTAL : GOLD	1456	-	1604	3060	2795	265
18	GRANITE						
	Andhra Pradesh	-	2547	1160	3707	3663	44
	Goa	-	144	9	153	144	9
	Haryana	-	-	-	-	-	-
	Karnataka	-	1018	238	1256	1236	20
	Kerala	-	157	73	230	166	64
	Orissa	-	26	5	31	31	-
	Madhya Pradesh	-	31	-	31	31	-
	Tamil Nadu	-	2299	482	2781	2750	31
	TOTAL : GRANITE	-	6222	1967	8189	8021	168

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2008

Sl. No	Mineral /State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
19	GRAPHITE						
	Jharkhand	-	50	1	51	51	-
	Bihar	-	-	-	-	-	-
	Orissa	-	325	28	353	224	129
	Tamil Nadu	-	39	6	45	44	1
	TOTAL : GRAPHITE	-	414	35	449	319	130
20	GYPSUM						
	Gujrat	-	-	-	-	-	-
	Jammu & Kashmir	-	40	6	46	46	-
	Rajasthan	-	158	56	214	214	-
	TOTAL : GYPSUM	-	198	62	260	260	-
21	IRON						
	Andhra Pradesh	-	129	130	259	254	5
	Chhattisgarh	-	2931	3144	6075	5842	233
	Goa	-	3186	2027	5213	5202	11
	Jharkhand	-	1847	3889	5736	5595	141
	Karnataka	-	5388	2519	7907	7735	172
	Madhya Pradesh	-	55	-	55	41	14
	Maharashtra	-	467	109	576	575	1
	Orissa	-	11913	7026	18939	17023	1916
	Rajasthan	-	54	14	68	68	-
	TOTAL : IRON	-	25970	18858	44828	42335	2493

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2008

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
22	KYANITE						
	Jharkhand	-	34	11	45	45	-
	Maharashtra	-	81	20	101	101	-
	TOTAL : KYANITE	-	115	31	146	146	-
23	LATERITE	-					
	Gujrat	-	7	-	7	7	-
	Karnataka	-	48	2	50	50	-
	Madhya Pradesh	-	40	1	41	18	23
	Rajasthan	-	112	21	133	133	-
	TOTAL : LATERITE	-	207	24	231	208	23
24	LIMESTONE						
	Andaman & Nicobar Island	-	91	9	100	100	-
	Andhra Pradesh	-	1752	743	2495	2468	27
	Assam	-	203	51	254	254	-
	Bihar	-	124	119	243	240	3
	Chhattisgarh	-	878	557	1435	1415	20
	Gujarat	-	1800	288	2088	1856	232
	Himachal Pradesh	-	979	171	1150	1135	15
	Jharkhand	-	906	519	1425	1322	103
	Jammu & Kashmir	-	38	16	54	54	-
	Karnataka	-	785	227	1012	975	37
	Kerala	-	121	133	254	254	-
	Haryana	-	14	2	16	16	-

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2008

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Meghalaya	-	317	95	412	412	-
	Madhya Pradesh	-	2307	1021	2328	3159	169
	Maharashtra	-	357	181	538	492	46
	Orissa	-	2534	838	3372	2859	513
	Rajasthan	-	7325	1096	8421	7685	736
	Tamil Nadu	-	1133	256	1389	1367	22
	Uttarakhand	-	31	33	64	64	-
	Uttarpradesh	-	41	11	52	52	-
	TOTAL : LIMESTONE	-	21736	6366	28102	26179	1923
25	MAGNESITE						
	Jharkhand	-	47	10	57	38	19
	Karnataka	-	116	51	167	159	8
	Tamil Nadu	-	1919	35	1954	1045	909
	Uttarakhand	-	150	50	200	200	-
	TOTAL : MAGNESITE	-	2232	146	2378	1442	936
26	MANGANESE						
	Andhra Pradesh	-	835	53	888	521	367
	Goa	-	450	54	504	385	119
	Jharkhand	-	20	33	53	43	10

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2008

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Karnataka	-	1140	906	2046	1854	192
	Madhya Pradesh	1460	599	967	3026	2741	285
	Maharashtra	1125	1277	776	3178	2710	468
	Orissa	-	2719	1055	3774	2656	1118
	TOAL : MANGANESE	2885	7040	3844	13469	10910	2559
27	MARBLE						
	Madhya Pradesh	-	45	36	81	81	-
	Gujarat	-	633	39	672	672	-
	Rajasthan	-	1020	380	1400	1385	15
	TOTAL : MARBLE	-	1698	455	2153	2138	15
28	MICA						
	Andhra Pradesh	301	77	157	535	467	68
	Bihar	36	15	12	63	63	-
	Jharkhand	53	-	31	84	84	-
	Rajasthan	-	7	-	7	7	-
	TOTAL : MICA	390	99	200	689	621	68

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2008

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
30	OCHRE						
	Gujarat	-	16	-	16	16	-
	Madhya Pradesh	14	-	5	19	19	-
	TOTAL : OCHRE	14	16	5	35	35	-
31	QUARTZ						
	Andhra Pradesh	-	249	32	281	231	50
	Chhattisgarh	-	149	6	155	143	12
	Jharkhand	70	46	45	161	160	1
	Orissa	-	124	6	130	120	10
	Rajasthan	-	54	10	64	63	1
	Tamil Nadu	-	198	-	198	75	123
	TOTAL : QUARTZ	70	820	99	989	792	197
32	SALT						
	Himachal Pradesh	15	-	9	24	24	-
	TOTAL : SALT	15	-	9	24	24	-
33	SANDSTONE						
	Haryana	-	38	-	38	38	-
	Jharkhand	-	24	7	31	29	2
	Rajasthan	-	175	38	213	206	7
	Uttar Pradesh	-	36	2	38	38	-
	TOTAL : SANDSTONE	-	273	47	320	311	9

ABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2008

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
34	SELENITE						
	Rajasthan	-	20	4	24	24	-
	TOTAL : SELENITE	-	20	4	24	24	-
35	SILICA						
	Andhra Pradesh	-	193	-	193	91	102
	Gujarat	-	6	-	6	6	-
	Haryana	-	1495	397	1892	1888	4
	Karnataka	-	56	-	56	20	36
	Maharashtra	-	241	85	326	248	78
	Rajasthan	-	157	282	439	301	138
	Tamil Nadu	-	30	6	36	21	15
	Uttar Pradesh	-	2	-	2	2	-
	TOTAL : SILICA	-	2180	770	2950	2577	373
36	SILLIMANITE						
	Kerala	-	210	559	769	717	52
	Maharashtra	-	65	32	97	97	-
	Orissa	-	118	897	1015	943	72
	Rajasthan	-	-	1	1	1	-
	Tamil Nadu	-	1443	331	1774	1762	12
	TOTAL : SILLIMANITE	-	1836	1820	3656	3520	136

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2008

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
37	SLATE						
	Haryana	-	167	12	179	179	-
	TOTAL : SLATE	-	167	12	179	179	-
38	STEATITE						
	Andhra Pradesh	7	183	48	238	217	21
	Bihar	-	19	5	24	24	-
	Jharkhand	-	41	2	43	36	7
	Madhya Pradesh	-	251	82	333	214	119
	Orissa	-	29	12	41	33	8
	Rajasthan	231	1920	522	2673	2203	470
	Uttarakhand	-	1165	136	1301	1252	49
	Uttar Pradesh	-	102	80	182	121	61
	TOTAL : STEATITE	238	3710	887	4835	4100	735
39	STONE						
	Andhra Pradesh	-	74	4	78	78	-
	Bihar	-	40	14	54	54	-
	Goa	-	220	20	240	224	16
	Gujarat	-	98	130	228	210	18
	Haryana	-	2097	206	2303	2303	-

TABLE 2.8 - Concld.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2008

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Jharkhand	-	1210	1101	2311	2089	222
	Karnataka	-	17	2	19	18	1
	Maharashtra	-	340	104	444	424	20
	Orissa	-	54	13	67	67	-
	Rajasthan	-	41	19	60	60	-
	Tamil Nadu	-	316	69	385	297	88
	West Bengal	-	491	326	817	788	29
	TOTAL : STONE	-	4998	2008	7006	6612	394
40	VERMICULITE						
	Andhra Pradesh	-	16	4	20	13	7
	Tamil Nadu	-	19	3	22	17	5
	TOTAL : VERMICULITE	-	35	7	42	30	12
41	WOLLASTONITE						
	Rajasthan	-	782	265	1047	824	223
	TOTAL: WOLLASTONITE	-	782	265	1047	824	223
	GRAND TOTAL	9088	97233	49766	156087	142521	13566

Source : Directorate General of Mines Safety

TABLE 2.8

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2009

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
1	APATITE/ROCK PHOSPHATE						
	Andhra Pradesh	27	-	12	39	32	7
	Madhya Pradesh	-	349	27	376	243	133
	Rajasthan	48	497	482	1027	1009	19
	Uttarakhand	67	-	229	296	296	-
	West Bengal	-	139	30	169	166	3
	TOTAL : APATITE/ ROCK PHOSPHATE	142	985	780	1907	1745	162
2	ASBESTOS						
	Andhra Pradesh	65	60	15	140	140	-
	Rajasthan	-	-	-	-	-	-
	TOTAL : ASBESTOS	65	60	15	140	140	-
3	BARYTES						
	Andhra Pradesh	9	237	265	511	452	59
	Himachal Pradesh	16	-	-	16	16	-
	Rajasthan	-	10	6	16	16	-
	TOTAL : BARYTES	25	247	271	543	484	59
4	BAUXITE						
	Chhattisgarh	-	1589	98	1687	1519	168
	Gujarat	-	753	38	791	617	174

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2009

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Jharkhand	-	1282	246	1528	1526	2
	Karnataka	-	34	16	50	45	5
	Madhya Pradesh	-	724	31	755	600	155
	Maharashtra	-	744	29	773	693	80
	Orissa	-	366	352	718	715	3
	Tamil Nadu	-	22	11	33	33	-
	Uttar Pradesh	-	219	19	238	189	49
	TOTAL : BAUXITE	-	5733	840	6573	5937	636
5.	CALCITE						
	Rajasthan	-	644	215	859	704	155
	TOTAL : CALCITE	-	644	215	859	704	155
6	CHINA CLAY, WHITE CLAY, ETC						
	Andhra Pradesh	-	151	11	162	130	32
	Gujarat	-	343	34	377	367	10
	Haryana	-	50	16	66	66	-
	Jharkhand	-	199	524	723	543	180
	Karnataka	-	64	58	122	113	9
	Kerala	-	238	387	625	389	236
	Orissa	-	43	16	59	27	32

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2009

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Rajasthan	-	243	102	345	313	32
	Tamil Nadu	-	12	1	13	13	-
	West Bengal	-	184	191	375	375	-
	TOTAL: CHINA CLAY, WHITE CLAY, ETC.	-	1527	1340	2867	2336	531
7	CHROMITE						
	Karnataka	69	122	171	362	289	73
	Orissa	1158	3455	2997	7610	6840	770
	TOTAL : CHROMITE	1227	3577	3168	7972	7129	843
8	COPPER						
	Jharkhand	1046	-	386	1432	1431	1
	Madhya Pradesh	-	255	144	399	399	-
	Rajasthan	846	-	385	1231	1231	-
	TOTAL : COPPER	1892	255	915	3062	3061	1
9	DUNITE						
	Karnataka	-	3	-	3	3	-
	TOTAL : DUNITE	-	3	-	3	3	-
10	DIAMOND						
	Madhya Pradesh	-	33	89	122	120	2
	TOTAL : DIAMOND	-	33	89	122	120	2

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2009

Sl. No.	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
11	DOLOMITE						
	Andhra Pradesh	-	302	146	448	443	5
	Chhattisgarh	-	552	716	1268	1110	158
	Jharkhand	-	294	81	375	375	-
	Karnataka	-	148	24	172	121	51
	Madhya Pradesh	-	344	10	354	268	
	Maharashtra	-	28	8	36	25	11
	Orissa	-	291	51	342	291	51
	Rajasthan	-	-	-	-	-	-
	West Bengal	-	-	31	31	31	-
	TOTAL : DOLOMITE	-	1959	1067	3026	2664	362
12	FELSPAR						
	Andhra Pradesh	-	149	12	161	140	21
	Karnataka	-	32	13	45	18	27
	Maharashtra	-	-	-	-	-	-
	Rajasthan	-	-	-	-	-	-
	West Bengal	-	15	2	17	17	-
	TOTAL : FELSPAR	-	196	27	223	175	48

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2009

Sl. No.	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
13	FIRE-CLAY						
	Andhra Pradesh	-	30	-	30	30	-
	Gujarat	-	36	-	36	36	-
	Madhya Pradesh	-	58	4	62	46	16
	Orissa	-	167	20	187	187	-
	Rajasthan	-	150	13	163	138	25
	Tamil Nadu	-	53	-	53	45	8
	West Bengal	-	32	2	34	34	-
	TOTAL : FIRE CLAY	-	526	39	565	516	49
14	FLUORITE						
	Gujarat	-	76	7	83	75	8
	Maharashtra	-	37	7	44	29	15
	Rajasthan	-	5	-	5	5	-
	TOTAL : FLUORITE	-	118	14	132	109	23
15	GALENA & SPHALERITE						
	Andhra Pradesh	10	-	30	40	40	-
	Rajasthan	1263	484	1576	3323	3248	75
	TOTAL: GALENA & SPHALERITE	1273	484	1606	3363	3288	75

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2009

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
16	GARNET						
	Andhra Pradesh	-	38	38	76	66	10
	Tamil Nadu	-	1102	20	1122	1100	22
	TOTAL : GARNET	-	1140	58	1198	1166	32
17	GOLD						
	JharKhand	36	-	16	52	52	-
	Karnataka	454	-	1502	1956	1828	128
	Uttarakhand	9	-	11	20	20	-
	TOTAL : GOLD	499	-	1529	2028	1900	128
18	GRANITE						
	Andhra Pradesh	-	2749	1184	3933	3885	48
	Goa	-	129	9	138	131	7
	Karnataka	-	1060	219	1279	1258	21
	Kerala	-	132	72	204	139	65
	Orissa	-	21	5	26	26	-
	Madhya Pradesh	-	1	196	197	197	-
	Tamil Nadu	-	2468	406	2874	2842	32
	TOTAL : GRANITE	-	6560	2091	8651	8478	173

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2009

Sl. No	Mineral /State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
19	GRAPHITE						
	Jharkhand	-	57	5	62	62	-
	Orissa	-	262	21	283	167	116
	Tamil Nadu	-	35	5	40	40	-
	TOTAL : GRAPHITE	-	354	31	385	269	116
20	GYPSUM						
	Jammu & Kashmir	-	76	8	84	84	-
	Rajasthan	-	125	58	183	183	-
	TOTAL : GYPSUM	-	201	66	267	267	-
21	IRON						
	Andhra Pradesh	-	128	124	252	240	12
	Chhattisgarh	-	2530	3272	5802	5647	155
	Goa	-	3663	2127	5790	5780	10
	Jharkhand	-	2087	4222	6309	6153	156
	Karnataka	-	5624	2541	8165	8009	156
	Madhya Pradesh	-	56	-	56	42	14
	Maharashtra	-	466	143	609	608	1
	Orissa	-	13121	7028	20149	17954	2195
	Rajasthan	-	54	14	68	68	-
	TOTAL : IRON	-	27729	19471	47200	44501	2699

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2009

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
22	KYANITE						
	Jharkhand	-	30	6	36	36	-
	Maharashtra	-	73	20	93	93	-
	TOTAL : KYANITE	-	103	26	129	129	-
23	LATERITE						
	Gujrat	-	-	-	-	-	-
	Karnataka	-	65	9	74	74	-
	Madhya Pradesh	-	40	1	41	18	23
	Rajasthan	-	112	21	133	133	-
	TOTAL : LATERITE	-	217	31	248	225	23
24	LIMESTONE						
	Andaman & Nicobar Island	-	58	-	58	58	-
	Andhra Pradesh	-	1767	714	2481	2454	27
	Assam	-	206	40	246	246	-
	Bihar	-	116	117	233	230	3
	Chhattisgarh	-	863	515	1378	1357	21
	Gujarat	-	1325	631	1956	1777	179
	Himachal Pradesh	-	977	143	1120	1105	15
	Jharkhand	-	945	521	1466	1366	100
	Jammu & Kashmir	-	38	16	54	54	-
	Karnataka	-	859	229	1088	1053	35
	Kerala	-	121	133	254	254	-
	Haryana	-	14	2	16	16	-

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2009

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Meghalaya	-	390	87	477	476	1
	Madhya Pradesh	-	2425	1155	3580	3376	204
	Maharashtra	-	402	173	575	523	52
	Orissa	-	2068	835	2903	2488	415
	Rajasthan	-	7933	1114	9047	7676	1371
	Tamil Nadu	-	1275	246	1521	1492	29
	Uttarakhand	-	31	33	64	64	-
	Uttar Pradesh	-	45	11	56	56	-
	TOTAL : LIMESTONE	-	21858	6715	28573	26121	2452
25	MAGNESITE						
	Jharkhand	-	47	10	57	38	19
	Karnataka	-	120	57	177	169	8
	Tamil Nadu	-	1933	36	1969	1052	917
	Uttarakhand	-	141	55	196	196	-
	TOTAL : MAGNESITE	-	2241	158	2399	1455	944
26	MANGANESE						
	Andhra Pradesh	-	945	54	999	579	420
	Goa	-	431	60	491	372	119
	Jharkhand	-	57	37	94	87	7

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2009

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Karnataka	-	1231	865	2096	1913	183
	Madhya Pradesh	1285	586	981	2852	2458	394
	Maharashtra	964	1289	794	3047	2594	453
	Orissa	-	2922	895	3817	2587	1230
	TOAL : MANGANESE	2249	7461	3686	13396	10590	2806
27	MARBLE						
	Gujarat	-	285	39	324	324	-
	Madhya Pradesh	-	32	28	60	60	-
	Rajasthan	-	1123	365	1488	1488	-
	TOTAL : MARBLE	-	1440	432	1872	1872	-
28	MICA						
	Andhra Pradesh	276	78	154	508	444	64
	Bihar	36	17	12	65	65	-
	Jharkhand	38	-	5	43	43	-
	Rajasthan	-	7	-	7	7	-
	TOTAL : MICA	350	102	171	623	559	64

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2009

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
30	OCHRE						
	Gujarat	-	16	-	16	16	-
	Madhya Pradesh	14	-	5	19	19	-
	TOTAL : OCHRE	14	16	5	35	35	-
31	QUARTZ						
	Andhra Pradesh	-	256	39	295	253	42
	Chhattisgarh	-	149	6	155	143	12
	Jharkhand	70	64	45	179	178	1
	Orissa	-	119	6	125	116	9
	Rajasthan	-	54	10	64	63	1
	Tamil Nadu	-	212	-	212	79	133
	TOTAL : QUARTZ	70	854	106	1030	832	198
32	SALT						
	Himachal Pradesh	15	-	9	24	24	-
	TOTAL : SALT	15	-	9	24	24	-
33	SANDSTONE						
	Andhra Pradesh	-	-	822	822	822	-
	Haryana	-	16	-	16	16	-
	Jharkhand	-	37	8	45	43	2
	Rajasthan	-	172	26	198	192	6
	Uttar Pradesh	-	36	2	38	38	-
	TOTAL : SANDSTONE	-	261	858	1119	1111	8

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2009

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
34	SELENITE						
	Rajasthan	-	11	3	14	14	-
	TOTAL : SELENITE	-	11	3	14	14	-
35	SILICA						
	Andhra Pradesh	-	72	-	72	28	44
	Gujarat	-	-	-	-	-	-
	Haryana	-	1488	397	1885	1885	-
	Karnataka	-	35	-	35	14	21
	Maharashtra	-	230	127	357	286	71
	Rajasthan	-	181	300	481	334	147
	Tamil Nadu	-	34	7	41	21	20
	Uttar Pradesh	-	-	1	1	1	-
	TOTAL : SILICA	-	2040	832	2872	2569	303
36	SILLIMANITE						
	Kerala	-	233	629	862	816	46
	Maharashtra	-	77	31	108	103	5
	Orissa	-	115	829	944	944	-
	Tamil Nadu	-	1136	342	1478	1463	15
	TOTAL : SILLIMANITE	-	1561	1831	3392	3326	66

TABLE 2.8 - Contd.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2009

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
37	SLATE						
	Haryana	-	-	167	12	179	179
	TOTAL : SLATE	-	-	167	12	179	179
38	STEATITE						
	Andhra Pradesh	21149	51	221	186	35	
	Bihar	-	14	5	19	19	-
	Jharkhand	-	34	2	36	31	5
	Madhya Pradesh	-	242	81	323	202	121
	Orissa	-	29	12	41	33	8
	Rajasthan	409	1838	477	2724	2340	384
	Uttarakhand	-	1201	141	1342	1292	50
	Uttar Pradesh	-	118	40	158	96	62
	TOTAL : STEATITE	430	3625	809	4864	4199	665
39	STONE						
	Andhra Pradesh	-	74	4	78	78	-
	Bihar	-	66	30	96	96	-
	Goa	-	236	33	269	259	10
	Gujarat	-	98	130	228	210	18
	Haryana	-	2097	206	2303	2303	-

TABLE 2.8 - Concld.

AVERAGE DAILY EMPLOYMENT IN IMPORTANT MINES OTHER THAN COAL MINES BY SEX AND STATES DURING THE YEAR 2009

Sl. No	Mineral / State	Below Ground	Open Cast	Above Ground	Total	Male	Female
1	2	3	4	5	6	7	8
	Jharkhand	-	1184	1138	2322	2111	211
	Karnataka	-	17	2	19	18	1
	Maharashtra	-	327	98	425	405	20
	Orissa	-	59	12	71	71	-
	Rajasthan	-	91	105	196	196	-
	Tamil Nadu	-	328	84	412	324	88
	West Bengal	-	420	398	818	792	26
	TOTAL : STONE	-	4997	2240	7237	6863	374
40	VERMICULITE						
	Andhra Pradesh	-	16	4	20	13	7
	Tamil Nadu	-	17	4	21	16	5
	TOTAL : VERMICULITE	-	33	8	41	29	12
41	WOLLASTONITE						
	Rajasthan	-	738	256	994	796	198
	TOTAL: WOLLASTONITE	-	738	256	994	796	198
	GRAND TOTAL	8,251	1,00,056	51,820	1,60,127	1,45,920	14,207

Source : Directorate General of Mines Safety

TABLE 2.9
SHARE OF WOMEN EMPLOYMENT IN VARIOUS PLANTATIONS

Year	Coffee			Rubber			Tea			Other Plantations			Total		
	Average daily Employment	Average daily Employment of women	% age Share of women employ-ment to total employ-ment	Average daily employ-ment	Average daily employ-ment of women	% age Share of women employ-ment to total employ-ment	Average daily employ-ment	Aver age daily Employ-ment of women	% age Share of women employ-ment to total employ-ment	Average daily employ-ment	Average daily employ-ment of women	% age Share of women employ-ment to total employ-ment	Average daily Employment	Aver age daily Employment of women	% age Share of Women Employ-ment to total employ-ment
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
1995	36,667	16,133	44.50	32,703	10,731	32.81	12,20,452	6,03,640	49.46	6,182	2,989	48.35	12,96,004	6,33,493	48.88
1996	36,260	21,746	59.97	24,941	9,743	39.06	10,12,704	5,21,740	51.52	4,756	2,400	50.46	10,78,661	5,55,629	51.51
1997	17,670	9,010	50.99	25,553	10,250	40.11	7,63,496	3,89,862	51.06	6,153	3,186	51.78	8,12,872	4,12,308	50.72
1998	28,333	15,833	55.88	22,092	7,426	33.61	8,94,932	4,37,505	48.89	5,649	2,633	46.61	9,51,006	4,63,397	48.73
1999	26,137	13,139	50.27	18,831	6,445	34.23	8,52,675	4,24,564	49.79	4,488	2,303	51.31	9,02,131	4,46,451	49.49
2000	29,249	13,979	47.79	26,556	10,714	40.37	9,03,024	4,51,941	50.05	6,784	3,588	52.89	9,65,613	4,80,222	49.73
2001	31,237	17,291	55.35	28,164	11,620	41.26	3,22,004	1,72,723	53.64	7,557	3,699	48.95	3,88,962	2,05,333	52.79
2002	22,769	13,169	57.84	29,329	12,475	42.53	6,65,554	3,55,954	53.48	4,223	2,316	54.84	7,21,927	3,83,947	53.18

TABLE 2.9 - Concld.

SHARE OF WOMEN EMPLOYMENT IN VARIOUS PLANTATIONS

Year	Coffee			Rubber			Tea			Other Plantations			Total		
	Average daily Employment	Average daily Employment of women	% age Share of women employ-ment to total employ-ment	Average daily employ-ment	Average daily employ-ment of women	% age Share of women employ-ment to total employ-ment	Average daily employ-ment	Aver age daily Employ-ment of women	% age Share of women employ-ment to total employ-ment	Average daily employ-ment	Average daily employ-ment of women	% age Share of women employ-ment to total employ-ment	Average daily Employment	Aver age daily Employment of women	% age Share of Women Employ-ment to total employ-ment
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
2003	21,872	12,771	58.39	30,789	12,984	42.17	6,15,195	3,29,796	53.61	5,524	2,760	49.96	6,73,380	3,58,311	53.21
2004	14,712	8,465	57.54	23,934	9,977	41.69	6,91,026	3,64,961	52.81	3,797	2,150	56.62	7,33,469	3,85,553	52.57
2005	21,641	12,730	58.82	25,804	10,008	38.78	6,26,093	3,30,696	52.82	3,834	2,148	56.03	6,77,372	3,55,582	52.49
2006	18,282	10,147	55.50	25,997	9,804	37.71	4,21,582	2,19,283	52.01	3,195	1,886	59.03	4,69,056	2,41,120	51.41
2007	18,640	11,016	59.10	18,433	7,145	38.76	6,10,115	3,35,538	55.00	6,387	2,895	45.33	6,53,575	3,56,594	54.56
2008	21,741	13,436	61.80	17,143	6,371	37.16	7,13,931	3,81,474	53.43	5,268	2,580	48.97	7,58,083	4,03,861	53.27

Source : : Annual Returns received under the Plantations Labour Act, 1951 by Labour Bureau.

TABLE 2.10

STATE-WISE AND SEX-WISE AVERAGE DAILY EMPLOYMENT OF ADULTS AND CHILDREN EMPLOYED IN PLANTATIONS DURING THE YEARS 1998-2008

Sl. No.	State/ Union Territory	Year	Adults		Adolescents		Children		Total (Male+ Female)
			Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10
1.	Assam	1998	3,00,373	2,68,386	4,027	6,714	-	-	5,79,500
		1999	2,72,820	2,63,839	28,502	12,644	-	-	5,77,805
		2000	2,72,820	2,63,839	28,505	12,644	-	-	5,77,805
		2001	..	..	..	..	..	..	..
		2002	1,68,634	1,83,509	6,451	9,841	391	513	3,69,339
		2003	1,66,696	1,82,070	6,058	9,123	-	-	3,63,947
		2004	2,15,998	2,21,567	11,351	19,403	-	-	4,68,319
		2005	1,78,353	1,86,175	7,571	11,578	148	159	3,83,984
		2006	1,58,536	1,58,071	6,342	10,247	133	147	3,33,476
		2007	1,52,229	1,72,686	8,106	19,059	144	151	3,52,375
		2008	2,06,653	2,20,321	8,646	12,712	-	-	4,48,332
2.	Himachal Pradesh	1998	144	214	-	-	-	-	358
		1999	64	107	-	-	-	-	171
		2000	116	139	-	-	-	-	255
		2001	66	117	-	-	-	-	183
		2002	124	113	-	-	-	-	237
		2003	22	49	-	-	-	-	71
		2004	23	24	-	-	-	-	47
		2005	49	93	-	-	-	-	142
		2006	46	82	-	-	-	-	128
		2007	64	88	-	-	-	-	152
		2008	65	155	-	-	-	-	220
3.	Karnataka	1998	9,377	10,183	16	14	-	-	19,590
		1999	9,327	10,826	35	51	-	-	20,239
		2000	9,145	10,789	35	45	-	-	20,014
		2001	11,900	13,887	-	-	-	-	25,787
		2002	8,226	10,722	204	112	-	-	19,264
		2003	7,193	10,869	40	10	-	-	18,112
		2004	4,637	6,449	-	-	-	-	11,086
		2005	6,916	10,772	-	-	-	-	17,683
		2006	5,118	6,465	-	6	-	-	11,589
		2007	5,335	8,432	-	-	-	-	13,767
		2008	6,759	9,649	-	-	-	-	16,408

TABLE 2.10

STATE-WISE AND SEX-WISE AVERAGE DAILY EMPLOYMENT OF ADULTS AND CHILDREN EMPLOYED IN PLANTATIONS DURING THE YEARS 1998-2008

Sl. No.	State/ Union Territory	Year	Adults		Adolescents		Children		Total (Male+ Female)
			Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10
4.	Kerala	1998	23,420	30,903	58	48	-	-	54,429
		1999	23,287	30,840	76	96	-	-	54,299
		2000	36,509	43,987	120	280	-	-	80,896
		2001	35,874	43,587	120	280	-	-	79,861
		2002	29,728	43,495	-	-	-	-	73,263
		2003	28,329	33,439	-	-	-	-	61,768
		2004	28,953	30,287	-	-	-	-	59,240
		2005	28,983	30,317	-	-	-	-	59,300
		2006	28,987	30,331	-	-	-	-	59,318
		2007	26,312	27,770	-	-	-	-	54,082
		2008	26,290	27,753	-	-	-	-	54,043
5.	Tamil Nadu	1998	39,806	34,162	-	-	-	-	73,968
		1999	36,288	37,234	-	-	-	-	73,522
		2000	31,251	36,628	-	-	-	-	67,879
		2001	31,789	37,358	40	16	-	-	69,203
		2002	38,346	40,081	19	33	-	-	78,427
		2003	25,361	34,810	-	-	-	-	60,175
		2004	21,063	33,781	6	-	-	-	54,850
		2005	22,531	32,252	-	-	-	-	54,783
		2006	21,154	32,351	-	-	-	-	53,505
		2007	21,111	31,233	-	-	-	-	52,344
		2008	22,287	35,526	-	-	-	-	57,813
6.	Tripura	1998	4,691	3,740	-	-	181	9	8,639
		1999	4,051	4,141	155	-	-	-	8,347
		2000	7,153	6,495	-	-	178	47	13,873
		2001	3,388	2,803	-	-	-	-	6,191
		2002	3,185	2,726	-	-	-	-	5,911
		2003	3,715	2,994	-	-	-	-	6,709
		2004	3,103	3,799	27	-	-	-	6,929
		2005	4,225	3,253	-	-	-	-	7,478
		2006	7,302	3,247	-	-	-	-	10,549
		2007	4,394	6,432	-	-	-	-	10,826
		2008	4,665	4,031	-	-	-	-	8,696

TABLE 2.10-Contd.

STATE-WISE AND SEX-WISE AVERAGE DAILY EMPLOYMENT OF ADULTS AND CHILDREN EMPLOYED IN PLANTATIONS DURING THE YEARS 1998-2008

Sl. No.	State/Union Territory	Year	Adults		Adolescents		Children		Total (Male+Female)
			Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10
7.	Uttar Pradesh	1998	60	138	-	-	-	-	198
		1999	54	127	-	-	-	-	181
		2000	53	120	-	-	-	-	173
		2001	3,388	2,803	-	-	-	-	6,191
		2002	3,185	2,726	-	-	-	-	5,911
		2003	..	..	..	..	..	..	..
		2004	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..
		2006	..	..	..	..	..	..	..
		2007	..	..	..	..	..	..	..
		2008	..	..	..	..	..	..	..
8.	Uttarakhand	2001	52	113	-	-	-	-	165
		2002	52	103	-	-	-	-	155
		2003	49	103	-	-	-	-	152
		2004	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..
		2006	46	84	-	-	-	-	130
		2007	60	132	-	-	-	-	192
		2008	463	851	-	-	-	-	1,314
9.	West Bengal	1998	1,01,897	1,05,645	3,225	3,102	-	-	2,13,869
		1999	78,518	84,081	2,202	2,299	-	-	1,67,097
		2000	96,620	1,02,888	2,549	2,186	-	-	2,04,243
		2001	97,575	1,04,689	2,491	2,362	-	-	2,07,117
		2002	80,992	90,719	1,628	1,980	-	-	1,75,319
		2003	75,917	83,046	1,685	1,798	-	-	1,62,446
		2004	61,531	68,851	1,224	1,392	-	-	1,32,998
		2005	71,785	79,568	1,234	1,415	-	-	1,54,002
		2006	..	..	..	..	..	..	..
		2007	78,392	89,950	562	573	-	-	1,69,477
		2008	77,549	92,209	573	566	-	-	1,70,897

TABLE 2.10-Concld.

STATE-WISE AND SEX-WISE AVERAGE DAILY EMPLOYMENT OF ADULTS AND CHILDREN EMPLOYED IN PLANTATIONS DURING THE YEARS 1998-2008

Sl. No.	State/Union Territory	Year	Adults		Adolescents		Children		Total (Male+Female)
			Male	Female	Male	Female	Male	Female	
1	2	3	4	5	6	7	8	9	10
10	Andaman & Nicobar Islands	1998	334	121	-	-	-	-	455
		1999	304	166	-	-	-	-	470
		2000	340	135	-	-	-	-	475
		2001	334	121	-	-	-	-	455
		2002	-	-	-	-	-	-	-
		2003	..	..	..	..	..	..	..
		2004	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..
		2006	272	89	-	-	-	-	361
		2007	272	88	-	-	-	-	360
		2008	272	88	-	-	-	-	360

Source : Annual Returns received under the Plantations Labour Act, 1951 by Labour Bureau
Note: '-' = Nil,
.. = Not available
R = Previous Year's figures are repeated
† = included artisans and clerical staff also.
(P) = Provisional

TABLE 2.11
STATE-WISE AVERAGE DAILY EMPLOYMENT IN VARIOUS PLANTATIONS BY SEX

Sl. No.	State/Union Territory	Year	Average Daily Employment in Plantations											
			Tea			Coffee			Rubber			Other Plantations		
			Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1.	Assam	2000	3,01,322	2,76,483	5,77,805	-	-	-	-	-	-	-	-	-
		2001	..	..	..	..	..	..	..	..	..	..	..	..
		2002	1,75,476	1,93,863	3,69,339	-	-	-	-	-	-	-	-	-
		2003	1,72,754	1,91,193	3,63,947	-	-	-	-	-	-	-	-	-
		2004	2,27,349	2,40,970	4,68,319	-	-	-	-	-	-	-	-	-
		2005	1,86,072	1,97,912	3,83,984	-	-	-	-	-	-	-	-	-
		2006	1,65,011	1,68,465	3,33,476	-	-	-	-	-	-	-	-	-
		2007	1,60,479	1,91,896	3,52,375	-	-	-	-	-	-	-	-	-
		2008	2,15,229	2,33,033	4,48,332	-	-	-	-	-	-	-	-	-
2.	Himachal	2000	116	139	255	-	-	-	-	-	-	-	-	-
	Pradesh	2001	66	117	183	-	-	-	-	-	-	-	-	-
		2002	124	113	237	-	-	-	-	-	-	-	-	-
		2003	22	49	71	-	-	-	-	-	-	-	-	-
		2004	23	24	47	-	-	-	-	-	-	-	-	-
		2005	49	93	142	-	-	-	-	-	-	-	-	-
		2006	46	82	128	-	-	-	-	-	-	-	-	-
		2007	64	88	152	-	-	-	-	-	-	-	-	-
		2008	65	155	220	-	-	-	-	-	-	-	-	-

TABLE 2.11 Contd.

STATE-WISE AVERAGE DAILY EMPLOYMENT IN VARIOUS PLANTATIONS BY SEX

Sl. No.	State/Union Territory	Year	Average Daily Employment in Plantations											
			Tea			Coffee			Rubber			Other Plantations		
			Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
3.	Karnataka	2000	694	1,141	1,835	7,111	7,794	14,905	1,375	1,899	3,274	-	-	-
		2001	1,454	2,066	3,520	9,178	10,256	19,434	1,268	1,565	2,833	-	-	-
		2002	1,818	2,310	4,128	5,635	7,354	12,989	977	1,170	2,147	-	-	-
		2003	1,063	2,367	3,430	5,247	7,256	12,503	923	1,256	2,179	-	-	-
		2004	1,023	1,365	2,388	2,838	3,983	6,821	776	1,101	1,877	-	-	-
		2005	951	1,394	2,345	5,046	8,084	13,130	914	1,294	2,208	-	-	-
		2006	797	1,118	1,915	3,422	4,259	7,681	899	1,094	1,993	-	-	-
		2007	188	422	610	4,416	6,911	11,327	722	1,089	1,811	9	10	19
		2008	738	1,067	1,805	4,851	7,765	12,616	1,170	817	1,987	-	-	-
4.	Kerala	2000	23,567	32,706	56,273	974	1,317	2,291	15,627	2,978	18,605	1,461	2,266	3,727
		2001	21,446	30,553	51,999	1,435	1,695	3,130	11,278	9,178	20,456	1,835	2,441	4,276
		2002	12,995	28,678	41,673	1,352	1,930	3,282	13,872	10,867	24,739	1,549	2,020	3,569
		2003	11,337	18,496	29,833	1,323	1,915	3,238	14,050	10,972	25,022	1,619	2,056	3,675
		2004	15,359	19,152	34,511	1,310	1,590	2,900	11,011	7,706	18,717	1,273	1,839	3,112
		2005	15,359	19,152	34,511	1,335	1,615	2,950	11,011	7,706	18,717	1,278	1,844	3,122
		2006	15,359	19,152	34,511	1,335	1,615	2,950	11,011	7,706	18,717	1,282	1,858	3,140
		2007	17,679	21,239	38,918	687	940	1,627	6,283	3,838	10,121	1,663	1,753	3,416
		2008	17,678	21,235	38,913	686	942	1,628	6,327	3,800	10,127	1,599	1,776	3,375

TABLE 2.11 Contd.

STATE-WISE AVERAGE DAILY EMPLOYMENT IN VARIOUS PLANTATIONS BY SEX

Sl. No.	State/Union Territory	Year	Average Daily Employment in Plantations											
			Tea			Coffee			Rubber			Other Plantations		
			Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
5.	Tamil Nadu	2000	21,774	31,307	53,081	7,185	4,868	12,053	2,241	373	2,614	51	80	131
		2001	25,764	31,417	57,181	3,333	5,340	8,673	2,728	601	3,329	4	16	20
		2002	34,604	35,901	70,505	2,613	3,885	6,498	1,125	285	1,410	4	10	14
		2003	21,237	30,596	51,833	2,531	3,600	6,131	1,567	586	2,153	30	28	58
		2004	17,158	30,085	47,243	2,099	2,892	4,991	1,788	781	2,569	24	23	47
		2005	18,127	28,400	46,527	2,530	3,031	5,561	1,812	781	2,593	634	451	1,085
		2006	15,827	27,282	43,109	3,378	4,273	7,651	1,922	768	2,690	27	28	55
		2007	16,636	27,246	43,882	2,521	3,165	5,686	1,922	768	2,690	32	54	86
		2008	17,484	29,818	47,302	2,768	4,729	7,497	2,003	925	2,928	32	54	86
6.	Tripura	2000	6,072	6,213	12,285	-	-	-	1,259	329	1,588	-	-	-
		2001	2,452	2,648	5,100	-	-	-	936	155	1,091	-	-	-
		2002	2,305	2,573	4,878	-	-	-	880	153	1,033	-	-	-
		2003	2,450	2,824	5,274	-	-	-	1,265	170	1,435	-	-	-
		2004	2,748	3,410	6,158	-	-	-	382	389	771	-	-	-
		2005	2,166	3,026	5,192	-	-	-	2,059	227	2,286	-	-	-
		2006	5,213	3,100	8,313	-	-	-	2,089	147	2,236	-	-	-
		2007	2,305	5,070	7,375	-	-	-	2,089	1,362	3,451	-	-	-
		2008	3,665	3,290	6,955	-	-	-	1,000	741	1,741	-	-	-

TABLE 2.11 Contd.

STATE-WISE AVERAGE DAILY EMPLOYMENT IN VARIOUS PLANTATIONS BY SEX

Sl. No.	State/Union Territory	Year	Average Daily Employment in Plantations											
			Tea			Coffee			Rubber			Other Plantations		
			Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
7.	Uttar Pradesh	2000	53	120	173	-	-	-	-	-	-	-	-	-
		2001	3388	2803	6191	-	-	-	-	-	-	-	-	-
		2002	3185	2726	5911	-	-	-	-	-	-	-	-	-
		2003	..	..	..	..	..	..	..	..	..	..	..	..
		2004	..	..	..	..	..	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..	..	..	..	..	..
		2006	..	..	..	..	..	..	..	..	..	..	..	..
		2007	..	..	..	..	..	..	..	..	..	..	..	..
		2008	..	..	..	..	..	..	..	..	..	..	..	..
8.	Uttarakhand	2001	52	113	165	-	-	-	-	-	-	-	-	-
		2002	52	103	155	-	-	-	-	-	-	-	-	-
		2003	49	103	152	-	-	-	-	-	-	-	-	-
		2004	..	..	..	..	..	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..	..	..	..	..	..
		2006	46	84	130	-	-	-	-	-	-	-	-	-
		2007	60	132	192	-	-	-	-	-	-	-	-	-
		2008	463	851	1,314	-	-	-	-	-	-	-	-	-

TABLE 2.11 Contd.

STATE-WISE AVERAGE DAILY EMPLOYMENT IN VARIOUS PLANTATIONS BY SEX

Sl. No.	State/Union Territory	Year	Average Daily Employment in Plantations											
			Tea			Coffee			Rubber			Other Plantations		
			Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
9.	West Bengal	2000	97,485	1,03,832	2,01,317	-	-	-	-	-	-	1,679	1,247	2,926
		2001	98,047	1,05,809	2,03,856	-	-	-	-	-	-	2019	1,242	3,261
		2002	82,266	92,413	1,74,679	-	-	-	-	-	-	354	286	640
		2003	76,487	84,168	1,60,655	-	-	-	-	-	-	1,115	676	1,791
		2004	62,405	69,955	1,32,360	-	-	-	-	-	-	350	288	638
		2005	72,673	80,719	1,53,392	-	-	-	-	-	-	346	264	610
		2006	..	..	..	..	..	..	..	..	..	..	..	..
		2007	77,166	89,445	1,66,611	-	-	-	-	-	-	1,788	1,078	2,866
		2008	77,065	92,025	1,69,090	-	-	-	-	-	-	1,057	750	1,807

TABLE 2.11 - Concld.

STATE-WISE AVERAGE DAILY EMPLOYMENT IN VARIOUS PLANTATIONS BY SEX

Sl. No.	State/Union Territory	Year	Average Daily Employment in Plantations											
			Tea			Coffee			Rubber			Other Plantations		
			Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
10.	Andaman & Nicobar Islands	2000	-	-	-	-	-	-	340	135	475	-	-	-
		2001	-	-	-	-	-	-	334	121	455	-	-	-
		2002	-	-	-	-	-	-	-	-	-	-	-	-
		2003	-	-	-	-	-	-	..	..	..	-	-	-
		2004	..	..	..	..	..	..	..	..	..	..	..	..
		2005	..	..	..	..	..	..	..	..	..	..	..	..
		2006	-	-	-	-	-	-	272	89	361	-	-	-
		2007	-	-	-	-	-	-	272	88	360	-	-	-
		2008	-	-	-	-	-	-	272	88	360	-	-	-

Source: Annual Returns received under the Plantations Labour Act,1951 by Labour Bureau.
Note : Other Plantations include Cardamom,Cocoa,Oil Palm,Cinchona
- = Nil
.. = Not available

TABLE 2.12

EMPLOYMENT OF WOMEN WORKERS IN PUBLIC AND PRIVATE SECTORS

(In thousands)

Year	Employment as on 31st March		
	Public Sector	Private Sector	Total
1	2	3	4
1992	2428.7	1479.3	3908.0
1993	2541.6	1578.8	4120.4
1994	2564.6	1589.3	4153.9
1995	2600.4	1627.5	4227.9
1996	2634.5	1791.9	4426.4
1997	2727.6	1909.4	4637.0
1998	2762.7	2010.9	4773.6
1999	2810.7	2018.4	4829.1
2000	2857.0	2065.8	4922.8
2001	2859.2	2090.1	4949.3
2002	2886.7	2048.7	4935.4
2003	2904.7	2063.7	4968.4
2004	2890.0	2044.4	4934.4
2005 -	2921.0 -	2095.2 -	5016.2 -

Source : Directorate General of Employment & Training.

TABLE 2.13

EMPLOYMENT OF WOMEN BY ZONES IN INDIA

Zone	Employment ('000) as on		Percentage Change
	31st March,2004	31st March,2005	
1	2	3	4
Northern	619.6	626.8	1.2
Central	434.8	440.3	1.3
North Eastern	422.7	456.6	8.0
Eastern	423.1	435.7	3.0
Western	790.0	831.5	5.3
southern	2238.4	2219.4	-0.9
Andaman & Nicobar Islands*	5.9	5.9	0.0
Total	4934.5	5016.2	1.7

Source: Directorate General of Employment and Training

Note: * = The data for Andaman & Nicobar Islands has been shown separately as it is outside the scheme of Zonal Classification.

TABLE 2.14

WOMEN EMPLOYMENT IN THE STATES/UNION TERRITORIES
AS ON MARCH-2004 AND MARCH-2005

Sl. No.	State/Union Territory	Women Employment (in thousands)						Percentage Change		
		As on 31.3.2004			As on 31.3.2005					
		Public Sector	Private sector	Total	Public Sector	Private sector	Total	Public Sector	Private sector	Total
1	2	3	4	5	6	7	8	9	10	11
I	NORTH ZONE	457.8	161.8	619.6	459.7	167.0	626.8	0.4	3.2	1.2
	1. Haryana	60.8	37.4	98.3	60.7	38.2	98.9	-0.2	2.1	0.6
	2. Punjab	98.4	37.2	135.5	89.8	39.1	128.9	-8.7	5.1	-4.9
	3. Himachal Pradesh	40.6	6.3	46.9	44.4	7.5	52.0	9.4	19.05	10.9
	4. Chandigarh	13.5	6.4	19.9	13.4	6.5	19.9	-0.7	1.6	0.0
	5. Delhi	92.4	32.9	125.3	92.6	32.9	125.5	0.2	0.0	0.2
	6. Rajasthan	131.4	39.7	171.1	138.1	40.8	179.0	5.1	2.8	4.6
	7. Jammu & Kashmir	20.7	1.9	22.6	20.7	1.9	22.6	0.0	0.0	0.0
II	CENTRAL ZONE	355.6	79.2	434.8	361.1	79.2	440.3	1.6	0.0	1.3
	8. Madhya Pradesh	122.1	19.5	141.5	124.0	19.2	143.3	1.6	-1.5	1.3
	9. Chattisgarh	37.5	4.5	42.0	36.9	5.0	41.8	-1.6	11.1	-0.5
	10. Uttar Pradesh	168.6	50.4	219.0	171.1	50.1	221.2	1.5	-0.6	1.0
	11. Uttrakhand	27.4	4.9	32.3	29.1	4.9	34.0	6.2	0.0	5.3
III	NORTH-EASTERN ZONE	153.9	268.8	422.7	158.5	298.1	456.6	3.0	10.9	8.0
	12. Assam	77.3	255.6	332.9	81.7	284.9	366.6	5.7	11.5	10.1
	13. Meghalaya	15.0	4.4	19.3	15.0	4.4	19.3	0.0	0.0	0.0
	14. Manipur	18.0	1.0	18.9	18.0	1.0	18.9	0.0	0.0	0.0
	15. Mizoram	10.4	0.6	11.0	10.4	0.6	11.0	0.0	0.0	0.0
	16. Nagaland	12.3	1.4	13.7	12.4	1.4	13.9	0.8	0.0	1.5
	17. Tripura	21.0	5.8	26.9	21.0	5.8	26.9	0.0	0.0	0.0
IV	EASTERN ZONE	292.5	130.6	423.1	295.9	139.8	435.7	1.2	7.0	3.0
	18. Bihar	29.5	2.0	31.5	29.5	2.0	31.5	0.0	0.0	0.0
	19. Jharkhand	61.8	13.7	75.5	61.8	13.7	75.5	0.0	0.0	0.0
	20. Orissa	95.3	10.5	105.7	98.1	10.5	108.6	2.9	0.0	2.7
	21. West Bengal	105.9	104.4	210.3	106.4	113.6	220.0	0.5	8.8	4.6

TABLE 2.14 (concld)

WOMEN EMPLOYMENT IN THE STATES/UNION TERRITORIES
AS ON MARCH-2004 AND MARCH-2005

Sl. No.	STATE/UNION TERRITORY	Women Employment (in thousands)						Percentage Change		
		As on 31.3.2004			As on 31.3.2005					
		Public Sector	Private sector	Total	Public Sector	Private sector	Total	Public Sector	Private sector	Total
1	2	3	4	5	6	7	8	9	10	11
V	WESTERN ZONE	497.8	292.2	790.0	516.0	315.6	831.5	3.7	8.0	5.3
	22. Gujarat	135.5	82.0	217.5	144.7	90.2	234.9	6.8	10.0	8.0
	23. Maharashtra	356.5	204.4	560.9	357.7	215.4	573.1	0.3	5.4	2.2
	24. Goa	5.4	4.8	10.2	13.3	9.0	22.2	146.3	87.50	117.6
	25. Daman & Diu	0.3	1.0	1.3	0.3	1.0	1.3	0.0	0.0	0.0
VI	SOUTHERN ZONE	1126.8	1111.5	2238.4	1124.1	1095.3	2219.4	-0.2	-1.5	-0.9
	26. Andhra Pradesh	248.0	228.9	477.0	241.8	231.8	473.6	-2.5	1.3	-0.7
	27. Karnataka	266.8	297.6	564.4	268.4	309.9	578.3	0.6	4.1	2.5
	28. Kerala	186.8	308.8	495.6	187.6	262.0	449.6	0.4	-15.2	-9.3
	29. Puducherry	6.4	2.8	9.2	6.5	3.3	9.8	1.6	17.9	6.5
	30. Tamil Nadu	418.7	273.5	692.2	419.8	288.3	708.1	0.3	5.4	2.3
VII	ANDAMMAN & NICOBAR	5.6	0.2	5.9	5.7	0.2	5.9	1.8	0.0	0.0
	TOTAL	2890.0	2044.3	4934.5	2921.0	2095.2	5016.2	1.1	2.5	1.7

Source : Directorate General of Employment & Training.

CHAPTER III

EMPLOYMENT SERVICE AND TRAINING

3.0 Introduction

The data presented in this chapter is based on the information maintained by the Directorate General of Employment and Training, Ministry of Labour under the National Employment Service Scheme and is collected through network of employment exchanges including University Employment Information and Guidance Bureaus in the country. The statistics of persons registered with the Employment Exchanges and their placements etc., provide broad indication of unemployment situation in the organised labour market.

The data in the Tables 3.1 to 3.7 relate to Year-wise number of Women on the Live Register and Educated Job Seekers, the number of applicants on Live Register of the Employment Exchanges classified by age & sex and participation of women in different ministries.

A brief analysis of the Tables presented in this chapter is as follows:

3.1 Percentage of Women to total Number of Applicants on Live Register.

Table 3.1 shows that 33.3 per cent of applicants on live register were women during the year 2010.

3.2 Percentage of Educated Women Job-seekers to total Women on Live Register

Table 3.2 reveals that during the year 2009, of the total women on live register, 78.1 per cent were educated.

3.3 Estimated Women Employment in major employing ministries (as on 31st March, 2009)

Table 3.3 shows that the highest percentage of women workers were employed in the ministry other than Communication & IT, Railways & Defence.

3.4 Number of Job-Seekers on the Live Register of Employment Exchange in the Country Classified by Age-Group (2005-2009)

Table 3.4 shows that job seekers in the age group of 20-29 years formed a significant proportion i.e.47.9 percent, 48.1 per cent 47.7 per cent and 46.6 per cent of all the job seekers during 2006, 2007, 2008 and 2009 respectively.

3.5 Women Job-Seekers on the Live Register of Employment Exchanges (2001-2010)

Table 3.5 shows percentage of women on live register to total number of applicants during the years 2001-2010. The percentage of women on live register to total number of applicants has shown an increasing trend. The percentage of placement to registration of women job seekers has increased from 2.7 per cent in 2009 to 5.3 per cent in 2010.

3.6 Educated Women Job-Seekers During the years 2000-2009.

Table 3.6 reveals that the percentage change in live register over previous years fluctuated between -5.4 and 18.0 during 2000 to 2009.

3.7 Employment Exchange Statistics on Women Job-Seekers during the Year 2010.

Table 3.7 shows that the percentage of placement to registration of women job seekers was the highest i.e. 37.4 per cent in Gujarat during the year 2010.

TABLE 3.1

PERCENTAGE OF WOMEN TO TOTAL NUMBER OF APPLICANTS

ON LIVE REGISTER

Year	Total Number of Applicants on Live Register	Women on Live Register ('000)	Percentage of Women on Live Register to Total Number of Applicants
1	2	3	4
2002	41171.2	10649.5	25.9
2003	41388.7	10752.3	26.0
2004	40457.6	10711.6	26.5
2005	39347.8	10605.6	27.0
2006	41466.0	11781.0	28.4
2007	39974.0	12001.5	30.0
2008	39114.9	12328.2	31.5
2009	38152.2	12404.7	32.5
2010	38818.5	12924.1	33.3

Source : Directorate General of Employment & Training

TABLE 3.2

PERCENTAGE OF EDUCATED WOMEN JOB-SEEKERS TO TOTAL WOMEN ON LIVE REGISTER

Year	Educated Women on Live Register ('000)	Total Women on Live Register ('000)	Percentage of Educated Women to Total Women on Live Register
1	2	3	4
2001	8527.2	10884.8	78.3
2002	7921.4	10649.5	74.0
2003	7744.3	10752.3	72.0
2004	7328.8	10711.6	68.4
2005	7542.5	10605.6	71.2
2006	8901.2	11781.0	75.6
2007	9553.7	12001.5	79.6
2008	9557.5	12328.2	77.5
2009	9689.0	12404.7	78.1

Source : Directorate General of Employment & Training

Note: Live Register consists of systematic arrangement of Index cards pertaining to applicants who are in need of employment assistance and who are registered with the employment exchanges. Live Register, therefore, provides the total number of persons waiting for job as on a particular day. The number of job-seeker on the Live Register of Employment Exchanges is often taken as an indicator of the level of unemployment in the country.

TABLE 3.3

ESTIMATED WOMEN EMPLOYMENT IN MAJOR EMPLOYING MINISTRIES

Sl.No.	Ministry	Women employment as on 31st March, 2009	
		Number	% share
1	2	3	4
1.	Communications & IT	34525	11.10
2.	Railways	89128	28.65
3.	Defence (Civilian)	39353	12.65
4.	Others	147996	47.59
	TOTAL	311002	100.00

Source : Directorate General of Employment & Training

TABLE 3.4

NUMBER OF JOB-SEEKERS ON THE LIVE REGISTER OF EMPLOYMENT EXCHANGES IN THE COUNTRY CLASSIFIED BY AGE-GROUP(2005-2009)

(in thousands)

Sl. No.	Year	Age Groups (In Years)						Total
		15-19	20-29	30-39	40-49	50-59	60 & above	
1	2	3	4	5	6	7	8	9
1.	2005	8959.7 (22.8)	18867.9 (48.0)	9326.3 (23.7)	1961.1 (5.0)	217.0 (0.6)	15.8 (-)	39347.8 (100.1)
2.	2006	9204.3 (22.2)	19876.0 (47.9)	10099.3 (24.4)	1995.5 (4.8)	271.1 (0.7)	20.4 (-)	41466.0 (100.0)
3.	2007	8688.7 (21.7)	19221.5 (48.1)	9727.5 (24.3)	2043.5 (5.1)	242.9 (0.6)	49.9 (0.1)	39974.0 (100.0)
4.	2008	8317.0 (21.3)	18646.0 (47.7)	9572.7 (24.5)	2245.0 (5.7)	264.3 (0.7)	67.0 (0.2)	39112.0 (100.0)
5.	2009	8103..9 (21.2)	17786.6 (46.6)	9454.8 (24.8)	2419.1 (6.3)	309.9 (0.8)	78.0 (0.2)	38152.2 (100.0)

Source : Directorate General of Employment & Training

TABLE 3.5

WOMEN JOB-SEEKERS ON THE LIVE REGISTER OF EMPLOYMENT EXCHANGES (2001-2010)

(in thousands)

Year	Regist-ration	Place-ment	Women on Live Register	Total Number of Applicants on Live Register	Percentage of Placement to Registration	Percentage Increase in Live Register Over Previous Year	Percentage of Women on Live Register to Total Number of Applicants
1	2	3	4	5	6	7	8
2001	1540.8	31.5	10884.8	41995.9	2.0	4.1	25.9
2002	1343.1	25.9	10649.5	41171.2	1.9	-2.2	25.9
2003	1448.8	26.7	10752.3	41388.7	1.8	1.0	26.0
2004	1551.5	24.5	10711.6	40457.6	1.6	0.4	26.5
2005	1606.9	32.4	10605.6	39347.8	2.0	-1.0	27.0
2006	2537.4	31.3	11781.0	41466.0	1.2	11.1	28.4
2007	1835.5	46.5	12001.5	39974.0	2.5	1.9	30.0
2008	1756.1	51.9	12328.2	39114.9	3.0	2.7	31.5
2009	1989.9	53.4	12404.7	38152.2	2.7	0.6	32.5
2010	2005.2	107.1	12927.6	38829.0	5.3	4.2	33.3

Source : Directorate General of Employment & Training

TABLE 3.6

EDUCATED WOMEN JOB-SEEKERS DURING THE YEARS 2000-2009

(in thousands)

Year	Regist-ration	Place-ment	Educated Women on Live Register	Total Number of Women on Live Register	Percentage of Placement to Registra-tion	Percentage of Educated Women to Total Women on Live Register	Percentage change in Live Register over Previous Year
1	2	3	4	5	6	8	7
2000	1319.8	23.9	7915.8	10457.3	1.8	75.7	2.5
2001	1203.0	22.1	8527.2	10884.8	1.8	78.3	7.7
2002	1106.6	19.8	7921.4	10649.5	1.8	74.4	-7.1
2003	1178.2	18.1	7744.3	10752.3	1.5	72.0	-2.2
2004	1166.4	15.4	7328.8	10711.6	1.3	68.4	-5.4
2005	1193.5	21.9	7542.5	10605.6	1.8	71.1	2.9
2006	1975.5	17.0	8901.2	11781.0	0.9	75.6	18.0
2007	1478.9	38.7	9553.7	12001.5	2.6	79.6	7.3
2008	1436.0	40.9	9557.5	12328.2	2.8	77.5	0.0
2009	1453.5	30.4	9689.0	12404.7	2.1	78.1	1.4

Source : Directorate General of Employment & Training.

TABLE 3.7

EMPLOYMENT EXCHANGE STATISTICS ON WOMEN JOB-SEEKERS
DURING THE YEAR 2010

Sl. No.	State/UT	Employment Exchanges/ UEIGB, $	(in thousands)			Percentage of Placement to Registration
			Registeration	Place-ments	Live $ Register	
1	2	3	4	5	6	7
1.	ANDHRA PRADESH	31	58.3	0.3	555.4	0.5
2.	ARUNACHALPRADESH	11	2.3	0.0	14.6	0.0
3.	ASSAM	52	64.5	0.1	432.4	0.2
4.	BIHAR	37	10.5	0.0	105.2	0.2
5.	CHHATTISGARH	16	75.0	0.2	351.7	0.3
6.	DELHI	14	35.4	0	165.4	0.0
7.	GOA	1	7.6	0.5	38.3	6.6
8.	GUJARAT	41	107.6	40.2	248.2	37.4
9.	HARYANA	61	52.4	0.4	233.5	0.7
10.	HIMACHAL PRADESH	15	50.4	0.2	287.5	0.4
11.	JAMMU & KASHMIR	17	13.7	0.5	144.3	3.4
12.	JHARKHAND	41	50.1	1.5	118.6	3.1
13.	KARNATAKA	39	21.0	0.6	141.1	2.7
14.	KERALA	90	255.3	6.0	2578.9	2.3
15.	MADHYA PRADESH	58	94.4	0.8	411.1	0.9
16.	MAHARASHTRA	47	208.5	44.6	696.0	21.4
17.	MANIPUR	11	6.4	0.3	189.2	5.0
18.	MEGHALAYA	12	2.5	0.0	14.8	0.7
19.	MIZORAM	3	4.8	0.0	16.9	0.0
20.	NAGALAND	8	5.0	0.002	22.6	0.0
21.	ORISSA	40	78.5	1.5	261.3	2.0
22.	PUNJAB	46	18.5	0.4	112.7	2.1
23.	RAJASTHAN	38	26.6	0.0	119.6	0.2
24.	SIKKIM *		0.0	0.0	0.0	
25.	TAMIL NADU	34	467.4	7.1	2899.8	1.5
26.	TRIPURA	5	10.0	0.3	191.0	2.8
27.	UTTARAKHAND	24	52.0	0.1	149.3	0.3
28.	UTTAR PRADESH	93	78.3	0.5	342.1	0.6
29.	WEST BENGAL	76	131.2	0.7	1948.0	0.6
(B)	UNION TERRITORIES					
30.	A & N ISLANDS	1	3.2	0.1	14.2	3.7
31.	CHANDIGARH	2	1.8	0.0	9.4	0.1
32.	D & N HAVELI	1	0.5	0.0	1.9	0.0
33.	DAMAN & DIU	2	0.2	0.0	3.0	0.0
34.	LAKSHADWEEP	1	0.4	0.0	5.2	0.0
35.	PUDUCHERRY	1	10.9	0.1	102.5	1.3
	TOTAL	969	2005.4	107.1	12927.6	5.3

Source: Directorate General of Employment & Training

NOTE : * No employment exchange is functioning in the state.

$ At The End of The Year Total May Not Tally Due To Rounding Off

CHAPTER IV

WAGES AND EARNINGS

4.0 Introduction

Annual Survey of Industries

The Annual Survey of Industries (ASI) is conducted annually under the Collection of Statistics Act, 1953 and the Rules framed there under in 1959. The data presented in the tables is based on the information received from the Field Operation Division of National Sample Survey Organisation and Central Statistical Organisation and results are compiled by the Labour Bureau.

All factories registered under Section 2m (i) and 2m (ii) of the Factories Act, 1948 and the establishments registered under the Bidi and Cigar Workers Act, 1966 are covered under the ASI. All units employing 100 or more workers and industries in five industrially less developed States/Union Territories, viz., Manipur, Meghalaya, Nagaland, Tripura and Andaman and Nicobar Islands are covered under Census Sector and the remaining units are covered under Sample Sector.

Average Daily Employment, Mandays worked, Wage Rates and Earnings by Directly Employed Workers in States and Industries-wise (3 digit level of NIC 1998) have been shown in Table 4.1. The various concepts and definitions used are defined as follows:

1) Workers are defined to include all persons employed directly or through any agency, whether for wages or not, in any manufacturing process or in cleaning any part of machinery or premises used for manufacturing process or in any other kind of work, incidental to, or connected with the manufacturing process or the subject of manufacturing process. Labour engaged in repair and maintenance or production of fixed assets for factory's own use or labour employed for generating electricity, etc. is also included.

2) Average Daily Employment is a derived parameter and is derived by Total number of mandays worked during the reference period divided by Total number of working days/ days worked during the reference period.

3) Mandays worked is obtained by summing up the number of mandays worked by persons working in each shift over all the shifts worked on all days.

4) Wage Rates and Earnings are two different concepts. Earnings are less than the wage rate as the wage rate is calculated on the basis of the number of the days worked and earnings are calculated on the basis of the total number of days in a month.

A brief analysis of the Tables presented in this Chapter is as follows:

4.1 Trend in Average Daily Employment, Man days Worked, Wages Salaries by Directly Employed Workers in States (2003-2004 to 2008-2009)

Table 4.1 shows that average daily employment and man days worked in respect of both men and women were highest in Tamil Nadu State during 2008-09. Similarly, the wages/salaries per manday worked were highest for men (Rs. 464.02) and for women (Rs. 352.44) in Jharkhand State during 2008-09. The average daily employment and mandays worked both for men and women were highest in private sector during 2008-09. However, the wages/salaries per manday worked both for men and women were highest in public sector (Rs. 430.87) and (Rs. 260.81) respectively during 2008-09.

At All-India level, Wages/Salaries per manday worked for directly employed women workers was reported at (Rs. 131.23) whereas it is for their men counterpart (Rs. 258.04) for the year 2008-2009.

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TABLE 4.1

TREND IN AVERAGE DAILY EMPLOYMENT, MANDAYS WORKED, WAGES / SALARIES AND EARNINGS BY DIRECTLY EMPLOYED WORKERS IN STATES (2003-2004 to 2008-2009)

Sl. No.	State/U.T.	Year	Average Daily Employment		Mandays worked ('000)		Wages/ Salaries per Manday Worked (Rs.)	
			Men	Women	Men	Women	Men	Women
1	2	3	4	5	6	7	8	9
1	Jammu & Kashmir	2003-04	15551	1226	4910	395	134.46	108.27
		2004-05	16237	1267	5083	394	144.54	109.87
		2005-06	20643	1606	6339	490	144.81	112.31
		2006-07	22220	1060	6834	337	154.83	102.44
		2007-08	23510	1304	7376	427	165.52	105.38
		2008-09	21930	2840	6740	883	181.59	110.91
2	Himachal Pradesh	2003-04	20977	2002	6862	652	142.09	121.61
		2004-05	24857	2559	7915	805	149.33	122.96
		2005-06	30861	3150	9796	988	157.42	124.99
		2006-07	35886	4107	11486	1292	159.38	125.31
		2007-08	49695	4953	15693	1543	182.88	147.89
		2008-09	59838	5253	19567	1692	194.66	154.02
3.	Punjab	2003-04	205114	4452	62306	1449	155.17	124.77
		2004-05	221338	4397	67036	1478	159.32	127.69
		2005-06	246501	6403	75131	2065	166.72	128.63
		2006-07	268375	8517	81936	2801	176.59	137.49
		2007-08	306434	8720	93505	2885	186.40	152.12
		2008-09	295726	9590	92458	3142	196.21	159.11
4.	Chandigarh	2003-04	5082	179	1595	54	224.36	226.57
		2004-05	5320	209	1631	57	220.61	246.25
		2005-06	5511	209	1686	60	220.45	228.00
		2006-07	6010	199	1838	56	235.55	253.82
		2007-08	6211	178	1906	53	265.93	315.86
		2008-09	5485	185	1676	56	304.55	312.02

TABLE 4.1- Contd.

TREND IN AVERAGE DAILY EMPLOYMENT, MANDAYS WORKED, WAGES / SALARIES AND EARNINGS BY DIRECTLY EMPLOYED WORKERS IN STATES (2003-2004 to 2008-2009)

Sl. No.	State/U.T.	Year	Average Daily Employment		Mandays worked ('000)		Wages/ Salaries per Manday Worked (Rs.)	
			Men	Women	Men	Women	Men	Women
1	2	3	4	5	6	7	8	9
5	Uttarakhand	2003-04	21036	389	6684	117	319.61	339.07
		2004-05	24391	567	7621	166	314.77	322.59
		2005-06	28500	2043	8671	520	309.00	195.42
		2006-07	37675	3056	11181	893	321.96	182.62
		2007-08	52736	4227	15770	1257	314.69	177.74
		2008-09	88031	6010	34587	1932	312.07	170.62
6	Haryana	2003-04	141844	7176	43032	2145	231.46	143.95
		2004-05	150020	7105	45058	2185	226.81	144.42
		2005-06	158893	6978	48150	2139	227.66	153.45
		2006-07	171169	8883	51588	2684	242.66	158.71
		2007-08	196504	11250	63403	3408	237.00	170.75
		2008-09	184695	8202	55968	2485	268.74	186.62
7.	Delhi	2003-04	70480	5016	21215	1485	162.19	148.98
		2004-05	71574	4969	21559	1443	161.40	147.11
		2005-06	74670	4836	22668	1468	171.79	154.56
		2006-07	79494	5021	23983	1446	181.61	166.85
		2007-08	79526	4013	24011	1189	190.25	183.39
		2008-09	73108	5049	22110	1522	200.30	178.48
8.	Rajasthan	2003-04	127643	2626	41522	813	153.06	112.32
		2004-05	134807	4018	43638	1234	159.80	111.36
		2005-06	146041	5041	46598	1532	171.07	106.36
		2006-07	152251	6656	48867	2057	177.84	105.34
		2007-08	181818	8817	54425	2082	185.98	117.24
		2008-09	171002	7597	54510	2340	208.67	109.24

TABLE 4.1- Contd.

TREND IN AVERAGE DAILY EMPLOYMENT, MANDAYS WORKED, WAGES / SALARIES AND EARNINGS BY DIRECTLY EMPLOYED WORKERS IN STATES (2003-2004 to 2008-2009)

Sl. No.	State/U.T.	Year	Average Daily Employment		Mandays worked ('000)		Wages/ Salaries per Manday Worked (Rs.)	
			Men	Women	Men	Women	Men	Women
1	2	3	4	5	6	7	8	9
9	Uttar Pradesh	2003-04	304504	8263	90581	2520	168.66	155.85
		2004-05	314238	8843	93009	2654	172.55	153.85
		2005-06	339842	8565	100667	2433	183.84	155.32
		2006-07	337239	10337	101276	3019	205.34	154.23
		2007-08	360645	10645	107978	3092	215.10	163.08
		2008-09	357329	10343	114924	3310	229.36	191.20
10.	Bihar	2003-04	23586	501	6512	107	209.06	74.95
		2004-05	24834	506	7168	115	199.28	77.40
		2005-06	24967	502	6769	109	204.28	85.18
		2006-07	23773	554	6731	121	221.12	92.39
		2007-08	24161	474	6944	95	230.82	108.34
		2008-09	24158	610	10069	150	213.63	102.92
11.	Nagaland	2003-04	838	156	242	45	88.62	50.40
		2004-05	976	99	276	29	102.26	52.81
		2005-06	858	76	238	23	111.57	66.35
		2006-07	730	80	214	23	122.96	67.71
		2007-08	796	136	236	40	96.15	69.24
		2008-09	864	150	245	45	84.08	72.23
12.	Manipur	2003-04	669	413	182	96	72.05	51.12
		2004-05	951	478	239	107	80.62	63.20
		2005-06	1077	556	263	120	80.78	62.86
		2006-07	1226	578	287	120	86.39	65.27
		2007-08	1241	730	325	177	93.67	77.34
		2008-09	1172	889	318	238	100.75	87.91

TABLE 4.1- Contd.

TREND IN AVERAGE DAILY EMPLOYMENT, MANDAYS WORKED, WAGES / SALARIES AND EARNINGS BY DIRECTLY EMPLOYED WORKERS IN STATES (2003-2004 to 2008-2009)

Sl. No.	State/U.T.	Year	Average Daily Employment		Mandays worked ('000)		Wages/ Salaries per Manday Worked (Rs.)	
			Men	Women	Men	Women	Men	Women
1	2	3	4	5	6	7	8	9
13.	Tripura	2003-04	6608	82	1455	23	89.60	65.34
		2004-05	11150	68	2200	20	78.67	76.79
		2005-06	8023	114	1666	35	96.95	71.93
		2006-07	6101	164	1361	42	109.95	70.39
		2007-08	3370	103	980	31	138.00	67.27
		2008-09	3698	67	1032	21	157.64	87.32
14.	Meghalaya	2003-04	1031	55	312	16	100.60	114.56
		2004-05	1599	75	511	22	214.73	110.12
		2005-06	1866	79	594	23	203.89	138.99
		2006-07	2294	89	728	26	199.08	142.67
		2007-08	2379	154	758	49	202.15	214.07
		2008-09	2483	192	782	59	224.53	228.84
15.	Assam	2003-04	78462	4260	22719	1117	115.60	95.64
		2004-05	83289	3627	24105	942	119.38	100.85
		2005-06	87630	4115	25095	998	124.36	114.83
		2006-07	87847	3840	25582	924	135.58	109.96
		2007-08	85546	4747	24837	1148	143.37	119.11
		2008-09	96813	6561	26965	1432	156.08	126.36
16.	West Bengal	2003-04	342990	6747	108154	1902	201.43	140.06
		2004-05	348008	6437	109519	1913	209.02	147.62
		2005-06	328633	6999	103134	2025	221.90	141.25
		2006-07	306801	6382	93623	1883	230.10	144.72
		2007-08	327775	6340	105270	1927	252.88	155.74
		2008-09	337273	8123	108502	2420	263.39	324.27

TABLE 4.1- Contd.

TREND IN AVERAGE DAILY EMPLOYMENT, MANDAYS WORKED, WAGES / SALARIES AND EARNINGS BY DIRECTLY EMPLOYED WORKERS IN STATES (2003-2004 to 2008-2009)

Sl. No.	State/U.T.	Year	Average Daily Employment		Mandays worked ('000)		Wages/ Salaries per Manday Worked (Rs.)	
			Men	Women	Men	Women	Men	Women
1	2	3	4	5	6	7	8	9
17.	Jharkhand	2003-04	91817	5127	30958	1392	487.99	284.53
		2004-05	97145	4752	32216	1212	364.56	264.03
		2005-06	95271	4068	32278	1117	362.90	268.55
		2006-07	87440	5648	29373	1512	415.54	385.41
		2007-08	91445	5943	30907	1708	534.89	542.74
		2008-09	95247	6745	33536	1947	464.02	352.44
18.	Orissa	2003-04	56698	4026	19056	1197	262.86	139.56
		2004-05	55260	17844	18478	5351	285.47	85.64
		2005-06	58826	4840	19504	1491	313.59	191.52
		2006-07	67213	12663	22266	3644	323.60	119.88
		2007-08	81133	8798	27651	2687	366.28	169.09
		2008-09	86096	9791	41396	3445	307.83	131.51
19.	Chhattisgarh	2003-04	47571	2152	15740	630	243.88	133.71
		2004-05	47864	2528	15822	733	241.06	120.44
		2005-06	51422	2103	16748	599	232.50	134.80
		2006-07	65757	3273	21323	888	240.24	131.41
		2007-08	71664	1962	23875	577	244.89	185.72
		2008-09	79012	2965	38778	1687	176.32	104.99
20	Madhya Pradesh	2003-04	118583	8433	36516	2046	178.05	103.23
		2004-05	114471	6671	35573	1699	191.47	114.88
		2005-06	113407	6516	35373	1678	212.17	126.97
		2006-07	122070	7013	38101	1789	216.34	152.71
		2007-08	130339	8527	40865	2055	233.93	133.18
		2008-09	130426	7717	40670	2048	263.78	154.10

TABLE 4.1- Contd.

TREND IN AVERAGE DAILY EMPLOYMENT, MANDAYS WORKED, WAGES / SALARIES AND EARNINGS BY DIRECTLY EMPLOYED WORKERS IN STATES (1999-2000 TO 2004-2005)

Sl. No.	State/U.T.	Year	Average Daily Employment		Mandays worked ('000)		Wages/ Salaries per Manday Worked (Rs.)	
			Men	Women	Men	Women	Men	Women
1	2	3	4	5	6	7	8	9
21	Gujarat	2003-04	338096	18428	104203	5118	197.67	111.20
		2004-05	381097	20971	116454	5650	205.53	115.39
		2005-06	413942	26840	126155	7199	209.49	120.98
		2006-07	461156	27156	142234	7733	219.62	132.24
		2007-08	473399	27588	145674	8029	241.07	142.26
		2008-09	496516	27330	169566	9711	229.78	148.76
22	Daman & Diu	2003-04	29784	6301	9042	1747	119.23	91.30
		2004-05	32082	7454	9756	2278	126.70	80.75
		2005-06	39215	7436	12037	2243	145.47	89.48
		2006-07	41760	7980	12766	2436	141.86	93.04
		2007-08	43882	6110	13155	1829	165.34	115.00
		2008-09	48006	8629	14537	2619	182.57	120.34
23	Dadar & Nagar Haveli	2003-04	23007	1134	7366	345	136.31	88.88
		2004-05	25383	1589	8076	488	145.92	96.53
		2005-06	29758	1127	9385	339	142.76	96.08
		2006-07	32184	1804	10437	553	168.05	102.71
		2007-08	34670	2511	10882	750	163.66	119.13
		2008-09	41993	2405	13558	735	188.18	123.55
24.	Maharashtra	2003-04	501112	85547	159099	24829	287.88	94.64
		2004-05	507263	78897	162870	23026	303.98	102.97
		2005-06	528933	75719	167849	21709	310.35	113.23
		2006-07	590572	72472	187344	20931	362.02	124.90
		2007-08	544819	64652	172749	19040	358.24	143.38
		2008-09	586946	70853	190844	21001	370.32	155.71

TABLE 4.1- Contd.

TREND IN AVERAGE DAILY EMPLOYMENT, MANDAYS WORKED, WAGES / SALARIES AND EARNINGS BY DIRECTLY EMPLOYED WORKERS IN STATES (2003-2004 to 2008-2009)

Sl. No.	State/U.T.	Year	Average Daily Employment		Mandays worked ('000)		Wages/ Salaries per Mandays Worked (Rs.)	
			Men	Women	Men	Women	Men	Women
1	2	3	4	5	6	7	8	9
25.	Andhra Pradesh	2003-04	280613	81950	86292	23306	178.10	73.18
		2004-05	292259	100423	90056	27574	189.41	73.74
		2005-06	301869	79482	93522	22399	201.17	97.58
		2006-07	308660	81541	94844	22751	218.74	103.49
		2007-08	337407	75138	104387	20917	253.24	121.55
		2008-09	351697	83896	120717	25271	246.04	122.99
26.	Karnataka	2003-04	207406	135250	63611	39364	209.38	105.51
		2004-05	224772	150551	68474	44172	230.20	115.25
		2005-06	251594	176828	76569	51783	227.72	121.25
		2006-07	266809	196174	84457	58014	253.11	140.63
		2007-08	273487	200442	83674	59758	283.99	159.42
		2008-09	282401	204386	88292	61272	297.42	155.09
27.	Goa	2003-04	13438	3975	4254	1198	272.96	129.28
		2004-05	13243	4149	4231	1231	306.63	143.18
		2005-06	14132	4225	4487	1246	342.95	153.64
		2006-07	14182	4295	4483	1286	361.25	164.37
		2007-08	16592	3828	5242	1138	370.24	195.61
		2008-09	16065	4230	5051	1250	381.63	180.31
28.	Kerala	2003-04	94175	162336	27176	32015	237.10	79.80
		2004-05	90106	163482	26753	36033	251.60	85.09
		2005-06	91328	170667	27200	36572	267.27	87.76
		2006-07	87063	166742	25721	35513	297.15	94.03
		2007-08	91915	176571	27084	39528	303.51	99.27
		2008-09	93679	177525	27903	41713	323.93	106.14

TABLE 4.1- Contd.

TREND IN AVERAGE DAILY EMPLOYMENT, MANDAYS WORKED, WAGES / SALARIES AND EARNINGS BY DIRECTLY EMPLOYED WORKERS IN STATES (1999-2000 TO 2004-2005)

Sl. No.	State/U.T.	Year	Average Daily Employment		Mandays worked ('000)		Wages/ Salaries per Manday Worked (Rs.)	
			Men	Women	Men	Women	Men	Women
1	2	3	4	5	6	7	8	9
29.	Tamil Nadu	2003-04	507105	332400	157374	99341	170.28	71.88
		2004-05	529234	377660	163976	113919	175.69	75.94
		2005-06	558560	390155	173454	119006	185.59	81.70
		2006-07	669109	486519	207916	147970	193.12	89.03
		2007-08	662906	465594	187051	135924	220.36	96.31
		2008-09	725625	513797	250244	156070	218.02	116.24
30.	Puducherry	2003-04	19877	4382	6362	1333	170.88	86.47
		2004-05	19809	5295	6417	1635	169.25	90.90
		2005-06	19792	5193	6431	1588	190.46	109.96
		2006-07	23496	6186	7516	1836	189.01	116.17
		2007-08	23623	5306	7494	1616	220.76	141.59
		2008-09	21602	6296	6831	1919	247.63	142.06
31.	A & N Island	2003-04	164	10	50	3	112.25	135.00
		2004-05	116	8	36	2	118.78	99.95
		2005-06	131	8	44	3	225.67	117.04
		2006-07	166	10	51	3	219.18	114.10
		2007-08	209	16	64	5	208.51	123.63
		2008-09	237	28	72	8	253.34	157.55

TABLE 4.1 Concld.

TREND IN AVERAGE DAILY EMPLOYMENT, MANDAYS WORKED, WAGES / SALARIES AND EARNINGS BY DIRECTLY EMPLOYED WORKERS IN STATES (2003-2004 to 2008-2009)

Sl. No.	State/U.T.	Year	Average Daily Employment		Mandays worked ('000)		Wages/ Salaries per Manday Worked (Rs.)	
			Men	Women	Men	Women	Men	Women
1	2	3	4	5	6	7	8	9
	All India	2003-04	3695860	894992	1145381	246801	207.72	87.33
		2004-05	3863691	987497	1195756	278570	212.30	91.00
		2005-06	4072696	1006479	1258502	283997	219.68	99.59
		2006-07	4376728	1139722	1356348	324586	233.14	108.73
		2007-08	4539837	1119777	1404168	314964	255.19	122.06
		2008-09	4779155	1198255	1592451	350626	258.04	131.23
	Public Sector	2003-04	232452	17000	77888	2860	418.27	252.05
		2004-05	169457	5814	57434	1936	408.37	291.28
		2005-06	147914	5255	49950	1736	427.74	334.01
		2006-07	32591	2475	10527	812	431.51	331.68
		2007-08	32989	2815	10623	877	553.22	397.35
		2008-09	146704	28584	63409	6354	430.87	260.81
	Joint Sector	2003-04	204409	13398	65752	3674	365.31	259.16
		2004-05	87472	4444	29148	1365	455.91	291.78
		2005-06	197447	36327	64878	11942	304.91	148.08
		2006-07	60559	7854	19469	2559	515.42	282.71
		2007-08	71097	8533	23192	2851	571.95	310.34
		2008-09	215055	13959	148090	6857	329.34	244.13
	Private Sector	2003-04	3258999	864594	1001741	240267	181.01	82.74
		2004-05	3606762	977239	1109174	275268	195.74	88.60
		2005-06	3727335	964897	1143674	270320	205.76	95.95
		2006-07	4283579	1129393	1326351	321215	227.42	106.78
		2007-08	4435750	1108430	1370353	311236	247.52	119.56
		2008-09	4417396	1155711	1380952	337416	242.46	126.50

Source : Labour Bureau

CHAPTER V

TRADE UNIONS

5.0 Introduction

The statistics presented in Tables 5.1 to 5.3 of this chapter are based on the returns received under the Trade Unions Act, 1926. 'Trade Union' means any combination, whether temporary or permanent, formed primarily for the purpose of regulating the relations between workers and employers or between workmen and workmen, or between employers and employers, or for imposing restrictive conditions on the conduct of any trade or business, and includes any federation of two or more trade unions. Under the Act, any seven or more members of a trade union may, by subscribing their names to the rules of the trade unions and by otherwise complying with the provisions of this Act with respect to registration, apply for registration of the trade union under this Act. The statistics relate only to those unions, which are registered under this Act. It is not obligatory on the part of trade unions to secure registration under the Act with the Registrar of Trade Unions of the respective State/Union Territory. Even among the registered trade unions, many of them fail to submit annual returns with the result that these are left out from the consolidated results.

A brief overview of the Tables presented in this chapter is as follows:

5.1 Number and Membership of Trade Unions (Worker's and Employer's) by Sex

Table 5.1 shows that the number of trade unions registered, number of unions submitting returns, membership of trade Unions and percentage of women to total membership reported have declined. The percentage of women to total membership varied from 7.1 in the year 1981 to 30.9 during the year 2006.

However, percentage of women membership to total membership was reported at 22.5 percent during the year 2008.

5.2(a) Number and Membership of Worker's Trade Unions (Central and State) by Sex and States for the year 2007.

Table 5.2(a) shows that 6.28 per cent in Central unions and 27.34 per cent in State unions were women members during 2007.Tamil Nadu has the highest number of unions submitting returns and membership of both Men and Women in Central as well as State Unions during 2007. However the highest percentage of women

members was reported in Nagaland in Central Unions and in Manipur in State Unions during 2007.

5.2(b) Number and Membership of Worker's Trade Unions (Central and State) by Sex and States for the Year 2008.

Table 5.2(b) shows that 12.63 per cent in Central Unions and 24.19 in State Unions were women members during 2008. Tamil Nadu has the highest number of unions submitting returns in Central and West Bangal has the highest in State Unions during 2008.

5.3(a) Number and Membership of Worker's Trade Unions by Sex and Industries for the year 2007.

Table 5.3 (a) shows that among all the industries, Education industry has the highest proportion i.e. 66.98 per cent women members, whereas Sale, Maintenance and repair of motor vehicles and motorcycles, retail sale of automotive fuel has the lowest proportions i.e.0.22 per cent women members during 2007.

5.3(b) Number and Membership of Worker's Trade Unions by Sex and Industries for the year 2008.

Table 5.3(b) shows that among all the industries, Manufacture of wearing apparel; dressing and dyeing of fur industry has the highest proportion i.e. 52.34 percent of women members whereas, Manufacture of motor vehicles, trailers and semi-trailers industry has the lowest proportion i.e.0.20 per cent women members during 2008.

TABLE 5.1

NUMBER AND MEMBERSHIP OF TRADE UNIONS
(WORKER'S AND EMPLOYER'S) BY SEX

Year	Number of Registered Trade Unions	Number of Unions Submitting Returns	Membership of Trade Unions (000s)			Percentage of Women To Total Membership
			Men	Women	Total	
1	2	3	4	5	6	7
1981	37,539	6,682	5,012	385	5,397	7.1
1986	48,030	11,365	7,368	819	8,187	10.0
1991	53,535	8,418	5,507	594	6,101	9.7
1992	55,680	9,165	5,148	598	5,746	10.4
1993	55,784	6,806	2,636	498	3,134	15.9
1994	56,872	6,277	3,239	856	4,095	20.9
1995	57,952	8,162	5,675	863	6,538	13.2
1996	58,988	7,242	4,250	1,351	5,601	24.1
1997	60,660	8,872	6,504	905	7,409	12.2
1998	61,992	7,403	6,104	1,145	7,249	15.8
1999	64,817	8,152	5,190	1,218	6,407	19.0
2000	66,056	7,253	4,510	910	5,420	16.8
2001	66,624	6,531	4,392	1,481	5,873	25.2
2002	68,544	7,812	5,102	1,871	6,973	26.8
2003	74,649	7,258	4,854	1,423	6,277	22.7
2004	74,403	5,242	2,954	443	3,397	13.0
2005	78,465	8,317	6,334	2,385	8,719	27.0
2006	88,440	8,471	6,195	2,766	8,962	30.9
2007	95,783	7,408	5,751	2,126	7,877	27.0
2008	84,642	9,709	7,420	2,154	9,573	22.5

Source: Annual returns received under the Trade Unions Act, 1926 by Labour Bureau.

TABLE 5.2(a)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS CENTRAL AND STATE (BY SEX AND STATES) FOR THE YEAR 2007

CENTRAL UNIONS

State/Union Territories	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
		Men	Women	Total	
1	2	3	4	5	6
Assam	-	-	-	-	-
Goa	13	4549	415	4964	8.36
Haryana	25	7598	549	8147	6.74
Himachal	5	4827	455	5282	8.61
Karnataka	-	-	-	-	-
Kerala	-	-	-	-	-
Manipur	-	-	-	-	-
Meghalaya	-	-	-	-	-
Mizoram	-	-	-	-	-
Nagaland	1	4	1	5	20.00
Orissa	12	5465	1019	6484	15.72
Punjab	5	2240	357	2597	13.75
Rajasthan	13	1367	218	1585	13.75
Tripura	-	-	-	-	-
Tamil Nadu	501	97426	5249	102675	5.11
A.Nicobar	-	-	-	-	-
Chandigarh	-	1268	100	1368	7.31
D & Diu	-	-	-	-	-
D& N.H.	-	-	-	-	-
Total Central Unions	575	124744	8363	133107	6.28

Source : Annual returns received under the Trade Unions Act, 1926 by Labour Bureau.

- = Nil

TABLE 5.2(a)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS (CENTRAL AND STATE (BY SEX AND STATES) FOR THE YEAR 2007

STATE UNIONS

State/Union Territories	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
		Men	Women	Total	
1	2	3	4	5	6
Assam	571	1051325	606690	1658015	36.59
Goa	58	47611	5741	53352	10.76
Haryana	249	160101	29698	189799	15.65
Himachal	156	57071	2612	59683	4.38
karnataka	634	185865	89613	275478	32.53
Kerala	1249	1021538	585353	1606891	36.43
Manipur	66	13439	12573	26012	48.34
Meghalaya	22	7955	1158	9113	12.71
Mizoram	15	24397	1401	25798	5.43
Nagaland	20	5485	46	5531	0.83
Orissa	54	83362	2172	85534	2.54
Punjab	460	482872	45323	528195	8.58
Rajasthan	484	517653	45233	562886	8.04
Tripura	34	33083	29229	62312	46.91
Tamil Nadu	2642	1906946	658282	2565228	25.66
A.Nicobar	21	2035	174	2209	7.88
Chandigarh	94	23339	1279	24618	5.20
D & Diu	-	-	-	-	-
D& N.H.	1	2770	151	2921	5.17
Total State Unions	6830	5626847	2116728	7743575	27.34

Source : Annual returns received under the Trade Unions Act, 1926 by Labour Bureau.

- = Nil

TABLE 5.2(b)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS (CENTRAL AND STATE) BY SEX AND STATES FOR THE YEAR 2008

CENTRAL UNIONS

State/Union Territores	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
		Men	Women	Total	
1	2	3	4	5	6
Assam	-	-	-	-	
Goa	18	4046	311	4357	7.14
Haryana	23	10398	459	10857	4.23
Karnataka	-	-	-	-	-
Meghalaya	-	-	-	-	-
Mizoram	-	-	-	-	-
Nagaland	-	-	-	-	-
Punjab	1	1056	180	1236	14.56
Rajasthan	33	139848	4540	44388	10.23
Tamilnadu	680	1072349	171959	1344308	12.79
West Bengal	-	-	-	-	-
Chandigarh	4	902	190	1092	17.40
D& N Haveli	-	-	-	-	-
TOTAL CENTRAL UNIONS	759	1228599	177639	1406238	12.63

Source : Annual returns received under the Trade Unions Act, 1926 by Labour Bureau.

- = Nil

TABLE 5.2(b)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS (CENTRAL AND STATE) BY SEX AND STATES FOR THE YEAR 2008

STATE UNIONS

State/Union Territories	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
		Men	Women	Total	
1	2	3	4	5	6
Assam	547	649879	345834	995713	34.73
Goa	65	53855	4700	58555	8.03
Haryana	259	269978	48970	318948	15.35
Karnataka	693	265858	150900	416758	36.21
Meghalaya	24	51321	1112	52433	2.12
Mizoram	5	1031	384	1415	27.14
Nagaland	20	9206	105	9311	1.13
Punjab	450	953238	65553	1018791	6.43
Rajasthan	177	121475	10391	131956	7.87
Tamilnadu	3282	1374316	718082	2092308	34.32
West Bengal	3359	2426962	629020	3055982	20.58
Chandigarh	61	11302	801	12103	6.62
D& N Haveli	1	2634	154	2788	5.52
TOTAL STATE UNIONS	8943	6191055	1976006	8167061	24.19

Source : Annual returns received under the Trade Unions Act, 1926 by Labour Bureau.

TABLE 5.3 (a)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND INDUSTRIES FOR THE YEAR 2007

Ind. Code (as per NIC-2004	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
A	Agriculture, hunting and forestry	228	901,600	737,508	1,639,108	44.99
01	Agriculture, hunting and related service activities	215	900,126	737,413	1,637,539	45.03
02	Forestry, logging and related service activities	13	1,474	95	1,569	6.05
B	Fishing	29	61,595	27,023	88,618	30.49
05	Fishing, aquaculture and service activities incidental to fishing	29	61,595	27,023	88,618	30.49
C	Mining and quarrying	131	108,717	22,824	131,541	17.35
10	Mining of coal and lignite; extraction of peat	15	6,506	261	6,767	3.86
11	Extraction of crude petroleum and natural gas; service activities incidental tooil and gas extraction, excluding surveying	23	10,902	577	11,479	5.03
12	Mining of uranium and thorium ores	3	310	0	310	0.00
13	Mining of metal ores	30	15,734	371	16,105	2.30
14	Other mining and quarrying	60	75,265	21,615	96,880	22.31
D	Manufacturing	3,350	2,069,459	884,674	2,948,639	30.00
15	Manufacture of food products and beverages	373	114,801	66,210	181,011	36.58
16	Manufacture of tobacco products	305	605,402	574,572	1,179,974	48.69
17	Manufacture of textiles	775	504,254	73,883	578,137	12.78
18	Manufacture of wearing apparel; dressing and dyeing of fur	26	12,225	15,509	27,734	55.92
19	Tanning and dressing of leather; manufacture of luggage, handbags, saddlery,harness and footwear	26	6,154	251	6,405	3.92
20	Manufacture of wood and of products of wood and cork, except furniture; manufacture of articles of straw and plaiting materials	36	11,380	232	11,612	2.00

TABLE 5.3 (a)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND INDUSTRIES FOR THE YEAR 2007

Ind. Code (as per NIC-2004	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
21	Manufacture of paper and paper products	83	23,133	421	23,554	1.79
22	Publishing, printing and reproduction of recorded media	73	13,285	961	14,246	6.75
23	Manufacture of coke, refined petroleum products and nuclear fuel	50	30,852	857	31,709	2.70
24	Manufacture of chemicals and chemical products	348	41,106	848	41,954	2.02
25	Manufacture of rubber and plastics products	46	17,618	313	17,931	1.75
26	Manufacture of other non-metallic mineral products	195	213,061	86,733	299,794	28.93
27	Manufacture of basic metals	172	47,093	879	47,972	1.83
28	Manufacture of fabricated metal products, except machinery and equipment	27	20,707	543	21,250	2.56
29	Manufacture of machinery and equipment n.e.c.	626	283,438	8,177	291,615	2.80
30	Manufacture of office, accounting and computing machinery	5	669	77	746	10.32
31	Manufacture of electrical machinery and apparatus n.e.c.	51	6,914	172	7,086	2.43
32	Manufacture of radio, television and communication equipment and apparatus	16	2,141	726	2,867	25.32
33	Manufacture of medical, precision and optical instruments, watches and clocks	10	1,977	110	2,087	5.27
34	Manufacture of motor vehicles, trailers and semi-trailers	15	2,742	25	2,767	0.90
35	Manufacture of other transport equipment	22	17,794	624	18,418	3.39
36	Manufacture of furniture; manufacturing n.e.c.	69	92,699	52,551	145,250	36.18

TABLE 5.3 (a)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND INDUSTRIES FOR THE YEAR 2007

Ind. Code (as per NIC-2004	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
37	Recycling	1	14	0	14	0.00
E	Electricity, gas and water supply	257	212,210	8,037	220,247	3.65
40	Electricity, gas, steam and hot water supply	230	203,457	7,649	211,106	3.62
41	Collection, purification and distribution of water	27	8,753	388	9,141	4.24
F	Construction	288	458,450	220,585	679,035	32.49
45	Construction	288	458,450	220,585	679,035	32.49
G	Wholesale and retail trade ; repair of motor vehicles, motorcycles and personal and household goods	291	213,602	19,061	232,663	8.19
50	Sale, maintenance and repair of motor vehicles and motorcycles; retail sale of automotive fuel	34	41,106	90	41,196	0.22
51	Wholesale trade and commission trade, except of motor vehicles and motorcycles	34	4,549	862	5,411	15.93
52	Retail trade, except of motor vehicles and motorcycles; repair of personal and household goods	223	167,947	18,109	186,056	9.73
H	Hotels and restaurants	165	21,830	1,149	22,979	5.00
55	Hotels and restaurants	165	21,830	1,149	22,979	5.00
I	Transport, storage and communications	957	902,626	24,992	927,618	2.69

TABLE 5.3 (a)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND INDUSTRIES FOR THE YEAR 2007

Ind. Code (as per NIC-2004	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
60	Land transport; transport via pipelines	886	871,772	24,675	896,447	2.75
61	Water transport	18	5,872	73	5,945	1.23
62	Air transport	5	403	0	403	0.00
63	Supporting and auxiliary transport activities; activities of travel agencies	46	24,220	234	24,454	0.96
64	Post and telecommunications	2	359	10	369	2.71
J	Financial intermediation	530	125,703	17,827	143,530	12.42
65	Financial intermediation, except insurance and pension funding	493	113,275	12,728	126,003	10.10
66	Insurance and pension funding, except compulsory social security	36	12,030	5,099	17,129	29.77
67	Activities auxiliary to financial intermediation	1	398	0	398	0.00
K	Real estate, renting and business activities	334	224,571	22,297	246,868	9.03
70	Real estate activities	6	25,469	321	25,790	1.24
72	Computer and related activities	1	970	37	1,007	3.67
73	Research and development	3	71	16	87	18.39
74	Other business activities	324	198,061	21,923	219,984	9.97
L	Public administration and defence; compulsory social security	225	61,484	21,424	82,908	25.84
75	Public administration and defence; compulsory social security	225	61,484	21,424	82,908	25.84
M	Education	52	23,131	46,931	70,062	66.98
80	Education	52	23,131	46,931	70,062	66.98
N	Health and social work	157	24,785	15,639	40,424	38.69
85	Health and social work	157	24,785	15,639	40,424	38.69

TABLE 5.3 (a)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND INDUSTRIES FOR THE YEAR 2007

Ind. Code (as per NIC-2004	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
O	Other community, social and personal service activities	390	337,644	54,761	392,405	13.96
90	Sewage and refuse disposal, sanitation and similar activities	241	298,392	14,026	312,418	4.49
92	Recreational, cultural and sporting activities	29	4,760	487	5,247	9.28
93	Other service activities	120	34,492	40,248	74,740	53.85
P	Activities of private households as employers and undifferentiated	15	4,026	343	4,369	7.85
95	Activities of private households as employers of domestic staff	15	4,026	343	4,369	7.85
Q	Extraterritorial organizations and bodies	6	1,500	130	1,630	7.98
99	Extraterritorial organizations and bodies	6	1,500	130	1,630	7.98
	TOTAL	7,405	5,747,169	2,125,208	7,872,377	27.00

Source : Annual Returns received under the Trade Unions Act, 1926 by Labour Bureau

TABLE 5.3 (b)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND INDUSTRIES FOR THE YEAR 2008

Ind. Code (as per NIC-2004	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
A	Agriculture, hunting and forestry	114	909121	349826	1258947	27.79
01	Agriculture, hunting and related service activities	108	908549	349812	1258361	27.80
02	Forestry, logging and related service activities	6	572	14	586	2.39
B	Fishing	4	3386	49	3435	1.43
05	Fishing, aquaculture and service activities incidental to fishing	4	3386	49	3435	1.43
C	Mining and quarrying	225	196340	67040	263380	25.45
10	Mining of coal and lignite; extraction of peat	32	84499	9352	93851	9.96
11	Extraction of crude petroleum and natural gas; service activities incidental tooil and gas extraction, excluding surveying	75	62528	41906	104434	40.13
12	Mining of uranium and thorium ores	14	3638	358	3996	8.96
13	Mining of metal ores	24	17256	424	17680	2.40
14	Other mining and quarrying	80	28419	15000	43419	34.55
D	Manufacturing	3906	2612265	840045	3452310	24.33
15	Manufacture of food products and beverages	407	104073	6565	110638	5.93
16	Manufacture of tobacco products	350	611536	626541	1238077	50.61
17	Manufacture of textiles	901	1163478	66460	1229938	5.40
18	Manufacture of wearing apparel; dressing and dyeing of fur	78	20119	22095	42214	52.34
19	Tanning and dressing of leather; manufacture of luggage, handbags, saddlery,harness and footwear	69	15180	7072	22252	31.78
20	Manufacture of wood and of products of wood and cork, except furniture; manufacture of articles of straw and plaiting materials	24	4605	1278	5883	21.72
21	Manufacture of paper and paper products	107	22051	335	22386	1.50

TABLE 5.3 (b)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND INDUSTRIES FOR THE YEAR 2008

Ind. Code (as per NIC-2004	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
22	Publishing, printing and reproduction of recorded media	93	17583	959	18542	5.17
23	Manufacture of coke, refined petroleum products and nuclear fuel	47	37882	931	38813	2.40
24	Manufacture of chemicals and chemical products	394	59417	5165	64582	8.00
25	Manufacture of rubber and plastics products	45	18733	568	19301	2.94
26	Manufacture of other non-metallic mineral products	221	198793	64218	263011	24.42
27	Manufacture of basic metals	192	110075	4129	114204	3.62
28	Manufacture of fabricated metal products, except machinery and equipment	46	39442	2504	41946	5.97
29	Manufacture of machinery and equipment n.e.c.	699	141305	27617	168922	16.35
30	Manufacture of office, accounting and computing machinery	7	865	55	920	5.98
31	Manufacture of electrical machinery and apparatus n.e.c.	47	8395	256	8651	2.96
32	Manufacture of radio, television and communication equipment and apparatus	10	1065	40	1105	3.62
33	Manufacture of medical, precision and optical instruments, watches and clocks	16	2677	385	3062	12.57
34	Manufacture of motor vehicles, trailers and semi-trailers	36	9022	18	9040	0.20
35	Manufacture of other transport equipment	35	19943	719	20662	3.48
36	Manufacture of furniture; manufacturing n.e.c.	82	6026	2135	8161	26.16
E	Recycling Electricity, gas and water supply	274	314373	31198	345571	9.03
40	Electricity, gas, steam and hot water supply	239	283943	21758	305701	7.12

TABLE 5.3 (b)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND INDUSTRIES FOR THE YEAR 2008

Ind. Code (as per NIC-2004	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
41	Collection, purification and distribution of water	35	30430	9440	39870	23.68
F	Construction	488	256684	175612	432296	40.62
45	Construction	488	256684	175612	432296	40.62
G	Wholesale and retail trade ; repair of motor vehicles, motorcycles and personal and household goods	288	184947	15300	200247	7.64
50	Sale, maintenance and repair of motor vehicles and motorcycles; retail sale of automotive fuel	28	6397	4282	10679	40.10
51	Wholesale trade and commission trade, except of motor vehicles and motorcycles	63	22525	2153	24678	8.72
52	Retail trade, except of motor vehicles and motorcycles; repair of personal and household goods	197	156025	8865	164890	5.38
H	Hotels and restaurants	153	66012	2374	68386	3.47
55	Hotels and restaurants	153	66012	2374	68386	3.47
I	Transport, storage and communications	1334	1281979	82242	1364221	6.03
60	Land transport; transport via pipelines	1172	1222949	79685	1302634	6.12
61	Water transport	33	12726	291	13017	2.24
62	Air transport	10	943	86	1029	8.36
63	Supporting and auxiliary transport activities; activities of travel agencies	112	35203	2056	37259	5.52
64	Post and telecommunications	7	10158	124	10282	1.21
J	Financial intermediation	683	298288	33450	331738	10.08
65	Financial intermediation, except insurance and pension funding	644	285413	29587	315000	9.39
66	Insurance and pension funding, except compulsory social security	38	12477	3863	16340	23.64
67	Activities auxiliary to financial intermediation	1	398	-	398	-

TABLE 5.3 (b)

NUMBER AND MEMBERSHIP OF WORKERS' TRADE UNIONS BY SEX AND INDUSTRIES FOR THE YEAR 2008

Ind. Code (as per NIC-2004	Name of the industry	Number of Unions Submitting Returns	Membership			Percentage of Women to Total
			Men	Women	Total	
1	2	3	4	5	6	7
K	Real estate, renting and business activities	382	238684	19339	258023	7.50
70	Real estate activities	6	3829	74	3903	1.90
71		1	67	-	67	-
72	Computer and related activities	8	1842	452	2294	19.70
73	Research and development	3	379	14	393	3.56
74	Other business activities	364	232567	18799	251366	7.48
L	Public administration and defence; compulsory social security	226	104157	8027	112184	7.16
75	Public administration and defence; compulsory social security	226	104157	8027	112184	7.16
M	Education	34	2863	429	3292	13.03
80	Education	34	2863	429	3292	13.03
N	Health and social work	197	34713	15523	50236	30.90
85	Health and social work	197	34713	15523	50236	30.90
O	Other community, social and personal service activities	1374	913001	511409	1424410	35.90
90	Sewage and refuse disposal, sanitation and similar activities	62	29167	2619	31786	8.24
91		169	237509	21997	259506	8.48
92	Recreational, cultural and sporting activities	63	24714	2929	27643	10.60
93	Other service activities	1080	621611	483864	1105475	43.77
P	Activities of private households as employers and undifferentiated	20	2841	1782	4623	38.55
95	Activities of private households as employers of domestic staff	16	2331	1602	3933	40.73
96	Extraterritorial organizations and bodies	4	510	180	690	26.09
Q	Extraterritorial organizations and bodies	-	-	-	-	
		9702	7419654	2153645	9573299	22.50

Source: Annual Returns received under the Trade Union Act, 1926 by Labur Bureau

CHAPTER VI

SOCIAL SECURITY

6.0 Introduction

Data on social security relating to women workers covered under the Maternity Benefit Act, 1961, the ESI Act, 1948 and the Factories Act, 1948, are presented in this chapter.

Maternity Benefit Act, 1961

With a view to reducing the disparities relating to maternity provision under the various State and Central Acts, the Government of India, enacted a new Act known as the "Maternity Benefit Act, 1961". It regulates the employment of women employees in certain establishments for certain specified period before and after child birth and provides for the payment of maternity benefits to them at the rate of average daily wage for the period of their actual absence i.e., the period immediately preceding and including the day of their delivery and upto a maximum of 6 weeks immediately following that day. The maximum period for which any women can be entitled to maternity benefit is twelve weeks i.e., six weeks upto and including the day of her delivery and six weeks immediately following that day.

For the purpose of payment of maternity benefit, average daily wage of women is to be calculated on the basis of wages payable to her for the days on which she worked during the period of 3 calendar months immediately preceding the day from which she absents herself on account of maternity, the minimum rate of wage fixed or revised under the Minimum Wages Act, 1948 (11 of 1948) whichever is the highest.

The Act also provides for certain benefits in case of miscarriage, premature birth or illness arising out of pregnancy. A woman claiming maternity benefit is also entitled to medical bonus of Rs. 250.00 if no prenatal and postnatal care is provided by the employer free of charge. No women is entitled to maternity benefit unless she has actually worked in an establishment of the employer from whom she claims maternity benefits for a period of at least 80 days in the twelve months immediately preceding the date of her expected delivery.

The statistics presented in Tables 6.1 and 6.2 pertain only to the establishments submitting returns and vary from year to year.

The Employees' State Insurance Act, 1948

The important benefits provided under this Act are: -

- ❖ Sickness benefit
- ❖ Maternity benefit
- ❖ Temporary and permanent disablement benefits
- ❖ Dependants benefit
- ❖ Funeral benefit
- ❖ Medical benefit

An insured person who is entitled to the benefits under the Scheme is not eligible to claim similar benefits under other Acts. As the Act has been implemented gradually in stages in selected areas, hence the statistics presented in Table 6.3 is not strictly comparable from year to year. Table 6.4 presents state wise number of beds provided as per the annual report of E.S.I.

The Factories Act, 1948

Creche data presented in Table 6.5 and 6.6 are based on the annual returns under the Factories Act, 1948 and relate to factories covered under Section 2m (i), 2m (ii) and section 85 of the Act. Under Section 48 of the Act, every factory wherein more than 30 women workers are ordinarily employed, is required to provide and maintain a crèche for the use of their children under the age of six years.

A brief analysis of the Tables presented in this chapter is given below:

6.1 Maternity Benefits Paid in Factories, Plantations and Mines by States/Union Territories during the year 1999-2008.

Table 6.1 shows that 49469 establishments under factories and 1358 establishments in plantations were covered under the maternity benefits during the year 2008. Of these 11397 factories and 1009 plantations submitted returns during the year 2008. In factories 1157 women and in plantations 17263 women claimed maternity benefits during the year 2008. Total amount of maternity benefits paid in the factories and plantations was Rs. 3,33,18,241 and 3,67,29,162 respectively.

6.2 Number of Complaints Received and Prosecutions Launched Under the Maternity Benefit Act in Factories, Plantations and Mines by States/UTs During 1999-2008.

6.3 Number of Factories Providing Crèche Facilities During 2005 to 2009 (By States)

Table 6.3 reveals that under Factories Act, 1948, crèche facility was provided by 931 factories at all India level whereas the highest number i.e. 447 was reported in Andhra Pradesh during the year, 2009.

6.4 Number of Factories Proving Crèche Facilities during 2005 to 2009

(By Industrial Groups)

Table 6.6 represents that of all the factories providing Crèche facility to their employees, the maximum facility was provided by the units engaged in the Manufacture of Food Products and Beverages during the year 2009..

TABLE 6.1

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Factories									
Andhra Pradesh	1999	12,628	6,523	52,202	38	37	36	36	6,48,868
	2000	12,943	6,661	57,529	972	111	32	1	15,17,532
	2001	12,155	5,727	47,261	133	132	128	2	15,96,981
	2002	11,249	4,885	40,642	126	126	124	5	16,22,781
	2003	10,222	4,618	41,689	106	106	106	9	19,93,976
	2004	9,687	3,543	36,541	125	125	120	10	20,14,689
	2005	10,529	3,974	43,973	61	61	60	29	11,74,340
	2006	9,943	3,931	50,143	78	78	75	36	26,95,585
	2007	11,196	3,610	48,595	77	79	75	29	23,32,083
	2008	11,557	4,107	48,839	61	61	54	15	37,44,608

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establish-ments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Bihar	1999	1,064	1,064	13,578	33	33	33	-	3,02,308
	2000	..	..	..	..	..	..	..	..
	2001	..	..	..	..	..	..	..	..
	2002	..	..	..	..	..	..	..	..
	2003	..	..	..	..	..	..	..	..
	2004	10	10	29	-	-	-	-	-
	2005	7	7	22	-	-	-	-	-
	2006	9	8	44	-	-	-	-	-
	2007	14	9	73	-	-	-	-	-
	2008	20	11	103	-	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Delhi	1999	6,511	1,124	2,612	14	10	-	-	44,146
	2000	6,697	1,600	3,478	31	31	31	-	63,327
	2001	6,870	1,430	3,245	16	16	2	-	45,500
	2002	..	..	..	..	..	..	..	..
	2003	..	..	..	..	..	..	..	..
	2004	..	..	..	..	..	..	..	..
	2005	7,491	1,891	4,698	5	5	-	-	1,59,803
	2006	7,665	1,643	4,948	3	3	-	-	1,00,191
	2007	7,808	1,869	5,663	5	5	-	-	1,49,657
	2008	7,936	1,493	5,065	3	3	-	-	1,19,693

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Gujarat	1999	10,792	3,245	39,250	252	252	252	252	17,87,940
	2000	9,688	3,254	39,969	203	203	203	203	14,42,350
	2001	18,882	6,083	14,776	122	122	122	116	9,73,597
	2002	..	..	..	..	..	..	..	..
	2003	..	..	..	..	..	..	..	..
	2004	..	..	..	..	..	..	..	..
	2005	30,112	731	14,006	108	108	108	103	7,29,995
	2006	3,206	732	46,857	208	208	208	117	21,54,055
	2007	..	..	..	..	..	..	..	..
	2008	1,580	1	22,893	204	167	157	104	19,99,609

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Haryana	1999	320	67	808	3	3	3	1	18,277
	2000	401	214	938	64	64	64	-	11,39,856
	2001	233	24	712	49	49	49	37	6,60,390
	2002	251	22	679	55	55	55	31	8,19,489
	2003	296	254	3214	88	76	76	15	19,71,935
	2004	610	604	11,009	112	112	112	35	2,02,396
	2005	511	395	8,754	130	130	130	78	2,94,515
	2006	592	543	10,791	115	115	115	113	15,57,335
	2007	615	417	8,512	205	205	205	178	69,86,178
	2008	653	399	8,720	226	226	226	198	59,58,735

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Himachal Pradesh	1999	103	55	816	16	16	-	-	47,512
	2000	N.R.	60	773	14	14	14	-	79,960
	2001	N.R.	52	785	12	12	12	-	84,141
	2002	104	69	806	10	10	10	-	61,140
	2003	86	65	863	10	10	-	-	68,736
	2004	108	76	1,048	14	14	14	-	1,05,659
	2005	540	130	882	14	14	-	-	33,154
	2006	573	142	1416	48	48	-	-	3,93,960
	2007	680	227	2,215	23	23	-	23	1,30,442
	2008	1,077	487	2,977	21	21	-	20	88,075

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Karnataka	1999	4,060	2,531	85,595	320	318	294	-	12,10,870
	2000	N.R.	2,627	67,530	275	275	275	-	11,94,866
	2001	N.R.	4,255	1,05,595	95	95	77	..	19,53,277
	2002	N.R.	4,398	2,24,161	76	76	57	9	16,10,691
	2003	N.R.	5,378	1,77,411	96	96	82	-	27,79,287
	2004	N.R.	5,436	1,79,650	159	138	159	12	46,27,317
	2005	5,827	5,827	1,80,837	218	218	205	15	66,71,962
	2006	N.R.	3,318	69,660	218	176	-	-	21,52,882
	2007	..	..	..	..	..	..	..	..
	2008	11,334	3,423	2,89,322	431	431	399	138	1,43,94,120

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Jammu & Kashmir	1999	44	37	284	19	11	11	-	1,38,918
	2000	24	23	253	7	7	7	-	57,496
	2001	19	19	15	1	1	1	1	14,500
	2002	102	10	677	3	15	15	3	30,790
	2003	-	-	-	-	-	-	-	-
	2004	30	30	1,037	47	48	54	-	19,51,000
	2005	86	44	1,111	121	102	-	-	47,04,877
	2006	111	86	723	145	135	-	-	6,19,22,000
	2007	246	192	1,967	175	143	-	-	98,67,000
	2008	241	131	1,324	63	55	-	-	6,39,029

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Jharkhand	2002	288	288	9,043	22	22	22	-	3,33,560
	2003	-	-	-	-	-	-	-	-
	2004	..	..	..	..	..	..	..	..
	2005	-	-	-	-	-	-	-	-
	2006	310	310	5,025	8	8	8	-	2,05,661
	2007								
	2008	308	308	5,349	12	12	12	-	4,99,278

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

Kerala	1999	822	822	21,767	37	37	-	-	3,61,541
	2000	1,042	1,042	52,700	35	35	35	-	6,88,271
	2001	739	739	49,520	11	11	11	-	1,19,736
	2002	981	981	50,730	1,193	1,193	1,193	1	5,29,268
	2003	707	705	31,163	177	177	171	173	7,69,373
	2004	674	674	51,485	219	217	219	218	8,91,572
	2005	1,068	1,068	37,591	113	77	14	19	8,93,046
	2006	1,437	1,436	1,13,662	141	1,359	27	3	1,36,78,490
	2007	626	626	29,645	164	164	155	155	7,25,294
	2008	9	9	251	6	6	-	-	3,08,220

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Madhya Pradesh	1999	6,702	468	6,034	62	62	-	-	92,962
	2000	4,365	295	5,531	42	42	42	-	82,615
	2001	4,429	253	5,145	22	21	19	..	2,21,394
	2002	4,559	134	5,528	5	5	2	..	72,152
	2003	4,763	165	3,036	23	23	20	14	80,019
	2004	4,618	170	3,072	25	21	25	1	32,776
	2005	4,546	273	3,435	27	19	20	21	1,59,734
	2006	4,601	219	2,937	28	27	21	-	2,36,556
	2007	-	-	-	-	-	-	-	-
	2008	7,024	152	3,328	5	5	-	-	2,79,609

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Maharashtra	1999	1,120	695	17,194	464	402	356	143	51,39,513
	2000	1,192	765	15,285	387	330	330	-	49,06,222
	2001	833	602	14,032	347	314	42	..	49,40,810
	2002	913	678	14,396	382	327	70	7	63,76,443
	2003	966	743	15,363	408	363	192	-	75,74,460
	2004	959	613	13,874	383	303	122	-	65,36,296
	2005	1,027	965	18,595	355	303	65	-	59,17,342
	2006	598	534	14,155	181	146	11	-	36,45,788
	2007	879	804	13,064	153	146	39	-	38,74,892
	2008	76	51	1,467	7	7	-	3	12,27,924

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Meghalaya	1999	25	13	6	-	-	-	-	-
	2000	41	27	92	-	-	-	-	-
	2001	103	62	4	-	-	-	-	-
	2002	108	64	4	-	-	-	-	-
	2003	-	-	-	-	-	-	-	-
	2004	107	-	-	-	-	-	-	-
	2005	71	51	135	-	-	-	-	-
	2006	71	51	135	-	-	-	-	-
	2007	76	58	162	-	-	-	-	-
	2008	76	51	10	-	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Orissa	1999	648	14	399	2	2	2	-	73,250
	2000	647	16	1,479	10	10	10	-	1,90,469
	2001	648	18	1,469	7	7	7	-	2,13,766
	2002	649	25	1,187	24	24	24	-	4,11,252
	2003	651	25	1,431	34	34	-	-	2,95,927
	2004	651	24	1,164	20	20	-	-	2,24,958
	2005	651	22	1,537	18	18	-	-	3,48,016
	2006	652	23	1,483	11	11	-	-	1,74,700
	2007	652	23	1,028	16	16	-	-	2,24,978
	2008	652	19	977	16	16	-	-	2,75,550

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Punjab	1999	1,338	123	3,448	1	1	1	-	1,380
	2000	1,338	28	2,666	1	1	1	-	22,300
	2001	1,059	22	312	4	4	4	-	-
	2002	1,066	110	3144	6	6	6	-	51,337
	2003	1,070	108	1916	-	-	-	-	-
	2004	1,071	108	1,350	2	-	-	-	-
	2005	1,072	109	1,355	3	2	1	-	35,370
	2006	1,076	115	1,237	3	3	3	-	55,918
	2007	540	54	520	5	5	5	-	3,42,283
	2008	540	54	511	-	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Rajasthan	1999	606	60	929	5	5	-	-	28,935
	2000	728	77	1,348	1	1	1	-	4,898
	2001	558	53	636	-	-	-	-	-
	2002	400	59	459	-	-	-	-	-
	2003	490	60	756	-	-	-	-	-
	2004	626	65	913	2	2	-	-	11,585
	2005	716	40	405	1	1	-	-	5,011
	2006	12,684	9	324	9	9	-	-	-
	2007	2,407	11	329	9	-	-	-	-
	2008	2,099	11	298	4	4	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Tamil Nadu	1999	13,259	11,268	2,85,134	225	224	201	155	2512377
	2000	13,889	12,403	2,76,580	199	197	197	81	31,53,544
	2001	11,952	8,916	1,86,335	128	128	120	90	14,04,515
	2002	11,145	9,273	1,72,653	143	143	137	88	14,61,310
	2003	13,834	9,723	2,03,251	140	140	132	95	13,76,132
	2004	-	-	-	-	-	-	-	-
	2005	-	-	-	-	-	-	-	-
	2006	11,750	7,304	1,71,123	32	32	17	-	7,99,660
	2007	..	..	..	..	..	..	..	..
	2008	15	13	1,067	40	40	12	7	13,86,282

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Tripura @	1999	334	36	301	6	6	6	6	8,091
	2000	..	..	..	..	..	..	..	..
	2001	402	51	623	5	5	5	5	5,796
	2002	415	40	370	-	-	-	-	-
	2003	425	51	474	-	-	-	-	-
	2004	415	54	683	1	1	-	-	4,264
	2005	420	143	2,657	-	-	-	-	-
	2006	452	162	3,860	-	-	-	-	-
	2007	455	95	2,520	-	-	-	-	-
	2008	423	128	3,295	-	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Uttar Pradesh	1999	488	327	3,899	159	154	46	5	23,76,498
	2000	488	340	3,359	151	145	137	9	58,49,309
	2001	456	361	3,458	182	153	83	4	60,65,027
	2002	375	367	6,411	42	37	29	58	3,85,946
	2003	637	131	2,423	64	20	15	138	9,49,963
	2004	1,028	120	2,522	40	21	7	111	6,87,364
	2005	821	130	2,602	28	14	5	109	5,98,183
	2006	416	142	2,569	33	10	5	147	6,72,327
	2007	428	164	3,076	61	7	5	103	6,14,779
	2008	500	122	2,609	25	16	9	247	14,34,252

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR l,1999-2008

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Uttarakhand	2001	672	15	15	1	1	1	-	10,432
	2002	672	14	14	-	-	-	-	-
	2003	672	12	12	-	-	-	-	-
	2004	..	..	..	..	..	..	..	..
	2005	150	16	113	4	4	-	-	89,954
	2006	156	15	122	8	8	-	-	3,48,066
	2007	204	15	251	9	5	-	-	3,28,374
	2008	392	28	413	12	7	-	-	6,34,715

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

West Bengal	1999	..	..	..	..	..	..	..	..
	2000	..	..	..	..	..	..	..	..
	2001	20	17	396	1	1	1	-	23,495
	2002	..	..	..	..	..	..	..	..
	2003	857	243	6788	294	197	197	157	758174
	2004	857	263	7,148	300	204	196	170	8,29,972
	2005	857	242	6,949	45	45	45	45	1,77,226
	2006	836	303	7,956	55	55	52	52	1,08,872
	2007	836	260	7,658	51	51	49	49	2,72,156
	2008	20	17	364	1	1	-	-	65,444

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Andaman & Nicobar Islands	1999	48	18	243	-	-	-	-	-
	2000	46	10	78	-	-	-	-	-
	2001	46	21	88	-	-	-	-	-
	2002	43	17	115	-	-	-	-	-
	2003	-	-	-	-	-	-	-	-
	2004	..	..	..	..	..	..	..	..
	2005	..	..	..	..	..	..	..	..
	2006	..	..	..	..	..	..	..	..
	2007	-	-	-	-	-	-	-	-
	2008	2	2	10	-	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Arunachal Pradesh,	1999	..	..	..	..	..	..	..	..
	2000	..	..	..	..	..	..	..	..
	2005	..	..	..	..	..	..	..	..
	2006	..	..	..	..	..	..	..	..
	2007	-	-	-	-	-	-	-	-
	2008	-	-	-	-	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

Chandigarh	2001	1	1	44	1	1	1	-	12,814
Daman & Diu	2002	-	-	-	-	-	-	-	-
	2003	-	-	-	-	-	-	-	-
	2004	-	-	-	-	-	-	-	-
	2005	-	-	-	-	-	-	-	-
	2006	-	-	-	-	-	-	-	-
	2007	-	-	-	-	-	-	-	-
	2008	1	1	40	2	2	-	-	1,54,136
Goa	2005	-	-	-	-	-	-	-	-
	2006	-	-	-	-	-	-	-	-
	2007	-	-	-	-	-	-	-	-
	2008	5	14	12	16	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Dadra & Nagar	1999	-	-	-	-	-	-	-	-
Haveli	2000	-	-	-	-	-	-	-	-
	2001	35	-	-	-	-	-	-	-
	2002	-	-	-	-	-	-	-	-
	2003	-	-	-	-	-	-	-	-
	2004	-	-	-	-	-	-	-	-
	2005	-	-	-	-	-	-	-	-
	2006	-	-	-	-	-	-	-	-
	2007	-	-	-	-	-	-	-	-
	2008	-	-	-	-	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Puducherry	1999	61	61	2260	58	43	-	5	22,492
	2000	62	62	1909	115	106	106	-	1,65,992
	2001	73	73	2028	90	86	86	..	86,809
	2002	84	84	2109	87	87	87	..	90,317
	2003	-	-	-	-	-	-	-	-
	2004	..	..	..	..	..	..	..	..
	2005	98	98	1,989	44	-	-	-	-
	2006	..	..	..	..	..	..	..	..
	2007	123	107	1,976	55	55	-	-	4,12,888
	2008	..	..	..	..	..	..	..	..

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Total	1999	60,973	28,551	5,36,759	1,714	1,616	1,241	603	1,48,15,879
	2000	53,591	29,504	5,31,497	2,507	1,572	1,485	294	2,05,59,007
	2001	60,185	28,794	4,36,494	1,227	1,159	771	255	1,84,32,980
	2002	33,404	21,518	5,33,128	2,174	2,126	1,831	202	1,38,56,476
	2003	35,676	22,281	4,89,790	1,440	1,242	991	601	1,86,17,982
	2004	21,451	11,790	3,11,525	1,449	1,226	1,028	557	1,81,19,848
	2005	66,600	16,156	3,31,646	1,295	1,121	653	419	2,19,92,528
	2006	57,138	21,026	5,09,170	1,324	2,431	542	468	9,09,02,046
	2007	28,515	8,794	1,28,333	1,026	922	551	560	2,66,68,017
	2008	49,469	11,397	4,00,734	1,157	1,082	871	734	3,33,18,241

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Plantations									
Assam	1999	819	506	1,52,693	16,579	4,393	2,788	2,788	2,86,31,962
	2000	819	567	18,199	14,289	14,289	2,854	1,169	3,68,57,867
	2001	..	..	..	..	..	..	..	..
	2002	749	594	2,84,297	14,114	14,114	2,664	2,713	4,22,93,542
	2003	-	-	-	-	-	-	-	-
	2004	760	524	4,41,486	14,412	14,412	2,974	1,019	2,71,79,447
	2005	763	557	2,59,514	15,691	15,691	3,490	1,034	7,58,48,422
	2006	756	545	2,76,907	13,325	13,325	2,453	2,365	3,32,77,686
	2007	761	542	2,71,855	27,530	26,624	9,900	2,307	3,46,89,905
	2008	770	555	2,66,067	16,504	16,504	2,874	2,306	3,35,52,591

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Himachal Pradesh	1999	-	-	-	-	-	-	-	-
	2000	N.R.	12	89	-	-	-	-	-
	2001	N.R.	4	52	-	-	-	-	-
	2002	-	-	-	-	-	-	-	-
	2003	22	4	17	-	-	-	-	-
	2004	-	-	-	-	21	-	-	-
	2005	23	5	22	72	-	-	-	-
	2006	22	8	81	-	-	-	-	-
	2007	33	14	152	-	-	-	-	-
	2008	17	11	108	-	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Karnataka	1999	..	..	..	..	..	..	..	..
	2000	..	..	..	..	..	..	..	..
	2001	-	-	-	-	-	-	-	-
	2002	N.R.	-	-	-	-	-	-	-
	2003	-	-	-	-	-	-	-	-
	2004	-	-	-	-	-	-	-	-
	2005	-	-	-	-	-	-	-	-
	2006	-	-	-	-	-	-	-	-
	2007	..	..	..	..	..	..	..	..
	2008	-	-	-	-	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Kerala	1999	580	354	42,591	22,278	22,278	245	284	1,01,58,249
	2000	580	323	41,480	1,849	1,849	1849	-	72,44,811
	2001	600	502	43,867	1,790	1,790	1790	-	97,03,136
	2002	556	523	43,495	1,757	1,757	1757	-	93,09,955
	2003	457	351	33,123	1,660	218	218	13	65,88,120
	2004	558	380	27,985	1,578	1,577	1,577	12	61,49,690
	2005	538	402	30,317	1,518	1,518	1,518	-	59,49,788
	2006	483	290	19,355	507	507	507	-	33,49,920
	2007	541	403	30,331	497	497	497	-	37,48,587
	2008	..	..	..	..	..	..	..	..

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Tamil Nadu	1999	608	384	63,504	1,965	1,953	-	227	84,91,154
	2000	622	478	36,628	1,721	1,693	451	459	83,73,883
	2001	596	532	41,099	1,697	1,697	421	16	89,74,513
	2002	637	573	41,469	1,094	1,094	396	377	60,18,278
	2003	515	381	27,347	1,045	1,046	426	583	54,02,047
	2004	609	505	28,895	723	723	595	-	43,55,949
	2005	636	550	29,097	2,479	2,479	2,479	-	24,82,925
	2006	806	654	41,658	835	835	835	-	33,90,980
	2007	752	582	39,007	657	375	547	-	30,01,123
	2008	460	379	31,671	476	203	434	3	23,87,757

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Tripura	1999	114	42	4,872	639	639	-	639	9,64,138
	2000	114	68	6,495	928	928	928	928	11,46,407
	2001	114	37	2,648	632	632	632	632	6,40,726
	2002	114	33	2,726	626	626	626	626	6,34,102
	2003	111	38	2,994	322	322	322	322	6,91,601
	2004	-	-	-	-	-	-	-	-
	2005	91	41	3,253	271	271	271	271	5,12,280
	2006	91	71	5,762	569	569	569	569	7,77,579
	2007	106	48	5,358	365	365	365	365	9,64,849
	2008	106	59	4,730	283	283	283	283	7,88,814

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Uttar Pradesh	2001	-	-	-	-	-	-	-	-
	2002	-	-	-	-	-	-	-	-
	2003	..	..	..	..	..	..	..	..
	2004	..	..	..	..	..	..	..	..
	2005	..	..	..	..	..	..	..	..
	2006	..	..	..	..	..	..	..	..
	2007	..	..	..	..	..	..	..	..
	2008	..	..	..	..	..	..	..	..

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

Uttarakhand	2001	5	5	113	-	-	-	-	-
	2002	5	5	103	-	-	-	-	-
	2003	5	5	103	-	-	-	-	-
	2004	..	..	..	..	..	..	..	..
	2005	5	5	85	-	-	-	-	-
	2006	5	5	84	-	-	-	-	-
	2007	5	5	82	-	-	-	-	-
	2008	5	5	82	-	-	-	-	-

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
West Bengal	1999	..	..	..	..	..	..	..	..
	2000	..	..	..	..	..	..	..	..
	2001	..	..	..	..	..	..	..	..
	2002	..	..	..	..	..	..	..	..
	2003	..	..	..	..	..	..	..	..
	2004	..	..	..	..	..	..	..	..
	2005	..	..	..	..	..	..	..	..
	2006	..	..	..	..	..	..	..	..
	2007	..	..	..	..	..	..	..	..
	2008	..	..	..	..	..	..	..	..

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Andaman & Nicobar Islands	1999	3	3	166	-	-	-	-	-
	2000	3	3	135	-	-	-	-	-
	2001	3	1	25	-	-	-	-	-
	2002	3	1	25	-	-	-	-	-
	2003	-	-	-	-	-	-	-	-
	2004	..	..	..	..	..	..	..	..
	2005	..	..	..	..	..	..	..	..
	2006	..	..	..	..	..	..	..	..
	2007	..	..	..	..	..	..	..	..
	2008	..	..	..	..	..	..	..	..

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Total	1999	2,124	1,289	2,63,826	41,461	29,263	3,033	3,938	4,82,45,503
	2000	2,138	1,451	1,03,026	18,787	18,759	6,082	2,556	5,36,22,968
	2001	1,318	1,081	87,804	4,119	4,119	2,843	648	1,92,91,375
	2002	2,064	1,729	3,72,115	17,591	17,591	5,443	3,716	5,82,55,877
	2003	1,110	779	63,584	3,027	1,586	966	918	1,26,81,768
	2004	1,927	1,409	4,98,366	16,713	16,733	5,146	1,031	3,76,85,086
	2005	2,056	1,560	3,22,338	19,959	19,959	7,758	1,305	8,47,93,415
	2006	2,163	1,573	3,43,847	15,236	15,236	4,364	2,934	4,07,96,165
	2007	2,198	1,594	3,46,785	29,049	27,861	11,309	2,672	4,24,04,464
	2008	1,358	1,009	3,02,658	17,263	16,990	3,591	2,592	3,67,29,162

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Coal Mines	1999	..	..	..	..	..	..	..	..
	2000	..	..	..	..	..	..	..	..
	2001	..	..	..	..	..	..	..	..
	2002	..	..	..	..	..	..	..	..
	2003	..	..	..	..	..	..	..	..
	2004	..	..	..	..	..	..	..	..
	2005	..	..	..	..	..	..	..	..
	2006	..	..	..	..	..	..	..	..
	2007	..	..	..	..	..	..	..	..
	2008	..	..	..	..	..	..	..	..

TABLE 6.1 Contd.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Others	1999	..	..	..	..	..	..	..	..
	2000	..	..	..	..	..	..	..	..
	2001	..	..	..	..	..	..	..	..
	2002	..	..	..	..	..	..	..	..
	2003	..	..	..	..	..	..	..	..
	2004	..	..	..	..	..	..	..	..
	2005	..	..	..	..	..	..	..	..
	2006	..	..	..	..	..	..	..	..
	2007	..	..	..	..	..	..	..	..
	2008	15,145	2,220	1,69,159	574	3	-	3	15,50,985

TABLE 6.1 Concld.

MATERNITY BENEFITS PAID IN FACTORIES, PLANTATIONS AND MINES BY STATES/UNION TERRITORIES DURING THE YEAR 1999-2008

State/Union Territory	Year	Number of Establishments Covered Under the Maternity Benefit Act	Number of Establishments Submitting Returns	Average Daily Number of Women Employed in Establishments Submitting Returns	Number of Women who Claimed Maternity Benefit During the Year	Number of Claims Accepted and Paid Either Fully or Partially During the Year		Number of Cases in Which Special Bonuses were Paid	Total Amount of Maternity Benefits Paid (in Rs.)
						Claims Accepted	Claims Paid		
1	2	3	4	5	6	7	8	9	10
Total	1999	..	..	..	..	..	..	..	..
	2000	..	..	..	..	..	..	..	..
	2001	..	..	..	..	..	..	..	..
	2002	..	..	..	..	..	..	..	..
	2003	..	..	..	..	..	..	..	..
	2004	..	..	..	..	..	..	..	..
	2005	..	..	..	..	..	..	..	..
	2006	..	..	..	..	..	..	..	..
	2007	..	..	..	..	..	..	..	..
	2008	15,145	2,220	1,69,159	574	3	-	3	15,50,985

NOTE: NR = Not Received
N. A . = Not applicable
.. = Not available
@ = All the factories in Assam, Tripura & Chandigarh employing women workers are covered under the E.S.I. Act 1948
N.B. = The Act has not been implemented in Manipur, Nagaland, Sikkim Arunachal Pradesh, Lakshadweep, Mizoram and Daman & Diu.

TABLE 6.2

NUMBER OF COMPLAINTS RECEIVED AND PROSECUTIONS LAUNCHEDUNDER THE MATERNITY BENEFIT ACT IN FACTORIES, PLANTATIONS AND MINES BY STATES/UTs DURING 1999-2008

State/U.T. and Sector of Employment	1999-2008		
	Year	Complaints Received	Prosecutions Launched
1	2	3	4
Factories			
Chhattisgarh	2002	480	106
	2003	559	133
	2004	691	170
	2005	832	176
	2006	-	-
	2007	-	33
	2008	-	-
Kerala	1999	-	-
	2000	-	-
	2001	-	-
	2002	-	-
	2003	-	-
	2004	-	-
	2005	-	-
	2006	-	-
	2007	-	-
	2008	-	-
Tamil Nadu	1999	-	-
	2000	3	-
	2001	-	4
	2002	-	-
	2003	-	-
	2004	-	-
	2005	-	-
	2006	-	-
	2007	-	-
	2008	-	-
Delhi	1999	-	-
	2000	-	-
	2001	-	-
	2002	-	-
	2003	-	-
	2004	..	..
	2005	-	-
	2006	-	-
	2007	-	-
	2008	-	-

TABLE 6.2 - Contd.

NUMBER OF COMPLAINTS RECEIVED AND PROSECUTIONS LAUNCHEDUNDER THE MATERNITY BENEFIT ACT IN FACTORIES, PLANTATIONS AND MINES BY STATES/UTs DURING 1999-2008

State/U.T. and Sector of Employment	1999-2008		
	Year	Complaints Received	Year
1	2	1	2
Meghalaya	2003	108	-
	2004	..	..
	2005	-	-
	2006	-	-
	2007	-	-
	2008	-	-
Total	1999	-	-
	2000	3	-
	2001	-	4
	2002	480	106
	2003	667	133
	2004	691	170
	2005	832	176
	2006	-	-
	2007	-	33
	2008	-	-
Plantations			
Assam	2000	8	-
	2001	-	-
	2002	-	-
	2003	-	-
	2004	-	-
	2005	-	-
	2006	-	-
	2007	-	-
	2008	-	-

TABLE 6.2 - Concld.

NUMBER OF COMPLAINTS RECEIVED AND PROSECUTIONS LAUNCHEDUNDER THE MATERNITY BENEFIT ACT IN FACTORIES, PLANTATIONS AND MINES BY STATES/UTs DURING 1999-2008

State/U.T. and Sector of Employment	1999-2008		
	Year	Complaints Received	Year
1	2	1	2
Kerala	1999	20	-
	2000	25	-
	2001	-	-
	2002	2	-
	2003	10	-
	2004	4	-
	2005	8	-
	2006	-	-
	2007	-	-
	2008	..	..
Tamil Nadu	1999	7	2
	2000	3	-
	2001	104	16
	2002	37	8
	2003	-	4
	2004	-	8
	2005	-	-
	2006	1	-
	2007	2	-
	2008	-	6
Total	1999		
	2000		
	2001		
	2002		
	2003		
	2004		
	2005	8	-
	2006	1	-
	2007	2	-
	2008	-	6

Source : Reviews on the Working of the Maternity Benefit Act 1961 – Labour Bureau.
Note: Information for all types of Mines (coal and other than coal) was 'Nil'
- = Nil

TABLE 6.3

NUMBER OF FACTORIES PROVIDING CRECHE FACILITIES DURING 2005 TO 2009 (BY STATES)

Sl. NO.	STATE/UNION TERRITORY	NUMBER OF FACTORIES PROVIDING CRECHE FACILITY				
		2005	2006	2007	2008	2009
1	2	3	4	5	6	7
1.	Andhra Pradesh	413	435	447	435	447
2.	Assam	17	28	33	-	31
3.	Bihar	4	..	1	2	4
4.	Goa	..	10	10	38	-
5.	Gujarat	..	58	..	..	..
6.	Haryana	..	..	..	..	..
7.	Jharkhand	9	7	9	9	..
8.	Karnataka	796	..	..	..	..
9.	Kerala	..	..	..	..	..
10.	Madhya Pradesh	..	-	..	-	..
11.	Maharashtra	149	146	168	-	351
12.	Manipur	..	..	..	..	16
13.	Meghalaya	1	..	-	-	-
14.	Orissa	36	36	48	48	43
15.	Punjab	10	9	..	17	16
16.	Rajasthan	21	21	21	22	21
17.	Tamil Nadu	1797	1969	..	..	..
18.	Tripura	-	*	-	-	-
19.	Uttarakhand	..	..	..	2	2
20.	Uttar Pradesh	..	..	..	..	..
21.	West Bengal	..	..	..	..	..
22.	A & N Islands	..	-	1	..	..
23.	Chandigarh	-	1	-	-	-
24.	Delhi	..	..	..	..	..
	Total	3253	2720	738	573	931

Source : Annual Returns received under the Factories Act, 1948 by Labour Bureau.

Note - = Nil
.. = Not Available

TABLE 6.4

NUMBER OF FACTORIES PROVIDING CRECHE FACILITIES
DURING 2005 TO 2009 (BY INDUSTRIAL GROUPS)

CODE NIC 1998	NAME OF INDUSTRY	NUMBER OF FACTORIES PROVIDING CRECHE FACILITY				
		2005 (N.I.C 1998)	2006 (N.I.C 1998)	2007 (N.I.C 2004)	2008 (N.I.C 2004)	2009 (N.I.C 2004)
1	2	3	4	5	6	7
01	AGRICULTURE, HUNTING AND RELATED SERVICE ACTIVITIES	56	66	63	49	64
11	EXTRACTION OF CRUDE PETROLEUM AND NATURAL GAS; SERVICE ACTIVITIES INCIDENTAL TO OIL AND GAS EXTRACTION, EXCLUDING SURVEYING	-	1	-	-	-
14	OTHER MINING AND QUARRYING	2	5	-	-	-
15	MANUFACTURE OF FOOD PRODUCTS AND BEVERAGES	673	677	232	162	232
16	MANUFACTURE OF TOBACCO PRODUCTS	94	106	106	101	107
17	MANUFACTURE OF TEXTILES	421	371	78	65	89
18	MANUFACTURE OF WEARING APPAREL; DRESSING AND DYEING OF FUR	497	183	9	8	21
19	TANNING AND DRESSING OF LEATHER; MANUFACTURE OF LUGGAGE, HANDBAGS, SADDLERY, HARNESS AND FOOTWEAR	28	41	1	1	2
20	MANUFACTURE OF WOOD AND OF PRODUCTS OF WOOD AND CORK, EXCEPT FURNITURE; MANUFACTURE OF ARTICLES OF STRAW AND PLAITING MATERIALS	3	14	2	-	13
21	MANUFACTURE OF PAPER AND PAPER PRODUCTS	52	19	7	6	11
22	PUBLISHING, PRINTING AND REPRODUCTION OF RECORDED MEDIA	39	27	6	3	4
23	MANUFACTURE OF COKE, REFINED PETROLEUM PRODUCTS AND NUCLEAR FUEL	20	9	2	1	3
24	MANUFACTURE OF CHEMICALS AND CHEMICAL PRODUCTS	843	556	56	45	62
25	MANUFACTURE OF RUBBER AND PLASTICS PRODUCTS	11	76	6	10	25
26	MANUFACTURE OF OTHER NON-METALLIC MINERAL PRODUCTS	135	34	19	15	36
27	MANUFACTURE OF BASIC METALS	18	66	19	15	31

TABLE 6.4-Contd.

NUMBER OF FACTORIES PROV15IDING CRECHE FACILITIES
DURING 2005 TO 2009 (BY I3NDUSTRIAL GROUPS)

CODE NIC 1998	NAME OF INDUSTRY	NUMBER OF FACTORIES PROVIDING CRECHE FACILITY				
		2005 (N.I.C 1998)	2006 (N.I.C 1998)	2007 (N.I.C 2004)	2008 (N.I.C 2004)	2009 (N.I.C 2004)
1	2	3	4	5	6	7
28	MANUFACTURE OF FABRICATED METAL PRODUCTS, EXCEPT MACHINERY AND EQUIPMENT	70	44	12	9	25
29	MANUFACTURE OF MACHINERY AND EQUIPMENT N.E.C.*	75	30	16	14	30
30	MANUFACTURE OF OFFICE, ACCOUNTING AND COMPUTING MACHINERY	1	1	1	3	1
31	MANUFACTURE OF ELECTRICAL MACHINERY AND APPARATUS N.E.C.	49	26	16	7	25
32	MANUFACTURE OF RADIO, TELEVISION AND COMMUNICATION EQUIPMENTAND APPARATUS	20	34	15	9	15
33	MANUFACTURE OF MEDICAL, PRECISION AND OPTICAL INSTRUMENTS, WATCHES AND CLOCKS	8	25	3	6	3
34	MANUFACTURE OF MOTOR VEHICLES, TRAILERS AND SEMI-TRAILERS	5	19	1	-	21
35	MANUFACTURE OF OTHER TRANSPORT EQUIPMENT	13	44	7	8	9
36	MANUFACTURE OF FURNITURE; MANUFACTURING N.E.C.	36	110	38	13	50
40	ELECTRICITY, GAS, STEAM AND HOT WATER SUPPLY		42	9	9	15
41	COLLECTION, PURIFICATION AND DISTRIBUTION OF WATER	-	-	1	-	-
45	CONSTRUCTION	-	6	-	-	-
50	SALE, MAINTENANCE AND REPAIR OF MOTOR VEHICLES AND MOTORCYCLES; RETAIL SALE OF AUTOMOTIVE FUEL	21	36	3	-	19
52	RETAIL TRADE, EXCEPT OF MOTOR VEHICLES AND MOTORCYCLES; REPAIR OF PERSONAL AND HOUSEHOLD GOODS	3	18	2	2	2
62	AIR TRANSPORT	1	-	-	-	-

TABLE 6.4-Concld.

NUMBER OF FACTORIES PROVIDING CRECHE FACILITIES
DURING 2005 TO 2009 (BY INDUSTRIAL GROUPS)

CODE NIC 1998	NAME OF INDUSTRY	NUMBER OF FACTORIES PROVIDING CRECHE FACILITY				
		2005 (N.I.C 1998)	2006 (N.I.C 1998)	2007 (N.I.C 2004)	2008 (N.I.C 2004)	2009 (N.I.C 2004)
1	2	3	4	5	6	7
63	SUPPORTING AND AUXILIARY TRANSPORT ACTIVITIES; ACTIVITIES OF TRAVEL AGENCIES	4	13	3	4	5
64	POST AND TELECOM	-	-	-	-	-
72	COMPUTER AND RELATED ACTIVITIES	-	-	-	-	1
73	RESEARCH AND DEVELOPMENT	1	-	-	3	3
74	OTHER BUSINESS ACTIVITIES	2	15	2	2	-
75	PUBLIC ADMINISTRATION AND DEFENCE; COMPULSORY SOCIAL SECURITY	3	3	3	3	3
80	EDUCATION	-	-	-	-	1
90	SEWAGE AND REFUSE DISPOSAL, SANITATION AND SIMILAR ACTIVITIES	-	-	-	-	3
93	OTHER SERVICE ACTIVITIES	37	3	-	-	-
	TOTAL	3253	2720	738	573	931

Source: Annual Returns received under the Factories Act, 1948 by Labour Bureau.

Note: - = Nil
N.E.C. * = Not Elsewhere classified.

ANNEXURE – I

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